

Action Plan & Programme Calendar

April 2018
to
March 2019



BOARD OF PRACTICAL TRAINING
EASTERN REGION, KOLKATA

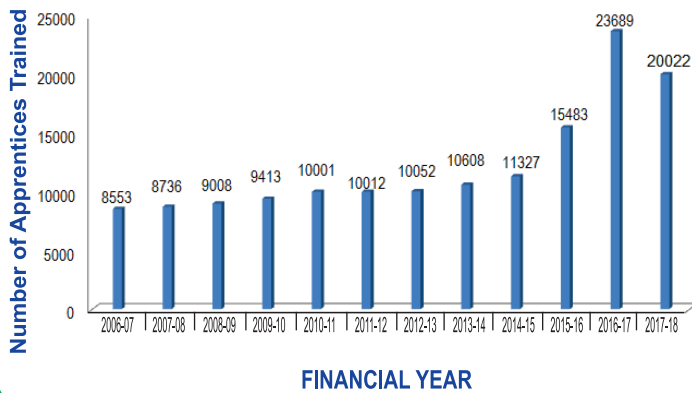
An Autonomous Organisation under the Ministry of HRD,
Department of Higher Education, Government of India, New Delhi



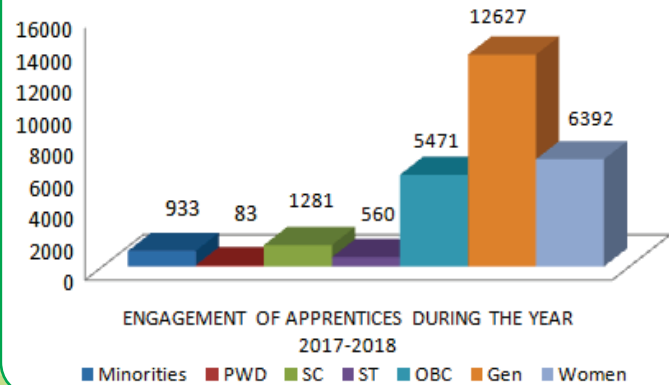
SPREADING OVER ENTIRE EASTERN REGION



ENGAGEMENT OF APPRENTICES DURING LAST 12 YEARS



ENGAGEMENT OF APPRENTICES DURING THE YEAR 2017-2018



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About Us

Established in 1968, Board of Practical Training (Eastern Region), Kolkata is an autonomous organisation under the Ministry of Human Resource Development, Govt. of India. The Board is functioning at its own premises at Block - EA, Sec - I, Salt Lake City, Kolkata - 700 064. The major function of the Board is to implement the provisions of the Apprentices (Amendment) Act, 2014 so far as

they relate to the training of Engineering Graduates (Degree Holders), Technician (Diploma Holder) pass outs in exercise of power conferred to the Board under the said act. Now, the Board has also been assigned with the responsibility of arranging Internship Programme in the Establishments/ Industries for the Technical Students.



BOG Members of BOPT(ER), Kolkata



Job mela for Apprenticeship Training organised by Rai University



Inauguration of Hindi Library at BOPT(ER), Kolkata office

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To facilitate the fresh graduates & diploma holders in engineering / technology for acquiring practical training in industries / organisations and thus to make them more employable.



Observation of Vigilance Awareness Week



Smt. Sushmita Ghosh, Aast. Director addressing at Don Bosco, Guwahati, Assam, August 19, 2017

Foreword

Over the last 50 years Board of Practical Training, Eastern Region [BOPT(ER)] as an Autonomous Body under the Ministry of HRD, Govt. of India has played a crucial role in facilitating apprenticeship training to the freshly passed out graduates and diploma holder engineers in different industries and establishments. This is a crucial role performed by BOPT (ER) Kolkata in enhancing the skill and employability of technical students across the States in the Eastern Region.

Due to enormous development in the field of technology, the importance of skill development has become a central issue in the domain of economic development. Govt. of India has already set up a 'Skill Development Mission' and is earnestly trying to achieve its goals in the coming years. Every year the components of skill development have also undergone major changes and so innovative approach has become pertinent to carry forward the mission. At present, with the advent of Artificial Intelligence (AI), the ecosystem under skill development has assumed a new domain and thereby demands development of a new module compatible with the present demand.

As you all know, the National Apprenticeship Training Scheme (NATS) also needs a re-look for which we are striving along with the Ministry to make it more meaningful and effective at the same time simpler for the industries and the engineers. The Ministry of HRD has given an immense importance to the programme of internship by making it compulsory in the course curriculum. BOPT(ER), Kolkata has also been assigned with the responsibility in association with the technical institutes to carry out the programme of internship effectively in the industries/establishments.



To inform again, we have a National Apprenticeship Training Scheme (NATS) portal in place through which the implementation of Apprentices Act is carried out. This online facility has helped the students and the industries in a major way to take advantage of the Apprenticeship Training Scheme through seamless sharing of information. We have also noticed that there is a deficit of soft skill in the fresh pass outs for which they face a lot of hurdles during their interaction with the industries. The soft skill has acquired an equal important place along with the technical skill. So BOPT(ER) has also taken an initiative to develop a 'General Attribute Development Programme' (GADP) in association with industry partners to help the fresh pass outs in improving their soft skills. This would help both the industries and the students to have a right choice and right placement.

I am pleased to place before you the Action Plan & Programme Calendar April 2018 – March 2019 to disseminate our plan and activities throughout the year 2018-19. I request all the establishments and institutes to be a part of our Action Plan & Programme.

S. M. EJAZ AHMED

Director

In Training



Students gathered at Dr. B. R. Ambedkar Institute of Technology for Exposure to NATS



Students for Apprenticeship Training in Job Mela at Ranchi

Highlights of Important Programmes

1) INTERACTIVE GROUP MEETING

Board of Practical Training, Eastern Region, Kolkata had organized an interactive group meeting on 26 April 2017 on “One year journey of the NATS portal – A Critical Appraisal” with all the representatives of the stakeholders from the Students fraternity, Apprentices, Institutions & Establishments situated in Eastern Region of India. The main objective of the meeting was-

- ♦ To bring academia, industries, apprentices and technical students on a single platform so as to have a meaningful interaction for betterment of NATS portal.
- ♦ To share views on one year experience of the stakeholders about the facilities available in the NATS portal.

Dr. D.K. Paliwal, Dy. Educational Adviser (T), MHRD, Govt. of India attended the meeting as Chief Guest. The meeting was Chaired by Mr. Harsh K. Jha, Ex-MD of M/s Tata Metaliks Ltd., Kolkata. The meeting started with the welcome address by Shri S. M. Ejaz Ahmed, Director, BOPT (ER) Kolkata. In his address, he cordially welcomed all the dignitaries and the participants for their kind presence in the meeting. Director BOPT (ER) had set the agenda points of the meeting. He thanked all the stakeholders who had extended appreciable co-operation to this Board in the last one year (2016-17) in adaptation of portal successfully. He also mentioned that portal has gone through continuous modifications and updations over the last one year to make it more user friendly and effective. Further, he expressed that it is the right time to have a critical appraisal from the stakeholders so that it can be further considered for adaptation in the portal so as to improve the efficiency and to fulfil the mission and vision of Digital India.

Dr. D. K. Paliwal, Dy. Educational Adviser

(T), MHRD, in his speech mentioned that the country is moving towards e-Governance. He wished the present e-Governance must move forward towards e-Society in which all transaction of the society is to be technology driven. He expressed his happiness on having a platform to interact with the representatives of all the stakeholders i.e. Students, Apprentices, Institutes and Establishments. He also appreciated the efforts of BOPT-ER, Kolkata for arranging such a wonderful platform in a very short notice. He wanted the IT companies present in the meeting to look into the technical aspects of the portal and to suggest for improvement this technology based platform. Process changes suggested by the establishments are to be included in the process documents and the Boards should follow the portal process as per the developed document. To resolve the issues related to accessibility of portal it was informed that Board has hosted the portal on cloud platform where it is expected to have a large bandwidth. The statistics of the students and other stakeholders be preferably made accessible for other stakeholders also. He reiterated that Apprenticeship training is a tool to make the fresh engineering students to become more employable. Institutes should concentrate on the quality of the education which make the students more employable and also to bring suitable modification in the course curriculum so as to develop other skill sets such as social skills, civic sense, problem analytical skills etc. He invited positive criticism from the participants on the NATS portal to make the portal more adaptable and more useful for the stakeholders.

