

ACTION PLAN & PROGRAMME CALENDAR

April 2017 to March 2018



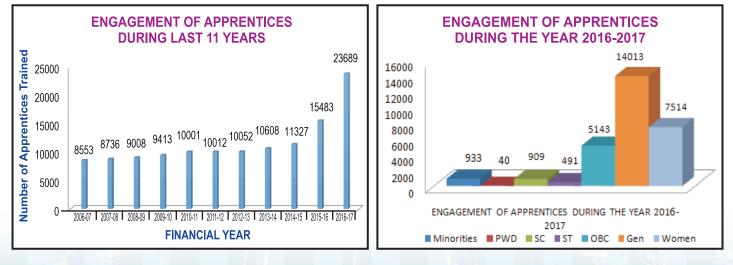
BOARD OF PRACTICAL TRAINING

EASTERN REGION, KOLKATA

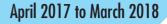
An Autonomous Organisation under the Ministry of HRD, Department of Higher Education, Government of India, New Delhi

SPREADING OVER ENTIRE EASTERN REGION





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ABOUT US

stablished in 1968, Board of Practical Training (Eastern Region), Kolkata is an autonomous organisation under the Ministry of Human Resource Development, Govt. of India. The Board is functioning at its own premises at Block - EA, Sec - I, Salt Lake City, Kolkata - 700064.

The major function of the Board is to implement the provisions of the Apprentices (Amendment) Act, 2014 so far as they relate to the training of Engineering Graduates (Degree Holders), Technician (Diploma Holder) and 10+2 Vocational pass outs in exercise of power conferred to the Board under the said act.



held at BOPT (ER), Kolkata



Dr. Amit Choudhuri Addl. Director, CDAC delivering his lecture on 'Shill Assessment under NATS on 6th May 2016



speech in Group meeting on Skill Assessment under NATS on 6th May 2016



Officers of all BOATs/BOPT at Workshop on NATS portal & process manual (23rd to 25th June 2016)

April 2017 to March 2018

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Action Plan & Programme Calendar





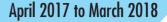
To facilitate the fresh graduates & diploma holders in engineering technology including 10+2 vocational pass outs for acquiring practical training in industries / organisations and thus to make them more employable.



Shri Sandipan Chakraborty Chairman BOPTER is delivering the keynote address (at MSIT, Kolkata in the Workshop on "NATS- In search of new Vistas" on 01.03.2017)



A view of BOPT (ER) Extension Centre at Bhubaneswar



FOREWORD

s you all know, Board of Practical Training, Eastern Region, is an autonomous body under the Ministry of HRD, Govt. of India and has played a crucial role in facilitating Apprenticeship Training to the freshly passed-out graduate engineers, diploma holders and10+2 vocational students in different industries and establishments. This has played an enormous role in enhancing the skill component of the students in practical terms.

Though this scheme is based on stipendiary share of Govt. of India, the prime motive behind is to develop the skill of the fresh passed-out technical students who did not undergo any industrial exposure for a reasonable duration. The passed-out students should come forward and avail the facilities of this scheme to make themselves more employable in the job market. The one year training as



provided under this scheme is equivalent to one year working experience, enabling them to have a better entry into different jobs especially the Govt. ones. The revision in the stipend rate is also under the active consideration of Ministry of HRD, Govt. of India and is expected to bring encouragement amongst the students in a massive way.

Being a country of enormous young population, Govt. of India has come up with a 'Skill Development Mission' to take the advantage of demographic dividend to unleash a population of talented skilled manpower. The role of BOPT(ER), Kolkata, in this backdrop has increased a lot and we have diversified our activities in this emerging context. The National Apprenticeship Training Scheme (NATS) web portal has come into full force and the entire activities of enrolment of Students, Institutions and Industries have been made onlineexclusively. Also,

the selection and engagement of enrolled students for Apprenticeship Training and reimbursement of stipend by the establishments has also become an exclusive online activity from 01/04/2017. This NATS portal will work as an effective virtual platform in facilitating the implementation of Apprentices Act in the Eastern Region. In this year too, we have developed an 'Action Plan and Programme Calendar, April 2017 – March 2018' to disseminate our plan and activities throughout the year 2017-18. The activities that will be performed in the coming days have been given in detail in this Programme Calendar so that the interested individuals and establishments may also involve themselves in the endeavor.

S. M. EJAZ AHMED

Director



IN TRAINING



A view of Career Guidance program conducted by BOPT (ER) at Gandhi Institute of Advanced Technology, Bhubaneswar on 1st & 2nd September, 2016



Group meeting conducted by BOPT (ER) in association with the Directorate of Vocational Education, Govt. of Odisha at Bhubaneswar on 13.07.2016

Highlights of Important Programmes

I) WORKSHOP ON 'SKILL DEVELOPMENT THROUGH APPRENTICESHIP TRAINING'

A Group Meeting with different stake holders of the National Apprenticeship Training Scheme (NATS) of Govt. of India was held on 6/5/2016 in the Seminar Room of BOPT (ER), Kolkata. The main objective of the meeting was to discuss on development of assessment and certification system on different skill sets at different interval of time during the course of one year apprenticeship training of Graduate, Technician and Technician (Vocational) apprentices.

Representatives from around 60 establishments/ institutes, member-industries of industry associations such as CII, BCCI, The Institution of Engineers (India) etc. attended the meeting.

Shri Harsh K. Jha, Ex-Chairman, BOPT (ER), Kolkata Chaired the meeting. The Director, BOPT (ER), Kolkata gave away the welcome address as well as a presentation on implementation of National Webportal for seamless and fast transfer of information among the stake holders w.e.f. 01.04.2016. During the presentation, it was informed to all the stake holders, mainly the training establishments, students and technical institutions about their role in the National webportal. For each of their roles a detail procedure to carry out the business was also discussed and is also made available on the website of the Board at www. bopter.gov.in.

