



DURATION

GADP is 5 (five) days programme (8 hours per day)

BATCH SIZE

Each programme consists of a batch size of 30 (thirty) trainees

BENEFITS

- Reveals Hidden Leadership Qualities
- Enhances ability to face Interviews
- Enhances Soft Skills
- Enhances Employability
- Certificate issued carries higher acceptability by industries
- Free Enrolment at Job Fairs organised by BOPT(ER)

ASSESSMENT & CERTIFICATION

After the training programme an Assessment is conducted whereby the trainees are assessed at different levels on their achievements.

A Certificate of Proficiency is provided to the assessed candidates.



FEES

BOPT(ER) SITE

The fees for GADP is Rs. 10000/- (ten thousand) per participant (including lunch & refreshments) per training package.

For,		
Senior Executives	–	Rs.10,000/-
Sponsored Candidates	– 10% discount	Rs. 9000/-
Fresh Executives/ Non-Executives	– 25% discount	Rs. 7500/-
Students/Apprentices	– 40% discount	Rs. 6000/-

Huge discount is available for institutions and industries on booking of full batch.

For,	
Full Batch	–50% discount (Batch size 30)
Half Batch	–45% discount (Batch size 20)

CLIENT SITE

1. Stay & Fooding for 3 Faculties to be provided by Client.
2. Travel Expenses (to & fro) to be borne by the Client.
3. All Infrastructure facilities (Venue, Projector, Computers, Stationeries & other Logistics) for conducting programme to be provided by Client.
4. Programme Conduct Fees: Rs. 15000 per day x 5 days = Rs. 75000/-
5. Batch Size not more than 30.

No Refund of Fees. Payment of fees for GADP is exempted from Income Tax. Thus deduction of TDS from fees by the participating industries is not necessary.

The entire GADP is run by the leading industries in Public & Private sectors. BOPT(ER), Kolkata acts as the facilitator in this grand initiative.

Venue:

Seminar Room, BOPT (ER)
Block-EA, Sector-1, Salt Lake City
(Opp. Labony Estate), Kolkata-700064

Contact:

GADP Programme Co-ordinator –
033-2337 0750/51 / 6289590694 (Mon-Fri) —10-30 am to 6 pm
E-mail : gadp.bopter@gmail.com
Website: www.bopter.gov.in



सत्यमेव जयते



Board of Practical Training (ER)

in Collaboration with

A COLLEGIUM OF INDUSTRIES

Presents

GENERAL ATTRIBUTE DEVELOPMENT PROGRAMME

The Platform for Skill Development (including Soft Skills) & Career Growth

Mere possession of
an institutional degree
is not enough
to compete
in this challenging
world



www.bopter.gov.in



GADP

Leading Industries have conceived GADP as a skill & attitude development programme for the Trainees, Apprentices, Technical Graduates, MSME and Company Fresher. As we enter into a new era of technology & communication, possession of associated skill has become a major domain. It forms the basis on which the employment is offered.

OBJECTIVE

GADP aims for building professionals. The main objective is to integrate the new entrants in the industry in a more compatible and dynamic way to fulfill the present needs.

STAKE-HOLDERS/BENEFICIARIES

This programme aims at the new incumbents who are Technical Graduates, Trainees, Apprentices, Fresh Company Executives as well as the MSME leaders.

Most of the fresher do not get immediate employment due to lack of soft skills. GADP is a step forward towards gainful employment.

MENTOR

BOPT(ER), Kolkata has launched this GADP in association with the leading industries of Public & Private sectors.

The experts from the industries, especially in the field of HR, are mentors to GADP.

A Collegium consisting of representatives from leading industries are actively involved in developing the contents, delivery and assessment of this entire programme.

Faculties from reputed Institutes & Industries conduct the programme.

Technical support is provided by **Unicorn Consultants**.

ELIGIBILITY

- Any student pursuing or completed Technical Education at Diploma & Degree Levels
- Apprentices engaged in the Industries
- Fresh Company Executives
- MSME Executives
- Other Trainees

COURSE MODULE

GADP covered under following 6 (six) attributes:

COMMUNICATION

ATTITUDE DEVELOPMENT

TIME MANAGEMENT

ANALYTICAL, CREATIVITY & INNOVATION

MULTI-TASKING

LEADERSHIP & TEAM DYNAMICS

All attributes are clubbed as a single package programme aiming for overall development of the trainees.

PRESENT COLLEGIUM OF INDUSTRIES & INSTITUTES:

 IndianOil	 BHARAT COKING COAL LIMITED	 Bennett, Coleman & Co. Ltd.	 HAL	 NALCO An Ecolab Company
 GAS	 Confederation of Indian Industry	 MEGHNAD SAHA INSTITUTE OF TECHNOLOGY	 BPPODDAR	 MA
 Oil India Limited	 MEGHNAD SAHA INSTITUTE OF TECHNOLOGY	 Keventer	 WBSIEDCL	 ComUnet™ Systems Digital Display Network