Mr. C. Raja Rao, Dy. Director of Training, BOPT(ER), Kolkata explained to the participants through his power point presentation about the recent developments on e-governance web-portal

Highlights of Important Programmes

launched by Ministry of H.R.D, Govt. of India towards NATS implementation. Through his deliberation he conveyed the message that BOPT-ER along with other Regional Boards under the guidance of MHRD, has been committed to continuous upgrade the e-business facilities for the stake holders. He mentioned that a video on instructions to carry out different processes through portal has been made available on “YouTube”.

The important points emerged out during the meeting were as follows:

- ♦ NATS portal is a good initiative to save time and paper documents.
- ♦ The technical institutes should be provided with the facilities in the NATS portal to see the details of their enrolled aspiring students, engagement position as well as students undergoing apprenticeship training in various industries.
- ♦ The technical institutes should have the facility of bulk enrolment for their students.
- ♦ The present prescribed rate of stipend for apprentices is to be enhanced.
- ♦ The technical institutes should play a major role for publicity of this NATS portal as well as popularise the scheme among the students.
- ♦ This one year apprenticeship training should be considered as a mandatory integral part of the course curriculum for the technical students.
- ♦ Less documentation for the training establishments for claiming 50% reimbursement of stipend.
- ♦ The website: www.bopter.gov.in should have the guiding videos on NATS portal to help the stakeholders.
- ♦ There should be a reward system for the training establishments/ apprentices/ institutes.
- ♦ The revised “skill assessment and certification system” is appreciable under NATS.

2) GROUP MEETING OF COAL INDIA

SUBSIDIARIES AND OTHER COAL AND ORE MINING INDUSTRIES AND INSTITUTES OFFERING DEGREE/DIPLOMA IN MINING COURSES.

The Methodology regarding Implementation and Monitoring of the Apprentices Act for Mining students have been followed by all the stake holders as per the resolution of the earlier group meetings. The process for implementation was to be reviewed in view of implementation of NATS Portal. Accordingly a meeting of all coal India subsidiaries and other Coal and Ore Mining industries and institutes offering Degree/ Diploma in Mining Courses was convened at Conference Hall, Bharat Coking Coal Limited, Kalyan Bhawan, Jagjivan Nagar, Dhanbad, Pin- 826003, Jharkhand on 15/12/2017 at 03:00PM.

3) MEETING WITH THE COAL INDIA LIMITED, KOLKATA

Minutes of the meeting held among Shri S.K Singh, Chief Manager (Excavation/HRD), Coal India limited, Coal Bhawan, Kolkata and the officers of BOPT-ER, Kolkata on 3 January 2018. The main purpose of the meeting was to welcome Shri S.K Singh, (Excavation/HRD), Coal India Limited, as Member of Board of Governance of BOPT (ER), Kolkata and to address the issues related to the methodology regarding implementation and monitoring of the Apprentices Act for Mining Students.

At the outset, Shri S.M Ejaz Ahmed, Director, BOPT (ER) Kolkata welcomed Shri S.K Singh, (Excavation/HRD), Coal India Limited, as Member of Board of Governance (BOG) of BOPT (ER), Kolkata. He highlighted the current activities taken up by BOPT (ER), Kolkata in the implementation of the Apprenticeship Act.

Shri K. Chandra Mouli, ADT, BOPT (ER) through his power point presentation deliberated on the

Highlights of Important Programmes

current methodology regarding implementation and Monitoring of the Apprentices Act for Mining students being followed by all stakeholders as per the resolution of the earlier Group Meetings held on 05/11/2015 at the Central Coalfields Limited, Ranchi, on 21/12/2016 at the Eastern Coalfields Limited, HQ, Sanctoria, and on 15/12/2017 at the Bharat Coking Coal Limited, Kalyan Bhawan, Dhanbad respectively.

BOPT (ER), Kolkata proposed to enhance the Training slots in Coal India Subsidiaries by introducing training of 6 months of underground mining and 6 months of opencast mining instead of existing process as 9 months of underground mining and 3 months of opencast mining.

BOPT (ER), Kolkata requested the Authority of Coal India Limited (CIL) who may direct the Coal India Subsidiaries to strictly follow the process flow to make it more efficient and to avoid invoking Section 30 of the Act. Hence, training establishments must select apprentices through panel preparation as per requirement as per matrix immediately once the vacancy is created or it is forecasted.

Shri S.K Singh, (Excavation/HRD), Coal India Limited, Kolkata appreciated the efforts made by BOPT (ER) towards the methodology regarding implementation and monitoring of the Apprentices Act for Mining students. He expressed his happiness being in association with BOPT (ER), Kolkata and agreed that, he will take necessary action at his end on the above mentioned points.

4) GROUP MEETING WITH THE REPRESENTATIVES OF THE ESTABLISHMENTS AND INSTITUTES OF A&N ISLAND.

A Group Meeting was held under the Chairmanship of Shri Sandipan Chakravorty, Chairman, BOPT (ER), Kolkata in the Conference Room of Megapode Resort, Port Blair on 09.02.2018.

At the outset, Shri Sandipan Chakravorty, Chairman of the meeting and also Chairman, BOPT (ER), Kolkata welcomed all the members. Shri S.M. Ejaz Ahmed, Director, BOPT (ER), Kolkata in his keynote address set the agenda of the meeting with specific points as to why the meeting was called and the expected outcome of the meeting was also mentioned in his address. In his keynote address, Director, BOPT (ER) mentioned that BOPT (ER) has progressed in terms of providing Apprenticeship Training facility from 4000 apprentices during 2002-03 to more than 22000 apprentices during 2016-17. This entails the fact that the Graduate and Diploma engineers after passing out are not ready to take up employment, rather they need a platform which provide them hands-on-job experience so as to hone their skill and thereby gain experience. The National Apprenticeship Training Scheme (NATS) under The Apprentices (Amendment) Act, 1973 has been proven to be a catalyst in their transformation from a knowledge-acquired technical graduate to a skilful technical graduate. The statistics shows that the beneficiaries under NATS are not uniformly spread over all the states in the Eastern Region. The Union Territory (UT) of Andaman & Nicobar Island happens to be one of such States where the number of beneficiaries is very less. This calls for a brain-storming preparation of road-map and timely execution of the plan to ensure that the benefits of NATS also reaches to the aspiring technical graduates passing out from the single technical institutes in the UT of Andaman & Nicobar Island. The Director, BOPT (ER), Kolkata mentioned that the said Group Meeting was called to have a meaningful discussion, sharing of views and ideas without of the box thinking so that a thorough action plan is prepared for execution and outcome.

Highlights of Important Programmes

Shri Sandipan Chakravorty, Chairman, BOPT (ER) enlightened all the participants by sharing his life-time experience and mentioned on the importance of hands-on-training for the freshly qualified Degree & Diploma holder engineers. He also mentioned about

various opportunities available in the industry for the freshers to hone their skill after passing the qualifying exam. He advised all the participants to take active part by providing training to the freshly qualified engineers under NATS of Government of India.



BOPT(ER) Chairman Shri Sandipan Chakravorty addressing the gathering of students and stake holders at Port Blair

Highlights of Important Programmes

Shri Madhusudan Baidya, Labour Commissioner, Andaman & Nicobar Administration in his speech informed all the participants on the status of different technical training and skill development, particularly for the ITI pass students of the UT of Andaman & Nicobar Island. He also mentioned that MSMEs are the potential area where the freshly qualified engineers may get opportunity of Apprenticeship Training under the Act. Shri Utpal Sharma, Principal, Dr. B.R. Ambedkar Institute of Technology in his speech mentioned the reason for low attraction for NATS amongst the Degree & Diploma engineers passing out from his institution. He stressed upon the need for presenting before the technical students the content of the Apprenticeship Training which has been developed as standardized module under the new model of

Assessment & Certification system of NATS. He also mentioned that once the technical students understand the content of the learning during the skill development program under NATS, they shall be better attracted to avail the opportunities provided under NATS. He also welcomed the Central Govt. decision by asking BOPT (ER) to facilitate the much needed Internship Program for Graduate engineers and Diploma holders.