The Deputy Director, BOPT (ER), Kolkata gave his presentation mentioning the existing practices being followed by the training establishments for assessment of development of skills during the course of one year apprenticeship training. Based on their recommendation, the Regional Boards issue proficiency certificates on behalf of Govt. of India to the apprentices. In the existing system the certificate contains the overall assessed level of skills in the trainees on successful completion of one year training as Excellent, Very Good, Good and Unfit. The Board proposed to modify/upgrade the existing system into a more objective based assessment and certification system wherein some of the most important skill sets on which the employability of the candidates are normally judged, are to be



Mr. Indranil Aich, Director, Aich Group during Group meeting on Skill Assessment under NATS on 6th May 2016

assessed by the training establishments on a scale of 1-10 at the entry level and at different interval of time during the course of training. The Regional Boards would accordingly award Certificate of Proficiency containing the skill sets and their grade points (on the scale of 1-10) to enable the employer to have a better understanding of the skill sets developed by the apprentices during the course of training. This is expected to bring a better understanding for the employers in order to offer employment for the suitable skill sets in their establishments.



Industry-Institute representative in One day workshop on 'NATS-In search of New Vistas' on 01.03.2017



Highlights of Important Programmes

The participants were given a time slot of one hour for putting up their views and suggestions. Most of the training establishments and other stake holders spoke in favour of this initiative of the Board. Some of the points expressed are mentioned below:-

- a. 15 days time period for assessment of skill sets at the entry level may be removed.
- b. The assessment of the skill sets to be done on quarterly basis.
- c. The existing practice of monitoring progress through record of progress (APP-6 Form) may be replaced with the new skill assessment Form

to be renamed as Record of Progress Form.

d. Some of the speakers wanted aggregate, CGPA, instead of proposed scale of 1 to 10.

The participants have submitted their suggestions and views in Feedback Form. Altogether about 50 Feedback Forms were received.

Shri Harsh K. Jha, Chairman of the Meeting in his speech appreciated the effort of the Board. However, he expressed his desire to ensure that the system meets its objectivity. In his speech, he subsequently constituted a Committee with the following members:

| Sr. No. | NAME OF THE ORGANIZATION | Type of organization | Name of the Officer with designa- tion |
|------------|--|-----------------------|--|
| 1 | Mahanadi Coalfields Ltd. | CPSU | Mr. N.K. Ojha, GM (P) |
| 2 | Rourkela Steel Plant, SAIL | CPSU | Dr.SumitDutta, GM(HR) |
| 3 | Confederation of Indian In- dustry (ER) | Industry Assn. | Ms. Dalia Dey, Deputy Director |
| 4 | Aich Group of Companies | Private | Mr.IndranilAich, MD |
| 5 | Comunet Infosys | Private | Mr.MihirSen, CEO |
| 6 | GRSE Ltd. | CPSU | Mr.Kripasam, Dy. Manager |
| 7 | Diamond Beverage | Private | Mr.Kanishka Banerjee, AM(HR) |
| 8 | Camellia Group | Private (Institution) | Mr.Sudip Banerjee |
| 9 | BOPT (ER), Kolkata | CGO | Mr.S.M. Ejaz Ahmed, Director |
| 10 | BOPT (ER), Kolkata | CGO | Mr.A.Chakraborty, Asst.Director of Trg. |

II) GROUP MEETING WITH PSU's

Board of Practical Training, Eastern Region, Kolkata organized a Group Meeting with the representatives of the Central/ State govt. PSUs located in Eastern Region on 19.8.2016 to discuss on the requirement of up-scaling of skill development activities in their establishment by engaging more number of graduate/diploma engineers or 10(+2) vocational certificate holders as apprentices in their organization for one year 'on-the-job' training in conformity with the appeal of Govt. of India. The meeting was conducted under the Chairmanship of Shri H.K.Jha, Chairman, BOPT-ER, Kolkata. Around 50 participants from different Central/ State govt. PSUs located in Eastern Region attended the meeting.

III) GROUP MEETING WITH TECHNICAL INSTITUTES

Board of Practical Training, Eastern Region, Kolkata organized a Group Meeting with the Directors & TPOs / representatives of technical institutions located in West Bengal on "Role of Technical Institutions in NATS" on 15.11.2016. The main purpose of the meeting was to create awareness among the technical institutions on the National Apprenticeship Training Scheme of Govt. of India and the major role to play as a stake holder towards implementation of the Apprentices Act. The meeting was chaired by Sri H.K. Jha, Hon'ble Chairman, BOPT(ER),

Highlights of Important Programmes

Kolkata. Around 60 (sixty) participants from different technical institutions located in West Bengal and few of the establishment representatives attended the meeting.

IV) NATS- IN SEARCH OF NEW VISTAS

Board of Practical Training, Eastern Region, Kolkata had organized an one day workshop (on "NATS- in search of new vistas") in association with Meghnad Saha Institute of Technology (MSIT) with the representatives of various establishments of Eastern Region on 01.3.2017. The main objective of the meeting was (1) To bring academia, industry and student on a single platform for meaningful interaction for betterment of technical education and associated facilities (2) To prepare the course of action to be taken to scale up the existing facility for skill development of students under NATS. The meeting was chaired by Mr. Sandipan Chakravortty, Hon'ble Chairman, BOPT(ER), Kolkata. Around 50 (fifty) participants from different industries / establishments, 40 (forty) faculty members from the Technical Institutions under Techno India Group and 25 (twentyfive) final year students of MSIT attended the program.

V) JOB MELA

Board of Practical Training (Eastern Region) in association with the Jharkhand Rai University Organized a Job Mela for Apprenticeship Training for B.E/ B.Tech & Diploma in Engineering and Technology Passed out students of the state of Jharkhand & Bihar on 10th & 11th March 2017 at the Jharkhand Rai University Campus, Kamre, Ratu Road, Ranchi-835222.

This Board organized this Job Mela to bring the stakeholders under one roof for the greater cause as the importance of Apprenticeship Training for the Students and simultaneously engaging Apprentices by the Industries to increase the no. of skilled technical manpower resources as per the need of the Industries.

Job Mela for Apprenticeship Training was inaugurated by Shri. Jatashankar Chaudhary, Director, Dept. of Agriculture, Govt. of Jharkhand & Shri C. Raja Rao, Dy. Director, BOPT (ER), Kolkata.

The Establishments which participated in the Job Mela were:

1. Tata Motors Ltd., 2. Mecon Ltd., 3. Tata Autocomp Systems Limited 4. WABCO India Limited 5. Jamna Auto India Limited 6. JMT Auto Ltd., 7. Jamshedpur Continuous Annealing & Processing Co. Pvt. Ltd 8. Gupta Polytubes Pvt. Ltd., 9. Fleet Guard Filters Pvt. Ltd., 10. Metalsa India Pvt. Ltd., 11. Aegis Ltd., 12. JostInida Auto Component Pvt. Ltd., 13. NCC Ltd., 14. RSB Transmission (I) Ltd., 15. Yogik Technologies Pvt Ltd 16. Ramkrishana Forgings Ltd. and 17. Mando Automotive India Pvt. Ltd.,

The Job Mela ended with a sincere expectation of 250 students to be engaged as Apprentices in above said 17 Esteemed Establishments out of participating 1200 students from the state of Jharkhand and Bihar in respect of the effective implementation of the Apprenticeship Training Scheme of Govt. of India under the Apprentices Act 1961 as amended in 1973, 1986 & 2014 in the state of Jharkhand.

The above Job Mela for Apprenticeship Training was coordinated by Shri Piyush Ranjan, Dean - Academics Jharkhand Rai University, Arindip Diwan, Deputy Manager - MARCOM, Jharkhand Rai University, Shri K. Chandra Mouli, Asst. Director of Training BOPT(ER) and Shri I Sekhar, OSD, BOPT(ER).

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SUCCESS STORY

Name

Dipan Saha Designation

Officer - Technical Name of Organisation

M/s. Caldyne Automatics Ltd. W.B.



Qualification Degree in Electrical Engg. from FIEM, Kolkata, W.B. **Apprenticeship Training** M/s. Caldyne Automatics Ltd. W.B. During 2008-09

He says

"Apprenticeship training has helped me in a great way by providing an opportunity to gain the practical knowledge and to get employment easily. Thankful to G.O.I. for giving me such a great opportunity."

Name

Bikash Paul Designation

Operator

Name of Organisation M/s. Keventer Agro Ltd. W.B.

Oualification

Diploma in Mech. Engg. from North Calcutta Polytechnic, Kolkata, W.B.

Apprenticeship Training

M/s. Keventer Agro Ltd. W.B., During 2001-02

He says

"I joined Keventer Agro Ltd. as apprentice w.e.f. 02-08-2001 and this one year apprenticeship training has provided me the confidence to handle shift to package drinking water section independtly. I have been absorbed as a regular employee w.e.f. 01-04-2003."

Name

Sanjoy Kumar Sarkar



Designation Junior Chemist

Name of Organisation

M/s. Keventer Agro Ltd. W.B.



Qualification Diploma in Food tech. from SARM Polytechnic, W.B. **Apprenticeship Training** M/s. Keventer Agro Ltd. W.B., During 2004-05

He says

"From Apprenticeship training, I learnt Operation of R.O. Plant / O.M. Plant, preparation of beverage, pasteurization operation, on line Q.A. checking. After completion of training I was absorbed as Jr. Chemist of package drinking water section ... "



"During Apprenticeship training, I learnt about CAD, Revit MEP and CAD pipe software which is very much important in practical field and helped me in getting job in the same organisation."

Name Timir Hansda Designation

Field Assistant (Agriculture) Name of Organisation

M/s. West Bengal Comprehensive Area Development Authority (WBCADC), Debra Project W.B.

Qualification

+2 (Voc) in Agriculture from Kapgari Seva Bharati Vidyatan, W.B. **Apprenticeship Training**

M/s. West Bengal Comprehensive Area Development Authority (WBCADC), Debra Project, W.B., During 2006-07

He says

"I take this opportunity to thank you and your apprenticeship training which helped me greatly to do all types of agricultural field works covering nursery to cultivation. As a result of which I can fulfill my household requirements as well as to earn independently."



"It was good working in this organization during one year Apprenticeship Training where we had a practical experience in a working space. We had also learnt a lot of new softwares and their applications. Which is a foundation to build up future career."



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New Areas of Achievement

1. Re-engineering of process flow of National Webportal to transform from less paper to paperless system

Ministry of Human Resource Development, Govt. of India launched a common National Webportal on 10.09.2015 for all the four Regional Boards to implement The Apprentices (Amendment) Act, 2014 in uniformity throughout

the country. The said National Portal was launched by the then Hon'ble Minister of HRD, Smt. SmritiZubinIrani. Students from any corner of the country are facilitated to enrol in this portal for Apprenticeship Training. Lots of other information pertaining to the scope for training and job in different establishments are available on their dashboards. All such updated information make the portal very effective and must for periodical visit and interesting for the students.

This portal also provide platform to enrol and update information pertaining to different private, public and Govt. departments who are participating in the Skill Development Mission of Govt. of India through NATS. Establishments and institutions are also able to view and share all related information in the eco-system on their dashboards and hence encourage them for frequent visit of the portal.