Shri Arunava Chakraborty, Assistant Director of Training, BOPT (ER), Kolkata through his powerpoint presentation stated the salient features of NATS consisting of e-business facilities through webportal and also presented before the participants the status of skill activities of technical students in UT of Andaman & Nicobar Island under NATS.



The participants along with the Chairman, Director, Officers of BOPT(ER) at Port Blair



Highlights of Important Programmes

5) INTERACTIVE GROUP MEETING WITH THE SECRETARY, DEPARTMENT OF EDUCATION, A&N ADMINISTRATION.

A meeting of the Chairman and other officials of BOPT (ER) Kolkata was held with the Secretary, Department of Education, Union Territory (UT) of Andaman & Nicobar Island and other officials of the Secretariat on 09.02.2018 and 11.02.2018.

The Chairman and other officials of BOPT (ER) were welcomed by Shri Arava Gopikrishna, IAS, Secretary, Education Department, UT of Andaman & Nicobar Island and expressed his happiness on the initiative of BOPT (ER) to conduct series of events/programs for the growth of skilling activities for the technical students of Andaman & Nicobar Island.

Shri Sandipan Chakravorty, Chairman, BOPT (ER) initiated the discussion and shared ideas for developing skills of the technical youths inspite of absence of private industries/establishments in the Union Territory. The activities for boosting the moral of the students pursuing their courses in Dr. B.R. Ambedkar Institute of Technology was also discussed in depth. Scope for training and employment in Tourism sector, Health sector and Hospitality Sector were found to be the emerging areas in the coming days.

Shri Arava Gopikrishna, IAS, Secretary, Education Department, UT of Andaman & Nicobar Island mentioned the availability of limited scope for technical students in the Island. High inspiration of technical students as well as their parents were considered as hurdles for joining National Apprenticeship Training Program. The statistics of the recent past indicates low inspiration for migration of students to the mainland for gainful employment. The coverage of the students under

Pradhan Mantri Kaushal Vikas Yajona for students having qualification of Class-XII or below were also not very appreciable due to non-availability of job post-training.

Director, BOPT (ER) mentioned about the purpose of the Group Meeting conducted on 09.02.2018 with the representatives of industries/establishments. The main point of contention was poor utilization of training places which emerged out due to reasons such as non-seriousness from the industries/establishments for increase of skilling activities in their companies as well as poor attraction of students for Apprenticeship Training. He also stated that although the Act stipulates a minimum rate of stipend payable to the apprentices by the training establishments, however, the establishments are required to pay the stipend at a rate fixed by them at adequate level looking into the inflation and living cost of the places. The Act covers a wide spectrum of industries/establishments, hence the minimum rate of stipend cannot be kept very high.

It was agreed that BOPT (ER) and Dr. B.R. Ambedkar Institute of Technology in collaboration shall organize a Job Mela in the month of August/September, 2018 to facilitate the pass out technical students to hone their skills for gainful employment. BOPT (ER) shall facilitate Dr. B.R. Ambedkar Institute of Technology in arranging industry visit located at main land for their technical students. The Administration of UT of Andaman & Nicobar Island shall extend full support to BOPT (ER) for carrying out different programs and activities in Andaman & Nicobar Island for the purpose of increasing awareness, skilling activities for their technical students.

New Areas of Achievement

1) ONE DAY PROGRAMME ON 'NATS REACHING TO THE DOORSTEPS OF STAKEHOLDERS' & INAUGURATION OF BOPT (ER) PATNA EXTENSION CENTRE

Board of Practical Training, Eastern Region, Kolkata in association with National Institute of Technology, Patna organized a One Day Programme on “NATS reaching to the Doorstep of Stakeholders & Inauguration of BOPT (ER) Patna Extension Centre” on 29th June 2017 at 10:30 a.m at the Student Activity Centre, Room No.1, 2nd Floor, NIT Patna Campus, Ashok Raj path, Patna, Bihar-800005.

Shri Sandipan Chakravorty, Hon’ble Chairman, BOPT (ER), Kolkata, Dr. Asok De, Director, NIT, Patna and Shri S. M. Ejaz Ahmed, Director, BOPT (ER) inaugurated the Program by lighting the lamp. The guests expressed their pleasure by visiting the spacious room at Student Activity Centre, Room No.1, 2nd Floor, NIT Patna Campus, Ashok Rajpath, Patna, Bihar-800005.

BOPT (ER) Patna Extension Centre was inaugurated by Shri Sandipan Chakravorty, Hon’ble Chairman, BOPT (ER), Kolkata by cutting the ribbon.

Subsequently, a one day program was conducted under the Chairmanship of Shri Sandipan Chakravorty, Chairman, BOPT (ER), Kolkata. Around 54 participants from different Central/ State Govt. PSUs, Private Industries located in the State of Bihar and the Principals/Representatives of Various Govt./Private Technical Colleges attended the meeting.

The Program started with the welcome address by Sri S.M. Ejaz Ahmed, Director, BOPT (ER). He spoke on the purpose of the Inauguration of the Patna Extension Centre. He presented the statistics and also highlighted the current activities taken up by BOPT (ER), Kolkata in the implementation of the Apprenticeship Act. In his speech, he requested all the participants to come forward so as to enhance

the scope of skill development of the freshly passed out graduate/diploma engineers in the state of Bihar. Dr. Asok De, Director, NIT, Patna appreciated the



Board of Practical Training(ER), Patna Extension Centre efforts made by BOPT (ER) towards implementation of National Apprenticeship Training Scheme, Govt. of India in the state of Bihar. He expressed his happiness being in association with BOPT (ER),



Kolkata and inaugurating Patna Extension Centre in the Campus of NIT, Patna. He mentioned that with the extension centre at NIT, Patna, the students of



Participants at the meeting at Patna Extension Centre



New Areas of Achievement

NIT, Patna shall also be benefited.

Shri Sandipan Chakravorty, Chairman, BOPT-ER, Kolkata deliberated in his speech on the demand & scope of Apprenticeship Training of Graduate/Diploma Engineers in the State of Bihar. During his deliberation, he mentioned the importance and significance of the skill development activities as well as the expectation from the training establishments and institutions at NIT in fulfilling its purpose in long run.

Shri. K. Chandra Mouli, Asst. Director of Training, BOPT (ER) through his power point presentation, stated the current status of Apprenticeship training of Graduate/Diploma Engineers in the state of Bihar, the procedure to be followed by Industries & Institutions under the NATS and also explained the benefits for the Industries, Institutes and Apprentices by associating with the National Apprenticeship Training Scheme of Govt. of India.

Shri Rakesh Kumar, Sr. Executive of EDIC, Tata Steel Ltd., presented the “Innovative Training Methodologies” being followed in his respective Industry through his power point presentation. He also disclosed the Training Module during the Apprenticeship Training which is very helpful for the apprentices to enhance their technical skills, communication skills, Analytical skill and personality development etc.

Shri Pushpa Nayak, Sr. CAO, ICAR-RCER highlighted on the steps taken by his establishment through his power point presentation such as providing transport facilities, accommodation facilities, continuous follow up on Apprentice’s work diary, creating working environment, considering the apprentices in cultural activities etc., which will create aspiration among the students to undergo apprenticeship training under the NATS of Govt. of India.

Interactive question-answer session was held in which all the dignitaries participated actively. During the session, Shri S.M. Ejaz Ahmed, Director, BOPT

(ER), Kolkata urged all the participants to build a more cohesive working system with BOPT (ER) Patna Extension Centre towards the effective implementation of the National Apprenticeship Training Scheme of Govt. of India.