As it is a total digitisation of the entire NATS, therefore most of the process were through e-transaction requiring very less generation of hard copies (papers)/documents. As a next step forward, all the processes of the National Portal are being re-engineered to ensure that the system provide far more better and developed platform for e-business by transforming from less paper to paper less system.



Home Page of National Portal



Asstt. Director/s presentation in Group meeting with State Government Departments of Odisha & Technical Universities on NATS on 13 July 2016

2. Improved Skill Assessment and Certification System under NATS

Ministry of HRD, Govt. of India through four Regional Boards is committed to improve the present Skill Assessment and Certification System under NATS. BOPT (ER), Kolkata took a lead among the four Regional Boards to develop the system. BOPT (ER) organized a group meeting of industries / institutions for discussion and development of new assessment system on 06.05.2016. Subsequently a series of group meetings were conducted in other Regions also by other Regional Boards. A special committee was constituted for the purpose. The outcome of different group meetings organized by Regional Boards was compiled and placed before the special committee for consideration. The special committee through a series of meeting finally developed



Officers of all BOATs/BOPT in Workshop on NATS portal & process manual during 23rd to 25th June 2016





a "New Skill Assessment & Certification system under NATS". Representatives from leading establishments and institutions of Eastern Region as well as other parts of the country participated in the meeting. Finally, the "New Skill Assessment and Certification System under NATS" were finalized with an objective of providing quantifiable assessment system for the Skill Development taking place during the course of one year Apprenticeship training, thereby an employer shall find it easier to ascertain the requisite skill sets possessed by the candidates from the skill assessment sheet and certificate of proficiency. The Director, BOPT (ER), Kolkata presented a technical paper on the subject in the National Conference held on 20.10.2016 at Mumbai which was Chaired by the Hon'ble Minister of State, MHRD, Govt. of India.





New Skill Assessment Certificate

3. Strengthening Connectivity with the Technical Institutions

It is a well known fact that the National Apprenticeship Training Scheme (NATS) allows only successfully passed out candidates in Engineering and Technology at Degree or Diploma level and (+2) Vocational Certificate holders, the dissemination of on-time information to such candidates has been one of the great challenges in the existing eco-system under NATS. To overcome the challenge, the utility and benefit of the scheme need to be properly communication to such students so that they are readily available to join such attractive scheme. BOPT (ER) have since last few years taken an initiative to link-up the websites of the technical institutions with that of NATS portal so that the aspiring students can successfully find required details of NATS through their institution's website. BOPT (ER) through different programs and communications had been requesting all technical institutions to provide a link to the website of the Board/NATS portal on their home page.

4. Reaching at the Doorstep of Industry

BOPT(ER) is covering the entire Eastern Region as well as North-Eastern states in regard to ATS which are far away from its Headquarter located at Kolkata. Even though Officers visit the industries/establishments in different States frequently, but physical presence of BOPT's Officer in different States for better co-ordination with employers and guidance to aspiring candidates on day to day basis is missing in the existing working set-up of this Board. Keeping this in view, two extension centres were initially opened at Guwahati and Jamshedpur so as to reach at the doorstep of industry who are capable of engaging apprentices in the North-East States and Jharkhand respectively. In 2016-17, one more extension centre has been opened at Bhubaneswarand is operating to cover the State of Odisha and another at Patna has been opened and to be made operational shortly to facilitate the engagement of apprentices in the State of Bihar. These extension centres have played a pivotal role in engaging the apprentices both in qualitative and quantitative terms.



| SI. No. | Particulars of the activities to be undertaken | Purpose for undertaking the activities | Quantum and Modalities of the activities | Time Frame / Duration |
|------------|---|---|---|---|
| 1) | Conduct of career awareness programme / career in different institutions with the target audience as students, mainly that of final year. | To attract more number of fresh passed out candidates aspiring for apprenticeship training. | Such programmes will be conducted in 16 diferent institutes out of which at least 3 will be in the institutes located in North Eastern States. | September, 2017 - February, 2018 (Ref. Page No. 21) |
| 2) | Display of posters containing the salient features of apprenticeship training and beneficial aspects for students on the Notice Board of the technical institutions | - DO - | Attractive posters and write-ups will be circulated to all the institutes for putting up on their Notice Boards so that more awareness is created among the final year students. | May, 2017 - October, 2018 |
| 3) | Publishing of advertisement for aspirants in the regional / local newspaper. | To facilitate the aspirants about the benefits of Apprenticeship Training scheme of Govt. of India so as to attract them to join it, especially students located in district town and remote villages | Regional newspaper having wider circulation as well as local newspaper in different States will be selected so as to give more wider publicity even to reach to all the students/institutes of remote villages and disseminate the information about the availability of Apprenticeship Training Scheme of Govt. of India. | July, 2017 - August, 2018 |



Officers & OSD of BOPT (ER) in Review Meeting with the OSDs & Training officers of BOPT(ER) on 08.12.2016