The above meeting was coordinated by Dr. Asit Narayan, Registrar, Prof. Dr. S.K Verma, and Asst. Prof Dr. Samrat Mukerjee of NIT, Patna and K. Chandra Mouli, Asst. Director of Training, BOPT (ER), Kolkata.

2) ONE DAY PROGRAMME ON 'SKILL DEVELOPMENT FOR ENGINEERING (GRADUATE & DIPLOMA) IN NE STATES UNDER NATS'

Board of Practical Training, Eastern Region, Kolkata in association with Don Bosco University, Guwahati, organised a One Day Programme on 'Skill Development for Engineering (Graduates & Diploma) in NE States under NATS' on 29th August 2017 at the Conference Hall, Don Bosco University Campus, Azara, Guwahati, Assam -781017.

At the outset, Shri Sandipan Chakravorty, Hon’ble Chairman, BOPT (ER), Kolkata, Father Stephen Marvely, Vice Chancellor, Don Bosco University Guwahati, Dr. Manoranjan Kalita, Director, Don Bosco University Guwahati and Shri S. M. Ejaz Ahmed, Director, BOPT (ER), inaugurated the Program by lighting the lamp. The Chief Guests were facilitated by flower bouquets.

Subsequently, the program proceeding was conducted under the Chairmanship of Shri Sandipan Chakravorty, Chairman, BOPT (ER), Kolkata. Around 41 participants from different Central/ State Govt. PSUs, Private Industries (altogether 22 in numbers) located in the North Eastern States of India and the Representatives of Various Govt./Private Technical Colleges(altogether five in numbers) along with few apprentices and final year students of Don Bosco University attended the program.

The Program started with the inaugural speech

New Areas of Achievement

by Shri Sandipan Chakravorty, Chairman, BOPT (ER), Kolkata. He deliberated in his speech about the demand & scope of Apprenticeship Training of Graduate/Diploma Engineers in the North Eastern States of the country. He mentioned about the importance and significance of the skill development activities as well as the expectation from the training establishments and Institutions of the NE region to fulfil its purpose in long run. Shri Chakravorty mentioned that 70 percent of the engineers graduating



Chairman delivering his lecture in workshop at DonBosco University, Guwahati

from the institutions in India are unemployable, primarily because of lack of practical skills. He added that the Government of India came up with the idea of setting up of the Apprenticeship Board (BOPT) primarily to give chance to the engineering students to acquire skills through Apprenticeship Training in various industries after their degrees and diploma.

Welcome address was delivered by Dr. Manoranjan Kalita, Director, Don Bosco University, Guwahati. He spoke on the purpose of the Skill development in the North Eastern States of India. He appreciated the efforts made by BOPT (ER) towards implementation of National Apprenticeship Training Scheme, in the state of Assam. In his speech he requested the central government to increase the present rate of minimum stipend so that more students get encouraged to join this Apprenticeship Training. Father (Dr) Stephen

Marvely, Vice Chancellor, Don Bosco University Guwahati, in his speech enlightened the audience regarding the steps taken by Don Bosco University to ensure that not only the students get acquainted with the technical skills which may help them to become a successful person in their life but also they are inculcated with their social responsibility towards the weaker section of the society for making this country a truly developed nation. He also informed that the University has been providing soft



Deliverance in the workshop at Guwahati

skills training apart from the curriculum to all its graduates. He expressed his thankfulness to BOPT for taking the responsibility of practically training the engineering students in the whole region.

Shri S M Ejaz Ahmed, Director, BOPT (ER), Kolkata in his deliberation presented the statistics and also highlighted the current activities taken up by BOPT (ER), Kolkata in the implementation of the Apprenticeship Act. In his speech, he requested all the participants to come forward so as to enhance the scope of skill development of the freshly passed out graduate/diploma engineers in the North Eastern States of India.

Shri Abhijit Bhagwati, OSD - NE, BOPT (ER), Kolkata, through his presentation introduced himself and his activities as an Officer on Special Duty for the entire North Eastern part of India.



New Areas of Achievement

Shri K K Nagle, Director, North Eastern Region Farm Machinery Training and Testing Institute, Assam, Shri R S Prasad, Chief Manager (L&D), IOCL-Digboi, Shri R K Pancham Singh (Manager – HR), Assam Petrochemicals Ltd., Namrup, & Shri L Pradeep Kumar, Executive (HR), Nagaon Paper Mill Ltd (HPCL) in their deliberation mentioned the benefits of the apprenticeship training scheme which is of immense help for the freshly passed out students in enhancing their skills for gainful employment. They mentioned about many apprentices who were not employable after passing out but successfully got employment after completion of the apprenticeship training.

Smt. Sushmita Ghosh, ADT, BOPT (ER) through her power point presentation, stated the current status of Apprenticeship training of Graduate/Diploma Engineers in the states of North-East, the procedure to be followed by Industries & Institutions under the NATS and also explained the Benefits for the Industries, Institutes and Apprentices by associating with the National Apprenticeship Training Scheme of Govt. of India.

Some of the apprentices undergoing training in Tool Room & Training Center, Guwahati and Guwahati Refinery discussed on the opportunity they get through this training to enhance their technical skills in the real scenario of the Industry requirements.

Shri C Raja Rao, Dy. Director, BOPT(ER), Kolkata through his power point presentation, deliberated the technical aspects of the NATS portal for the various stakeholders (including Industries, Institutions and Students) of the North-Eastern States of the country. He addressed the audience about the new developments on the NATS portal.

Following resolutions were adopted towards effective implementation of NATS of Govt. of India in the North East States of India :

1. The utilization of training seats is to be increased from currently 40% to 100% by all notified establishments by
 - a) Providing accommodation facilities / Hostel facilities.
 - b) Providing transportation facilities.
 - c) Paying amount of stipend higher than the minimum prescribed rate.
2. The current notified training seats in Assam and other North-Eastern States to be increased from presently 1200 to 2000 i.e. by increasing the present notified seats (by all the notified PSUs) by 60% to accommodate all aspiring students in NE.
3. Quality of training to be adhered strictly as per the framework developed and available on NATS portal.
4. The aspiring students in different disciplines for apprenticeship Training in Don Bosco University, Guwahati to be asked to enrol in NATS portal.
5. All stakeholders to adopt National Webportal system for e-business transaction under NATS.
6. AICTE & DTE Assam to ensure connectivity of BOPT (ER) website/portal with the website of all the technical institutions.

3) MEETING WITH THE MINISTER-IN-CHARGE, TECHNICAL EDUCATION, TRAINING & SKILL DEVELOPMENT, GOVT. OF WEST BENGAL

A meeting was convened with Shri Purnendu Basu, Minister in charge, Technical Education, Training

New Areas of Achievement

& Skill Development, Govt. of West Bengal, and Sri S. M. Ejaz Ahmed, Director and other officials of BOPT-ER, Kolkata on one year apprenticeship training of diploma passed out students of the state of West Bengal under National Apprenticeship Training Scheme (NATS).

During the meeting the Minister was appraised by the Director, BOPT-ER, Kolkata on the present scenario of apprenticeship training of the diploma engineering passed out students as Technician apprentices and he also submitted a report consisting of a figure for last five years where it was mentioned the year wise aspiring candidates vs engagement of apprentices against the notified training seats. It is mentioned that the authorities of the polytechnic institutions particularly the private / self-financed institutes / polytechnics should create more awareness among the students so that the aspiring unemployed diploma passed outs can avail the one year training under NATS to develop their skill and as a result the vacant training seats should be filled up as year marked. It was also discussed that some of the state govt. departments/ undertakings are providing opportunity to the passed out diploma engineers with one year apprenticeship training under NATS where as there are ample scope for all other state govt. departments/ undertakings to provide the opportunity to the aspiring candidates for one year training under NATS. The report shows the out of 27 state govt. departments/ undertakings only 10 are engaging apprentices and that to in the number less the notified training seats The Minister assured that he would take necessary action on these issues and get back to BOPT-ER, Kolkata after

discussion with the concerned authorities of the different notified departments of the Govt. of West Bengal for the benefit of huge number of passed out diploma engineers of the state.

4) GROUP MEETING ON INTERNSHIP TRAINING PROGRAM TO ENHANCE THE 'SKILL DEVELOPMENT FOR UNDERGRADUATE ENGINEERING STUDENTS' IN ODISHA

Board of Practical Training, Eastern Region, Kolkata in association with Gandhi Institute of Excellent Technocrats, Bhubaneswar, organised an Industry – Institute meet on the Internship Training Programme for the undergoing Engineering Students in State of Odisha on 20th December 2017 at the Seminar Hall, Gandhi Institute of Excellent Technocrats, Bhubaneswar, Odisha.

At the outset, Shri S. M. Ejaz Ahmed, Director, BOPT (ER), Kolkata, Dr Jagannath Parhi, Director (Centurion University), Dr Mihir Ranjan Nayak, Director (KIIT University), Shri C R Ojha, Director – ITR, Chandipur, Shri A P Panda, GM-HRD (OPTCL), Dr Niranjan Mishra, Principal – GIET, Bhubaneswar inaugurated the Program by lighting the lamp. The Chief Guests were facilitated.

Subsequently, the program proceeding was conducted under the Chairmanship of Shri S M Ejaz Ahmed, Director, BOPT (ER), Kolkata. Around 45 participants from different Central/ State Govt. PSUs, Private Industries and the Representatives of Various Technical Universities, Govt. /Private Technical Colleges in the state of Odisha attended the program.

The Program started with the inaugural speech by

New Areas of Achievement

Dr Niranjan Mishra, Principal – GIET, Bhubaneswar. He deliberated on the demand & need of Internship Training of under-Graduate Engineers in the State of Odisha. He suggested that the syllabus must be changed as per the requirement of the Industry. He expressed his thankfulness to BOPT for taking the initiative of practically training of the Undergraduate Engineering students of the Odisha State through the internship training program.

Shri S M Ejaz Ahmed, Director, BOPT (ER), Kolkata in his deliberation presented the statistics and also highlighted the current activities taken up by BOPT (ER), Kolkata in the implementation of the Internship Training Program. In his speech, he informed the participants that BOPT (ER) is acting as an interface between the Institute and Industry. He urged all the technical institutions and industries to facilitate the undergraduate engineering students to enhance their skills through internship training program which is expected to help the fresh passed out students in securing gainful employment. He requested all the establishments to act like a facilitator by conducting this Internship Program in effective manner. In this context BOPT (ER) has designed a registration form for the interns to get their training registered by BOPT and on successful completion of their internship training the interns may also obtain their Certificate of Proficiency.

Dr Jagannath Parhi, Director (Centurion University), in his speech emphasised on the strong relation between Industry and Academia.



Director BOPT(ER) along with the participants in the group meeting on internship at Bhubneswar

Dr Mihir Ranjan Nayak, Director – PL & Training (KIIT University) in his speech shared his past experience regarding the training need for different categories of the students for making them more employable & suitable by the Industries.

Shri C R Ojha, Scientist – F, Group Director, HR, PL & RM, (ITR Chandipur) in his deliberation appreciated BOPT (ER) for implementing the Apprentices Act successfully in the Eastern part of India. He mentioned on how the interns get benefitted by imparting training from ITR Chandipur by directly interacting with the Scientist who are working over there. He emphasised on the technical institutions to nourish their students to have a better knowledge, employable skill and positive attitude and for achieving all this qualities he urged upon the teachers / faculties to play more active role.

Smt. Sushmita Ghosh, ADT, BOPT (ER) through her power point presentation, stated the new modalities and work flow designed by BOPT (ER) for the registration purpose of the interns in the various

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Establishments and also explained about the roles and responsibilities of the Institutions and the Establishments.

5) JOB MELA FOR APPRENTICESHIP TRAINING JHARKHAND RAI UNIVERSITY CAMPUS, RANCHI

Board of Practical Training (Eastern Region) in association with the Jharkhand Rai University organized a Job Mela Apprenticeship Training for B.E/ B.Tech & Diploma in Engineering and Technology Passed out students of the state on 18 & 19 January 2018 at Rai University Campus, Ranchi.



A view of the Audience in the group Meeting

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The Job Mela was inaugurated by Shri S.M Ejaz Ahmed, Director BOPT (ER), Kolkata, Dr. Sanjiv Chaturvedi, Dy. Director, Department of Higher, Technical Education & Skill Development, Govt. of Jharkhand, Shri R.S Mahapatra, Director (P), Central Coalfields Limited, Ranchi & Dr. Savita Sengar, Vice Chancellor, Jharkhand Rai University, Ranchi.

The Authorities of following mentioned Establishments participated & enlightened the above said Job Mela by selecting eligible Graduate & Diploma Engineering and Technology passed out students from the state of Jharkhand and Bihar :

1. Aegis Customer Services Pvt. Ltd.
2. Bharat Coking Coal Limited (BCCL)
3. Bokaro Steel Plant
4. Central Coalfields Limited (CCL)
5. Culture CoLab Pvt. Ltd.,
6. Fleetguard Filters Pvt. Ltd.,
7. GE Diesel Locomotive Pvt. Ltd.,
8. Heavy Engineering Corporation Limited (HEC)
9. Highco Engg. Company Ltd.,
10. ICAR Ranchi,
11. Infinite Net Solutions,
12. Jamshedpur Continuous Annaling and Processing Company Pvt. Ltd., (JCAPCPL),
13. JMT AUTO LIMITED,
14. JOST India Auto Component Pvt. Ltd,
15. Jumbo Engg. Pvt. Ltd.,
16. Mecon



Director BOPT (ER) along with the participants at the Job Mela at Rai University, Jharkhand

17. Metalsa India Pvt Ltd.,
18. Omni Auto Ltd.,
19. Powertek Mechatronics LLP,
20. SAURAT AUTO TECH (P) LTD.,
21. Skypro Technologies Pvt Ltd,
22. TATA Auto comp System Ltd.,
23. Tata Motors Limited,
24. Tatanagar Enterprises Pvt.Ltd. Jamshedpur,
25. Tatanagar Injection Technologies Pvt. Ltd.,
26. Wabco India Ltd.,
27. Yogik Technologies Pvt. Ltd.

It was conducted successfully to fill up more than 300 vacancies as Apprentices initially for one year in above said 27 Esteemed Establishments. More than 722 students from the state of Jharkhand and Bihar participated in the Job Mela.



Students joining at Job Mela at Rai University, Jharkhand

Action Plan

Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
1)	Conduct of career awareness programme / career in different institutions with the target audience as students, mainly that of final year.	To attract more number of fresh passed out candidates aspiring for apprenticeship training.	Such programmes will be conducted in 16 different institutes out of which at least 3 will be in the institutes located in North Eastern States.	September, 2018- February, 2019 (Ref. Page No. 29)
2)	Display of posters containing the salient features of apprenticeship training and beneficial aspects for students on the Notice Board of the technical institutions	- DO -	Attractive posters and write-ups will be circulated to all the institutes for putting up on their Notice Boards so that more awareness is created among the final year students.	May, 2018 - October, 2019
3)	Publishing of advertisement for aspirants in the regional / local newspaper.	To facilitate the aspirants about the benefits of Apprenticeship Training scheme of Govt. of India so as to attract them to join it, especially students located in district town and remote villages	Regional newspaper having wider circulation as well as local newspaper in different States will be selected so as to give more wider publicity even to reach to all the students/institutes of remote villages.	July, 2018 - August, 2019