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| SI. No. | Particulars of the activities to be undertaken | Purpose for undertaking the activities | Quantum and Modalities of the activities | Time Frame / Duration |
|------------|--|---|---|--|
| 4) | Publishing of advertisment in the form of notification for establishments located in Eastern Region of India | To inform the prospective employers about the statutory provisions in terms of compliance of the Act including various features including benefits of Apprenticeship Training Scheme for employers | The notification about the apprenticeship training scheme and their compliance will be published twice in this year so as to make the employers aware of their obligations in terms of engagement of apprentices. The employers benefit will also be highlighted to make the establishments to come forward willingly. | July, 2017 - August, 2018 February, 2018 - March, 2018 |
| | Creation of awareness among other stake holders (a) Conduct of Principals and TPOs Meet Principals and TPOs Meet (b) Conduct of Industry Institute Interactive Meet (IIIM) | To increase awareness on the apprenticeship training scheme, its salient features and benefits among the Heads and TPOs of institutions so as to develop a continuous liaison and guidance to the students. To bring the academia and the industry under one roof for meaningful discussion so as to develop and foster a continuous liaison between them which in turn give a boost to the engagement of apprentices by the industry / establishment | These programmes will be conducted for which the dates and venues will be finalized in consultation with the State Govt. authority keeping in view the convenience of the participants. It is planned that total 3 such programmes will be conducted in different States in Eastern Region. These programmes are conducted based on the assessment made. It is planned that 11 IIIM will be conducted in different States in Eastern Region out of which 8 will be in the North-Eastern States. | August, 2017 - December, 2018 (Ref. Page No. 20) June, 2017 - February, 2018 (Ref. Page No. 19) |

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| SI. No. | Particulars of the activities to be undertaken | Purpose for undertaking the activities | Quantum and Modalities of the activities | Time Frame / Duration |
|------------|---|---|---|--|
| | (c) Conduct of Industry Meet (IIIM) | To apprise the employers about their obligations under the Apprentice Act including discussion on various provisions, process and procedure including benefits for establishments by complying with the provisions of the Act. | Such programmes will be conducted preferably in collaboration with industry association in different places to be finalized in discussion with the State Govt. It is planned that total 09 such programmes will be conducted. | June, 2017 - February, 2018 (Ref. Page No. 18) |
| 6) | Increase in the number of apprentices engaged a) Continuous follow up with the notified establishement through written and telephonic communication. | To ensure that all the notified establishments engage apprentices as per the minimum quota notified for them so that the notified training seats are fully utilized. Subsequently Contract of Registration Cards as per the provisions of the Act are received by the Board. | Rigorous follow-up through email, postal letters as well as telephonic calls will be made in terms of reminders etc. | Throughout the year |
| | b) Regular review of the notified seats of the establishments notified three years before so as to change the allocation, if required based on reassessment. | To increase the number of notified training seats so that more training places are available for aspirants of apprenticeship training. | All the establishments notified three years before will be reviewed and based on the information freshly collected the earlier notification will be suitably modified, if required. | Throughout the year |
| | c) Identification of more number of new establishments | - DO - | It is planned that a Member Industries List from CII, Chamber of Commerce of different | Throughout the year |

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| SI. No. | Particulars of the activities to be undertaken | Purpose for undertaking the activities | Quantum and Modalities of the activities | Time Frame / Duration |
|---|---|---|---|--|
| | so as to notify them through special drive. | | States as well as member District Industries Centres in different States will be again collected. From the | |
| Tripe distribution during vigilance Awareness Week (31.10.2016 to 05.11.2016) | | list of such establishments who have not complied with the Act, a notice will be issued to provide the information details and subsequently they will be visited for spot notification. Already OSDs have been recruited and extension centres have been set up at Patna, Guwahati & Jamshedpur and more will come up for intensive implementation | | |
| 7) | Conduct of Centralised Selection in the BOPT office premises/at the industry premises/Job Fair | To ensure that appropriate number of candidates are available for establishments to select them as apprentices. | of NATS. The Centralised selection/Camp will be conducted in the Board premises as well as in the establishment premises. It is planned that about 30 such camps will be organized in the current financial year, the date for which will be finalized in consultation with the training establishments | Throughout the year (Ref. Page No. 28) |
| 8) | Monitoring of training imparted under the apprenticeship training scheme by the employer | To inspect the infrastructure and other facilities available in the training | All such establishments who have not been covered in the visit schedule in the previous years are planned to | Throughout the year (Ref. Page No. 22) Throughout the year |



| SI. No. | Particulars of the activities to be undertaken | Purpose for undertaking the activities | Quantum and Modalities of the activities | Time Frame / Duration |
|------------|--|---|--|------------------------|
| | a) Visits/inspection to the establishments b) Conducting 'Meet the Apprentices Programme (MAP)'/ Supervisory Development Programme (SDP) Image: Stable of the s | establishments which are used for training of the apprentices and further to ascertain whether the number of training seats notified are appropriate. To develop a close interaction with the apprentices in the presence of the training supervisor to discuss the betterment of their training if any so that the quality of the training is up to the mark so as to give satisfaction to the apprentices. The establishments are provided with guidance to formulate/modify the training programmes | Education, Odisha lighting the | (Ref. Page No. 24) |
| 9) | Collaborative venture with CII (ER) | practiced by them To increase the coverage of establishments through CII (ER) under Apprentices Act. | To involve the member industries through State and Zonal level committees of CII (ER). Officers of BOPT (ER) will also represent in these committees. Industries will be involved in discussion so as to evolve with the set of skill requirement for training & jobs. | Throughout the year |

Shri Raja Rao Dy. Director. BOPTER Kolkata, during his presentation at MSIT, Kolkata in the Workshop on "NATS- in search of new Vistas" on 01.03.2017





Participants in group meeting on Skill Assessment under NATS on 06.05.2016



Hon'ble Ex-Chairman & Director in Group meeting on Skill Assessment under NATS on 06.05.2016

Assistant Director's presentation in Group meeting on Skill Assessment under NATS on 06.05.2016

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Officers & OSD of BOPT(ER) in Review Meeting with the OSDs & Training Officers of BOPT(ER) on 26.07.2016







'Shram Dhan' by all staff Members of BOPT(ER) to make Office Area a Plastic Free Zone during Swachh Bharath Pakhwada on 08.09.2016



Name of the Programme: Industry Meet Strategy: Group Meeting / Workshop / Seminar

Purpose

This Board organizes 'Industries Meet' by inviting industries of the State/area in and around the meeting venue. The basic purpose of conducting such meeting is to have a structured discussion on issues relevant to apprenticeship training, maintenance of records and returns as well as steps to be taken for improving the quality of the apprenticeship training provided by different training establishments. By this programme, the establishments are able to improve their knowledge and get to know more about the provisions of the apprenticeship training scheme and it also helps the establishments to contribute more towards their corporate social responsibility. In view of the fact that many a times the HR Executives/Personnel of an establishment are transferred or changed due to various reasons, these type of programmes help the new personnel of the establishments to take up the responsibility and maintain liaison with this Board in a more effective manner.



Industry & Institute participants in Group meeting with the State Government Departments of Odisha & with the Technical institutions on NATS on 13 July 2016

| SI. No. | Month | States | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|-----------------|-------------------|---|
| 1) | May, 2017 | Assam | Sushmita Ghosh |
| 2) | May, 2017 | Jharkhand | C. Raja Rao |
| 3) | June, 2017 | Assam | C. Raja Rao |
| 4) | June, 2017 | Odisha | C. Raja Rao |
| 5) | July, 2017 | Jharkhand | C. Raja Rao |
| 6) | July, 2017 | Meghalaya | C. Raja Rao |
| 7) | August, 2017 | Odisha | Sushmita Ghosh |
| 8) | September, 2017 | Jharkhand | K. Chandramouli |
| 9) | October, 2017 | West Bengal | C. Raja Rao |
| 10) | November, 2017 | Meghalaya | A. Chakraborty |
| 11) | November, 2017 | Bihar | K. Chandramouli |
| 12) | December, 2017 | West Bengal | A. Chakraborty |
| 13) | December, 2017 | Odisha | Sushmita Ghosh |
| 14) | July, 2017 | Arunachal Prodesh | K. Chandramouli |
| 15) | January, 2018 | Sikkim | K. Chandramouli |



Name of the Programme: Industry-Institute Meet Strategy: Group Meeting / Workshop / Seminar

Purpose



Group Meeting held at BOPT(ER) for Development of new Model for skill Assessment & Certification System.

urpose

During the course of interaction with the establishments in the region it has been observed over the last one decade that establishments garner a low level of satisfaction in terms of quality of the candidates available in the market. Therefore, this Board has also realized a strong need of bringing establishments/industries and institutes representatives on a single platform through a programme termed as Industry-Institute Meet so that the institutes are able to know and understand the requirement of the establishments in terms of knowledge and skill requirement due to emerging technology in different fields. This programme helps the institute in fine tuning their students so that they are well acquainted with the knowledge and other soft skills before they face the real challenges of the working world.

| SI. No. | Month | States States | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|-----------------|---------------------------|---|
| 1) | April, 2017 | West Bengal | A. Chakraborty |
| 2) | August, 2017 | Bihar | C. Raja Rao |
| 3) | August, 2017 | Tripura | A. Chakraborty |
| 4) | September, 2017 | Assam | Sushmita Ghosh |
| 5) | September, 2017 | Andaman & Nicobar Islands | A. Chakraborty |
| 6) | October, 2017 | Meghalaya | C. Raja Rao |
| 7) | October, 2017 | Jharkhand | K. Chandramouli |
| 8) | June, 2017 | Bihar | K. Chandramouli |



Name of the Programme: Principal / TPO Meet Strategy: Group Meeting / Workshop / Seminar



Industry representaties in meeting on skill assessment under NATS on 6th, May 2016

Purpose :

The Institutes are one of the major stakeholders of Apprenticeship Training Scheme of Govt. of India. This Board also interact with the Principal and Training-cum-Placement Officers of various engineering and diploma colleges as well as (+2) Vocational schools throughout the year at different venues and all such programmes are named as Principal/TPOs meet. The Principals & TPOs of all such institutes are invited at one place and deliberations and subsequent discussions are also made to evolve suitable outcome on the points as per the agenda. Mainly these type of programmes are organized as a part of awareness and publicity measure of the Apprenticeship Training Scheme of Govt. of India.

| SI. No. | Month | States | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|----------------|-----------|---|
| 1) | August, 2017 | Bihar | K. Chandramouli |
| 2) | August, 2017 | Bihar | C. Raja Rao |
| 3) | October, 2017 | Nagaland | Sushmita Ghosh |
| 4) | October, 2017 | Mizoram | A. Chakraborty |
| 5) | January, 2018 | Odisha | C. Raja Rao |
| 6) | February, 2017 | Odisha | C. Raja Rao |
| 5) | March, 2017 | Jharkhand | C. Raja Rao |



Regional Board Officers and industry representatives in meeting on skill assessment under NATS on 6th May 2016



Name of the Programme: Career Guidance Program Strategy: Seminar

Purpose

The Board organizes Career Guidance Programme for the final year students belonging to degree, diploma, H.S. (Vocational) Institutions. Officers from this Board and faculties from other organizations located at various parts of Eastern Region are also called to deliver lectures on entrepreneurship, scope of job opportunities in large and small scale industries, apprenticeship training scheme, financial assistance and success stories. Deliberations are also made on the following points to apprise the students about the necessity of practical training so as to equip them to become more employable in the job market :

- To give the student an idea about factory/industrial environment and the role of the apprentices during the training period.
- b) Maintenance of Work Diary.
- c) How to utilize the training period effectively so that after

completion of training he/she should feel a development in his/her skill and knowledge.

d) To identify industry's expectations from the engineers and technicians etc.