Prize distribution during Vigilance Awareness Week

Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
	(c) Conduct of Industry Meet	To apprise the employers about their obligations under the Apprentice Act including discussion on various provisions, process and procedure including benefits for establishments by complying with the provisions of the Act.	Such programmes will be conducted preferably in collaboration with industry association in different places to be finalized in discussion with the State Govt. It is planned that total 09 such programmes will be conducted.	June, 2018 - February, 2019 (Ref. Page No. 26)
6)	<p>Increase in the number of apprentices engaged</p> <p>a) Continuous follow up with the notified establishment through written and telephonic communication.</p> <p>b) Regular review of the notified seats of the establishments notified three years before so as to change the allocation, if required based on reassessment.</p> <p>c) Identification of more number of new establishments</p>	<p>To ensure that all the notified establishments engage apprentices as per the minimum quota notified for them so that the notified training seats are fully utilized. Subsequently Contract of Registration Cards as per the provisions of the Act are received by the Board.</p> <p>To increase the number of notified training seats so that more training places are available for aspirants of apprenticeship training.</p> <p>- DO -</p>	<p>Rigorous follow-up through email, postal letters as well as telephonic calls will be made in terms of reminders etc.</p> <p>All the establishments notified three years before will be reviewed and based on the information freshly collected the earlier notification will be suitably modified, if required.</p> <p>It is planned that a Member Industries List from CII, Chamber of Commerce of different</p>	<p>Throughout the year</p> <p>Throughout the year</p> <p>Throughout the year</p>



Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
	so as to notify them through special drive.		States as well as member District Industries Centres in different States will be again collected. From the list of such establishments who have not complied with the Act, a notice will be issued to provide the information details and subsequently they will be visited for spot notification. Already OSDs have been recruited and extension centres have been set up at Patna, Guwahati & Jamshedpur and more will come up for intensive implementation of NATS.	
7)	Conduct of Centralised Selection in the BOPT office premises/at the industry premises/Job Fair	To ensure that appropriate number of candidates are available for establishments to select them as apprentices.	The Centralised selection/Camp will be conducted in the Board premises as well as in the establishment premises. It is planned that about 30 such camps will be organized in the current financial year, the date for which will be finalized in consultation with the training establishments	Throughout the year (Ref. Page No. 36)
8)	Monitoring of training imparted under the apprenticeship training scheme by the employer	To inspect the infrastructure and other facilities available in the training	All such establishments who have not been covered in the visit schedule in the previous years are planned to	Throughout the year (Ref. Page No. 34) Throughout the year

Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
8)	a) Visits/inspection to the establishments b) Conducting 'Meet the Apprentices Programme (MAP)'/ Supervisory Development Programme (SDP)	establishments which are used for training of the apprentices and further to ascertain whether the number of training seats notified are appropriate. To develop a close interaction with the apprentices in the presence of the training supervisor to discuss the betterment of their training if any so that the quality of the training is up to the mark so as to give satisfaction to the apprentices. The establishments are provided with guidance to formulate/modify the training programmes practiced by them	be covered in the visit/inspection schedule of this year. In addition to that, any establishment will be included in the visit schedule based on the need. Accordingly it is planned that about 400 training establishments will be visited/inspected in different States in Eastern Region of India	(Ref. Page No. 34)
9)	Collaborative venture with CII (ER)	To increase the coverage of establishments through CII (ER) under Apprentices Act.	To involve the member industries through State and Zonal level committees of CII (ER). Officers of BOPT (ER) will also represent in these committees. Industries will be involved in discussion so as to evolve with the set of skill requirement for training & jobs.	Throughout the year



The officers of BOPT(ER) in Swachhta Pakhwada Programme



Swachata Abhijan in the premises of BOPT(ER) by the officers & staff members



Director BOPT(ER) delivering address at Hindi Pakhwara Programme



Director along with the Officers in Programme on Swachhta



Director planting a tree in the premises of BOPT(ER)



Inauguration of Hindi Library at BOPT(ER)



Remembering Swami Vivekanda on His Anniversary



Hosting of Flag on 15 August 2017 by the Director



Quit India Movement saphath in the premises of BOPT(ER)



Yoga Day celebration in the premises of BOPT(ER)

Name of the Programme : Industry Meet

Strategy : Group Meeting / Workshop / Seminar

Purpose

‘Industries Meet’ programme organized by BOPT(ER) Kolkata is a very important event all throughout the year. The basic objective of such meet is to harp on the issues related to apprenticeship training, maintenance of records & returns of such training as well as to monitor the quality of the training. These meets are required to understand the difficulties faced by the industries and the students and to further improve the training seats as well as the quality of training.



Group Meeting at BCCL on 15 December 2017

Program Schedule :

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	June, 2018	Assam	Sushmita Ghosh
2)	June, 2018	Jharkhand	C. Raja Rao
3)	May, 2018	Assam	C. Raja Rao
4)	June, 2018	Odisha	C. Raja Rao
5)	October, 2018	West Bengal	C. Raja Rao
6)	July, 2018	Meghalaya	C. Raja Rao
7)	August, 2018	Odisha	Sushmita Ghosh
8)	September, 2018	Jharkhand	K. Chandramouli
9)	December, 2018	West Bengal	C. Raja Rao
10)	November, 2018	Meghalaya	A. Chakraborty
11)	November, 2018	Bihar	K. Chandramouli
12)	December, 2018	West Bengal	A. Chakraborty
13)	December, 2018	Odisha	Sushmita Ghosh
14)	July, 2018	Arunachal Pradesh	K. Chandramouli
15)	January, 2019	Sikkim	K. Chandramouli

Name of the Programme : Industry-Institute Meet Strategy : Group Meeting / Workshop / Seminar

Purpose



Smt. Sushmita Ghosh, Asst. Director, BOPT(ER) with Apprentices during an MAP in NHPC, Manipur on 7 February 2018

It has often reported that the quality of apprentices as available are not up to the mark to the satisfaction of the industries. Therefore, BOPT(ER) Kolkata evolved an 'Industry-Institute Meet' programme so that the institutes are able to know and understand the requirements of the establishments in terms of knowledge and skill requirement. This programme helps the institute in fine-tuning their students so that they can be ready to face the real challenges of the working world.

Program Schedule :

Sl. No.	Month	States States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	April, 2018	West Bengal	A. Chakraborty
2)	August, 2018	Bihar	C. Raja Rao
3)	August, 2018	Tripura	A. Chakraborty
4)	September, 2018	Assam	Sushmita Ghosh
5)	September, 2018	Andaman & Nicobar Islands	A. Chakraborty
6)	October, 2018	Jharkhand	K. Chandramouli
7)	June, 2018	Bihar	K. Chandramouli

Name of the Programme : Principal/TPO Meet Strategy : Group Meeting / Workshop / Seminar

Purpose



Internship Training on Dec 20, 2017 at BBSR

The Institutes are one of the major stakeholders of Apprenticeship Training Scheme of Govt. of India. This Board also interact with the Principal and Training-cum-Placement Officers of various engineering and diploma colleges throughout the year at different venues and all such programmes are named as Principal/TPOs meet. The Principals & TPOs of all such institutes are invited at one place and deliberations and subsequent discussions are also made to evolve suitable outcome on the points as per the agenda. Mainly these type of programmes are organized as a part of awareness and publicity measure of the Apprenticeship Training Scheme of Govt. of India.

Program Schedule :

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	August, 2018	Bihar	K. Chandramouli
2)	October, 2018	Nagaland	Sushmita Ghosh
3)	October, 2018	Mizoram	A. Chakraborty
4)	January, 2019	Odisha	C. Raja Rao
5)	February, 2019	Odisha	C. Raja Rao



Interaction during the meeting on 'Skill Development for Engineering (Graduate & Diploma) in NE States under NATS' on 29 August 2017 at Assam Don Bosco University

Name of the Programme : Career Guidance Program Strategy : Seminar

Purpose

The Board organizes Career Guidance Programme for the final year students belonging to degree and diploma. Officers from this Board and faculties from other organizations located at various parts of Eastern Region are also called to deliver lectures on entrepreneurship, scope of job opportunities in large and small scale industries, apprenticeship training scheme, financial assistance and success stories. Deliberations are also made on the following points to apprise the students about the necessity of practical training so as to equip them to become more employable in the job market :

- To give the student an idea about factory/industrial environment and the role of the apprentices during the training period.
- Maintenance of Work Diary.
- How to utilize the training period effectively so

that after completion of training he/she should feel a development in his/her skill and knowledge.
d) To identify industry's expectations from the engineers and technicians etc.



A Participant expressing his views in a Group Meeting at Guwahati on 29 August 2017

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	April, 2018	West Bengal	A. Chakraborty
2)	August, 2018	Assam	Sushmita Ghosh
3)	August, 2018	West Bengal	A. Chakraborty
4)	August, 2018	Tripura	A. Chakraborty
5)	September, 2018	Bihar	K. Chandramouli
6)	October, 2018	Mizoram	A. Chakraborty
7)	October, 2018	West Bengal	A. Chakraborty
8)	October, 2018	Jharkhand	K. Chandramouli
9)	March, 2019	Jharkhand	C. Raja Rao
10)	November, 2018	Assam	C. Raja Rao
11)	December, 2018	Bihar	K. Chandramouli
12)	January, 2019	Sikkim	K. Chandramouli
13)	January, 2019	Nagaland	C. Raja Rao
14)	February, 2019	Jharkhand	K. Chandramouli
15)	March, 2019	Bihar	K. Chandramouli

Name of the Programme : Visit to New Establishment Strategy : Visit

Purpose

It has often been a challenge to BOPT(ER) Kolkata to increase the training slots for the apprentices as well as motivate the pass out students to join for apprenticeship training. To this aim, lots of visits are undertaken by the officers of BOPT(ER) Kolkata to locate newer industries for more training slots in the Eastern Region. During these visits, the manpower strength and the infrastructure of the establishments/industries are also reviewed to assess the training scope as available. A special emphasis has been put on the states in the North-Eastern Region which deserved a major drive to facilitate the benefits of National Apprenticeship Training Scheme.



Enhancement of Employability through Internship Training Programme on 20 December 2017 at Gandhi Institute for Technological Advancement, Bhubaneswar

Program Schedule :

Sl. No.	Month	States	No. of Estb.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	April, 2018	Odisha	03	Sushmita Ghosh
2)	May, 2018	West Bengal	03	A. Chakraborty
		Bihar	02	K. Chandramouli
		Odisha	04	Sushmita Ghosh
		West Bengal	03	C. Raja Rao
3)	June, 2018	West Bengal	03	A. Chakraborty
		Sikkim	02	K. Chandramouli
		Assam	02	Sushmita Ghosh
		Odisha	06	C. Raja Rao
		West Bengal	02	A. Chakraborty
4)	July, 2018	Arunachal Pradesh	02	K. Chandramouli
		Odisha	04	Sushmita Ghosh
		Assam	04	Sushmita Ghosh
		Jharkhand	04	C. Raja Rao
		Bihar	06	C. Raja Rao
5)	August, 2018	West Bengal	03	A. Chakraborty
		Tripura	03	A. Chakraborty
		Bihar	02	K. Chandramouli
		Odisha	04	Sushmita Ghosh
		Nagaland	02	Sushmita Ghosh
		Bihar	03	C. Raja Rao

Program Schedule :

Sl. No.	Month	States	No. of Estb.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
6)	September, 2018	West Bengal	03	A. Chakraborty
		Assam	02	Sushmita Ghosh
		Manipur	02	Sushmita Ghosh
		Bihar	02	K. Chandramouli
		Assam	04	C. Raja Rao
7)	October, 2018	West Bengal / Mizoram	02	A. Chakraborty
		Odisha	03	Sushmita Ghosh
		Meghalaya	04	C. Raja Rao
8)	November, 2018	Sikkim	02	K. Chandramouli
		West Bengal	02	A. Chakraborty
		Odisha	04	Sushmita Ghosh
		Assam	02	Sushmita Ghosh
		Assam	06	C. Raja Rao
9)	December, 2018	Odisha	04	Sushmita Ghosh
		Bihar	03	K. Chandramouli
		West Bengal	03	A. Chakraborty
		West Bengal	03	C. Raja Rao
10)	January, 2019	West Bengal	03	A. Chakraborty
		Odisha	02	Sushmita Ghosh
		Odisha	03	C. Raja Rao
11)	February, 2019	Odisha	01	Sushmita Ghosh
		Assam	02	Sushmita Ghosh
		West Bengal	03	A. Chakraborty
		Tripura	03	C. Raja Rao
12)	March, 2019	West Bengal	03	A. Chakraborty

Name of the Programme : Meet the Apprentices Strategy : Seminar

Purpose

‘Meet the Apprentice Programmes’ are arranged at various establishments in Eastern Region where engineering Graduate and Technician, apprentices undergo apprenticeship training. All the apprentices in the establishments, officers of the training establishments are invited in the programme conducted at a suitable place in the establishments in convenience with the apprentices whose participation are of prime importance. The main purpose of ‘Meet

the Apprentice Programme’ is to interact with the apprentices so as to know their activities during the training period, effectiveness of the training programme, problems if any faced by the apprentices or by the training departments so as to find the remedial measures and to overcome such problems. This activity is mainly carried out as a part of quality monitoring.

Program Schedule :

Sl. No.	Month	States	No. of Estb.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	May, 2018	West Bengal	02	A. Chakraborty
		Bihar	02	K. Chandramouli
		Odisha	02	Sushmita Ghosh
2)	June, 2018	West Bengal	02	A. Chakraborty
		Odisha	01	Sushmita Ghosh
		Sikkim	02	K. Chandramouli
3)	July, 2018	West Bengal	01	A. Chakraborty
		Odisha	02	Sushmita Ghosh
		Arunachal Pradesh	02	K. Chandramouli
4)	August, 2018	West Bengal	01	A. Chakraborty
		Odisha	02	Sushmita Ghosh
		Jharkhand	02	K. Chandramouli
		Tripura	01	A. Chakraborty
5)	September, 2018	West Bengal	01	A. Chakraborty
		Odisha	01	Sushmita Ghosh
		Assam	01	Sushmita Ghosh
		Jharkhand	03	K. Chandramouli

Program Schedule :

Sl. No.	Month	States	No. of Estb.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
6)	October, 2018	Mizoram	01	A. Chakraborty
		Odisha	01	Sushmita Ghosh
		Jharkhand	03	K. Chandramouli
		West Bengal	01	A. Chakraborty
7)	November, 2018	Assam	01	Sushmita Ghosh
		Odisha	01	Sushmita Ghosh
		Sikkim	02	K. Chandramouli
		Meghalaya	01	A. Chakraborty
8)	December, 2018	Odisha	01	Sushmita Ghosh
		Bihar	02	K. Chandramouli
		West Bengal	01	A. Chakraborty
9)	January, 2019	Odisha	01	Sushmita Ghosh
		Sikkim	02	K. Chandramouli
10)	February, 2019	Assam	01	Sushmita Ghosh
		Jharkhand	02	K. Chandramouli
		West Bengal	01	A. Chakraborty
11)	March, 2019	West Bengal	01	A. Chakraborty



National Symposium on 'Enhancement of Employability through Internship Training Programme' at Bhubaneswar on 20 December 2017



Welcome address by Director in Group meeting on Skill Assessment under NATS on 06 May, 2017

Name of the Programme : Visits to Establishments and Institute Strategy : Inspection and Interaction

Purpose

Officers of this Board pay visit to different establishments fixed as per the mutual convenience of the industry/institutes and the Board officials throughout the year. The purpose of the said visits are manifold. The visits are called Inspection Visits during which the officer concerned reviews the stock of all matters relating to Apprenticeship Training along with verification of the records and returns made available

by the training establishments, discussion are held on training programme module being followed etc. At the end of the inspection, a report is prepared, a copy of which is also shared with the establishments. The visit is very important in terms of monitoring of the quality of Apprenticeship Training provided by the training establishments to the apprentices.