Trg. programme conducted in association with AICH Group of companies at BOPTER, during 8 August to 12 August 2016

| SI. No. | Month | States | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|-----------------|-------------|---|
| 1) | April, 2017 | West Bengal | A. Chakraborty |
| 5) | August, 2017 | Assam | Sushmita Ghosh |
| 6) | August, 2017 | West Bengal | A. Chakraborty |
| 7) | August, 2017 | Tripura | A. Chakraborty |
| 9) | September, 2017 | Bihar | K. Chandramouli |
| 11) | September, 2017 | West Bengal | C. Raja Rao |
| 12) | October, 2017 | Mizoram | A. Chakraborty |
| 13) | October, 2017 | West Bengal | A. Chakraborty |
| 14) | October, 2017 | Jharkhand | K. Chandramouli |
| 15) | October, 2017 | Jharkhand | C. Raja Rao |
| 16) | November, 2017 | Assam | C. Raja Rao |
| 18) | December, 2017 | Bihar | K. Chandramouli |
| 19) | January, 2018 | Sikkim | K. Chandramouli |
| 21) | January, 2017 | Nagaland | C. Raja Rao |
| 22) | February, 2017 | Jharkhand | K. Chandramouli |
| 23) | February, 2017 | Bihar | C. Raja Rao |
| 24) | March, 2018 | Bihar | K. Chandramouli |
| 25) | March, 2017 | Jharkhand | C. Raja Rao |

Action Plan & Programme <u>Calendar</u>



Name of the Programme: Visits to New Establishments Strategy: Visit

Purpose

In order to increase the coverage of industries, this Board has collected the list of Member Industries from CII and other Chambers of Commerce. Similar efforts are being made to collect the list of Member Industries from District Industries Centre throughout the states located in the Eastern Region of India. The Board has also planned to cover about 300 new establishments by identifying clustered industry area such as Jamshedpur in Jharkhand; Muzaffarpur, Barauni, Barh, in Bihar, who are required to be notified under the Apprentices Act. During the process of notification, it is further planned that out of all 100 establishments will be visited during the year 2016-17 to verify the details of the training facilities and other relevant matters. Efforts will also be made to place minimum of 20 apprentices in the States of Arunachal Pradesh, Nagaland and Meghalaya where on-roll apprectices were nil during the past few years.



Industry Institute representatives in Group meeting on

Skill Assessment under NATS on 06.05.2016

Program Schedule :

| SI. No. | Month | States | No. of Estb. | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|--------------|-------------------|-----------------|---|
| 1) | April, 2017 | West Bengal | 03 | A. Chakraborty |
| | | West Bengal | 03 | A. Chakraborty |
| 2) | May 2017 | Bihar | 02 | K. Chandramouli |
| ۷) | May, 2017 | Odisha | 04 | Sushmita Ghosh |
| | | West Bengal | 06 | C. Raja Rao |
| | | West Bengal | 03 | A. Chakraborty |
| | | Sikkim | 02 | K. Chandramouli |
| 3) | June, 2017 | Assam | 02 | Sushmita Ghosh |
| | | Odisha | 06 | C. Raja Rao |
| | | West Bengal | 02 | A. Chakraborty |
| | | Arunachal Pradesh | 02 | K. Chandramouli |
| | | Odisha | 04 | Sushmita Ghosh |
| 4) | July, 2017 | Assam | 04 | Sushmita Ghosh |
| | | Jharkhand | 04 | C. Raja Rao |
| | | Bihar | 06 | C. Raja Rao |
| | | West Bengal | 03 | A. Chakraborty |
| | | Tripura | 03 | A. Chakraborty |
| 5) | August 2017 | Bihar | 02 | K. Chandramouli |
| 5) | August, 2017 | Odisha | 04 | Sushmita Ghosh |
| | | Nagaland | 02 | Sushmita Ghosh |
| | | Bihar | 06 | C. Raja Rao |





| Sl. No. | Month | States | No. of Estb. | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|-----------------|-----------------------|-----------------|---|
| | | West Bengal | 03 | A. Chakraborty |
| | | Assam | 02 | Sushmita Ghosh |
| 6) | September, 2017 | Manipur | 02 | Sushmita Ghosh |
| | | Bihar | 02 | K. Chandramouli |
| | | Assam | 04 | C. Raja Rao |
| | | West Bengal / Mizoram | 02 | A. Chakraborty |
| 7) | October, 2017 | Odisha | 03 | Sushmita Ghosh |
| | | Meghalaya | 04 | C. Raja Rao |
| | | Sikkim | 02 | K. Chandramouli |
| | | West Bengal | 02 | A. Chakraborty |
| 8) | November, 2017 | Odisha | 04 | Sushmita Ghosh |
| | | Assam | 02 | Sushmita Ghosh |
| | | Assam | 06 | C. Raja Rao |
| | | Odisha | 04 | Sushmita Ghosh |
| 9) | December, 2017 | Bihar | 03 | K. Chandramouli |
| 9) | December, 2017 | West Bengal | 03 | A. Chakraborty |
| | | West Bengal | 03 | C. Raja Rao |
| | | West Bengal | 03 | A. Chakraborty |
| 10) | January, 2018 | Odisha | 02 | Sushmita Ghosh |
| | | Odisha | 03 | C. Raja Rao |
| | | Odisha | 01 | Sushmita Ghosh |
| 11) | February 2019 | Assam | 02 | Sushmita Ghosh |
| 11) | February, 2018 | West Bengal | 03 | A. Chakraborty |
| | | Tripura | 03 | C. Raja Rao |
| 12) | March, 2018 | West Bengal | 03 | A. Chakraborty |



Name of the Programme: Meet the Apprentices Strategy: Seminar

Purpose

'Meet the Apprentice Programmes' are arranged at various establishments in Eastern Region where engineering Graduate, Technician, Technician (Vocational) apprentices undergo apprenticeship training. All the apprentices in the establishments, officers of the training establishments are invited in the programme conducted at a suitable place in the establishments in convenience with the apprentices whose participation are of prime importance. The main purpose of 'Meet the Apprentice Programme' is to interact with the apprentices so as to know their activities during the training period, effectiveness of the training programme, problems if any faced by the apprentices or by the training departments so as to find the remedial measures and to overcome such problems. This activity is mainly caried out as a part of quality monitoring.