Program Schedule :

Sl. No.	Month	States	No. of Estb.	No. of Inst.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	April, 2018	Odisha	03	--	Sushmita Ghosh
2)	May, 2018	West Bengal	06	--	A. Chakraborty
		Bihar	07	--	K. Chandramouli
		Bihar	05	01	C. Raja Rao
		Odisha	02	01	Sushmita Ghosh
3)	June, 2018	Bihar	07	--	K. Chandramouli
		West Bengal	07	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		Jharkhand	05	01	C. Raja Rao
		West Bengal	02	01	C. Raja Rao
4)	July, 2018	Jharkhand	07	03	K. Chandramouli
		West Bengal	06	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		Assam	05	03	Sushmita Ghosh
		Odisha	02	01	C. Raja Rao
5)	August, 2018	Bihar	07	03	K. Chandramouli
		West Bengal /Tripura	07	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		Tripura	03	01	C. Raja Rao
		Jharkhand	05	01	C. Raja Rao

Program Schedule :

Sl. No.	Month	States	No. of Estb.	No. of Inst.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
6)	September, 2018	Jharkhand	--	02	K. Chandramouli
		Bihar	07	05	K. Chandramouli
		West Bengal	06	01	A. Chakraborty
		West Bengal	05	01	C. Raja Rao
		Odisha	10	04	Sushmita Ghosh
		Assam	05	03	Sushmita Ghosh
7)	October, 2018	Bihar	07	--	K. Chandramouli
		West Bengal/Mizoram	07	02	A. Chakraborty
		Jharkhand	05	01	C. Raja Rao
		Odisha	05	02	Sushmita Ghosh
8)	November, 2018	Bihar	07	--	K. Chandramouli
		West Bengal/ Meghalaya	06	01	A. Chakraborty
		West Bengal	05	01	C. Raja Rao
		Meghalaya	03	01	C. Raja Rao
		Odisha	05	02	Sushmita Ghosh
		Assam	10	02	C. Raja Rao / Sushmita Ghosh
9)	December, 2018	Mizoram	03	01	C. Raja Rao
		Arunachal Pradesh	09	-	K. Chandramouli
		West Bengal	02	01	C. Raja Rao
		West Bengal	07	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		Jharkhand	05	01	C. Raja Rao
10)	January, 2019	Sikkim	07	02	K. Chandramouli
		West Bengal	06	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		West Bengal	05	01	C. Raja Rao
		Jharkhand	03	01	C. Raja Rao
11)	February, 2019	Bihar	10	--	K. Chandramouli
		West Bengal	07	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		Andaman and Nicobar Islands	02	01	C. Raja Rao
12)	March, 2019	Jharkhand	10	--	K. Chandramouli
		West Bengal	07	--	A. Chakraborty
		Assam	05	02	Sushmita Ghosh
		Sikkim	02	01	C. Raja Rao
		Bihar	05	01	C. Raja Rao

Name of the Programme : Centralised Selection/Camps Strategy : Continuous follow up with the Establishments

Purpose

During the whole year this Board organizes and conducts Centralised Selection/Camps/Melas at Board's office premises as well as at establishment premises for selection of apprentices by the training establishments.

The Centralised Selection/Camps/Melas are organized

to help the candidates in getting placed in various notified establishments and also the establishments to get a chance to select candidates as per the quota notified by the Board without incurring much of expenses. Through this activity, large number of candidates get placed within a short span of time.

Program Schedule :

Sl. No.	Month	States	No. of Camps	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	June, 2018	Odisha	01	Sushmita Ghosh
2)	June, 2018		03	A. Chakraborty
3)	July, 2018		02	A. Chakraborty
4)	August, 2018	Jharkhand	01	K. Chandramouli
5)	September, 2018	West Bengal	01	A. Chakraborty
6)	October, 2018	West Bengal	02	A. Chakraborty
7)	November, 2018	West Bengal	02	A. Chakraborty
8)	December, 2018	West Bengal	01	A. Chakraborty
9)	December, 2018	Bihar	01	K. Chandramouli
10)	January, 2019	West Bengal	02	A. Chakraborty
11)	February, 2019	West Bengal	02	A. Chakraborty
		Odisha	01	Sushmita Ghosh
12)	March, 2019	West Bengal	03	A. Chakraborty
		Odisha	01	Sushmita Ghosh



Group Meeting at BCCL



Director BOPT(ER) along with the participants at Dr. B.R. Ambedkar Institute of Technology, Port Blair

MONITORING OF TARGET

C. RAJA RAO Dy. Director of Training					
No. of Apprentices		1st Quarter (01.04.2018 to 30.06.2018)	2nd Quarter (01.07.2018 to 31.09.2018)	3rd Quarter (01.10.2018 to 31.12.2018)	4th Quarter (01.01.2019 to 31.03.2019)
	Total		500	750	1000
Total No. of Apprentices					
No. of Group Meeting/ Semminer/ Workshop		2	4	4	2
	Total No. of Group Meeting/Semminer/ Workshop				
MAP (QIP)		--	--	--	--
Total MAP (QIP)					
No. of Establishments/ Institutes to be Visited		10	15	15	10
	Total No. of Establishments/ Institutes to be Visited				

A. CHAKRABORTY Asst. Director of Training-I					
No. of Apprentices		1st Quarter (01.04.2018 to 30.06.2018)	2nd Quarter (01.07.2018 to 31.09.2018)	3rd Quarter (01.10.2018 to 31.12.2018)	4th Quarter (01.01.2019 to 31.03.2019)
	West Bengal		731	1413	1813
Tripura		29	37	48	86
Mizoram		29	37	48	86
Meghalaya		06	12	13	19
A & N Islands		06	12	13	19
Total		801	1531	1935	2733
Total No. of Apprentices					
No. of Group Meeting/ Semminer/ Workshop		02	03	04	06
	Total No. of Group Meeting/Semminer/ Workshop				
MAP (QIP)		03	04	05	10
Total MAP (QIP)					
No. of Establishments/ Institutes to be Visited		10	20	30	40
	Total No. of Establishments/ Institutes to be Visited				

K. CHANDRA MOULI Asst. Director of Training-II					
No. of Apprentices		1st Quarter (01.04.2018 to 30.06.2018)	2nd Quarter (01.07.2018 to 31.09.2018)	3rd Quarter (01.10.2018 to 31.12.2018)	4th Quarter (01.01.2019 to 31.03.2019)
	Bihar		410	820	1230
Jharkhand		235	470	705	940
Sikkim		20	40	60	80
Arunachal Pradesh		5	10	15	20
		670	1340	2010	2680
Total No. of Apprentices					
No. of Group Meeting/ Semminer/ Workshop		1	5	5	4
	Total No. of Group Meeting/Semminer/ Workshop				
MAP (QIP)		4	7	7	4
Total MAP (QIP)					
No. of Establishments/ Institutes to be Visited		14	34	23	29
	Total No. of Establishments/ Institutes to be Visited				

SUSHMITA GHOSH Asst. Director of Training-III					
State	1st Quarter (01.04.2018 to 30.06.2018)	2nd Quarter (01.07.2018 to 31.09.2018)	3rd Quarter (01.10.2018 to 31.12.2018)	4th Quarter (01.01.2019 to 31.03.2019)	Total
Odisha	722	1012	1182	1584	4500
Assam	365	445	643	702	2150
Manipur	3	6	6	10	25
Nagaland	3	8	10	4	25
Total	1008	1496	1871	2325	6700
Total No. of GM					
Total MAP (QIP)	5	6	6	5	22
Total No. of Establishments/ Institutes to be Visited					
	20	30	30	20	100



National Skill Development Mission

Now, we are a part of the National Skill Development Mission set up by Govt. of India and the Apprenticeship Training imparted to the fresh passed out graduate engineers, technicians and vocational students are an integral component of this endeavour. Altogether, nearly 2.6 lakhs of passed out students have been provided apprenticeship training by four Regional Boards of Practical/Apprenticeship Training during the last five years.



RAILWAY STATIONS

Howrah Station - 18 Km
Sealdha Station - 7 Km
Kolkata Station - 8 Km

AIRPORT

Netaji Subhas International Airport - 10 Km

BUS ROUTE

	Mini Bus	Ordinary Bus
Howrah Station	Mourigram-Salt Lake Howrah-Salt Lake	44A
Sealdah Station	Howrah-Salt Lake	44A, 235



BOPT (ER) organises 'Swachhata Hi Seva' (15 September – 2 October 2017)

DIRECTOR & REGIONAL CENTRAL APPRENTICESHIP ADVISOR

Block-EA, Sector-I, Salt Lake City (Opp. to Labony Estate)

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