| SI. No. | Month | States | No. of Estb. | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|-----------------|-------------------|-----------------|---|
| | | West Bengal | 02 | A. Chakraborty |
| 1) | May, 2017 | Bihar | 02 | K. Chandramouli |
| | | Odisha | 02 | Sushmita Ghosh |
| | West Bengal | | 02 | A. Chakraborty |
| 2) | June, 2017 | Odisha | 01 | Sushmita Ghosh |
| | | Sikkim | 02 | K. Chandramouli |
| | | West Bengal | 01 | A. Chakraborty |
| 3) | July, 2017 | Odisha | 02 | Sushmita Ghosh |
| | | Arunachal Pradesh | 02 | K. Chandramouli |
| | | West Bengal | 01 | A. Chakraborty |
| 4) | August 2017 | Odisha | 02 | Sushmita Ghosh |
| 4) | August, 2017 | Jharkhand | 02 | K. Chandramouli |
| | | Tripura | 01 | A. Chakraborty |
| | | West Bengal | 01 | A. Chakraborty |
| E) | Sontombor 2017 | Odisha | 01 | Sushmita Ghosh |
| 5) | September, 2017 | Assam | 01 | Sushmita Ghosh |
| | | Jharkhand | 03 | K. Chandramouli |

Statistics (MAR)



| Sl. No. | Month | States | No. of Estb. | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|----------------|-------------|-----------------|---|
| | | Mizoram | 01 | A. Chakraborty |
| 6) | October, 2017 | Odisha | 01 | Sushmita Ghosh |
| 0) | October, 2017 | Jharkhand | 03 | K. Chandramouli |
| | | West Bengal | 01 | A. Chakraborty |
| | | Assam | 01 | Sushmita Ghosh |
| 7) | Nevember 2017 | Odisha | 01 | Sushmita Ghosh |
| 7) | November, 2017 | Sikkim | 02 | K. Chandramouli |
| | | Meghalaya | 01 | A. Chakraborty |
| | | Odisha | 01 | Sushmita Ghosh |
| 8) | December, 2017 | Bihar | 02 | K. Chandramouli |
| | | West Bengal | 01 | A. Chakraborty |
| 0) | January 2010 | Odisha | 01 | Sushmita Ghosh |
| 9) | January, 2018 | Sikkim | 02 | K. Chandramouli |
| | | Assam | 01 | Sushmita Ghosh |
| 10) | February, 2018 | Jharkhand | 02 | K. Chandramouli |
| | | West Bengal | 01 | A. Chakraborty |
| 11) | March, 2018 | West Bengal | 01 | A. Chakraborty |



Sri Sudip Banerjee, Corp. TPO, Camelia Group speaking in Group meeting on skill Assessment under NATS on 06.05.2016

Welcome address by Director in Group meeting on Skill Assessment under NATS on 06.05.2016



Name of the Programme: Visits to Establishments and Institutes Strategy: Inspection and Interaction

Purpose

Officers of this Board pay visit to different establishments fixed as per the mutual convenience of the industry/ institutes and the Board officials throughout the year. The purpose of the said visits are manifold. The visits are called Inspection Visits during which the officer concerned reviews the stock of all matters relating to Apprenticeship Training along with verification of the records and returns made available by the training establishments, discussion are held on training programme module being followed etc. At the end of the inspection, a report is prepared, a copy of which is also shared with the establishments. The visit is very important in term of monitoring of the quality of Apprenticeship Training provided by the training establishments to the apprentices.

| SI. No. | Month | States | No. of Estb. | No. of Inst. | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|--------------|----------------------|-----------------|-----------------|---|
| 1) | April, 2017 | West Bengal | 03 | | A. Chakraborty |
| | | West Bengal | 06 | | A. Chakraborty |
| 2) | May, 2017 - | Bihar | 07 | | K. Chandramouli |
| ۷) | 101ay, 2017 | Bihar | 05 | 01 | C. Raja Rao |
| | | Odisha | 02 | 01 | Sushmita Ghosh |
| | | Bihar | 07 | | K. Chandramouli |
| | | West Bengal | 07 | 01 | A. Chakraborty |
| 3) | June, 2017 | Odisha | 05 | 02 | Sushmita Ghosh |
| | | Jharkhand | 05 | 01 | C. Raja Rao |
| | | West Bengal | 02 | 01 | C. Raja Rao |
| | | Jharkhand | 07 | 03 | K. Chandramouli |
| | | West Bengal | 06 | 01 | A. Chakraborty |
| 4) | July 2017 | Odisha | 05 | 02 | Sushmita Ghosh |
| 4) | July, 2017 | Assam | 05 | 03 | Sushmita Ghosh |
| | | Manipur | 05 | 01 | C. Raja Rao |
| | | Odisha | 02 | 01 | C. Raja Rao |
| | | Bihar | 07 | 03 | K. Chandramouli |
| | | West Bengal /Tripura | 07 | 01 | A. Chakraborty |
| 5) | August, 2017 | Odisha | 05 | 02 | Sushmita Ghosh |
| | | Tripura | 03 | 01 | C. Raja Rao |
| | | Jharkhand | 05 | 01 | C. Raja Rao |



| SI. No. | Month | States | No. of Estb. | No. of Inst. | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|------------------|------------------------|-----------------|-----------------|---|
| | | Jharkhand | | 02 | K. Chandramouli |
| | | Bihar | 07 | 05 | K. Chandramouli |
| 6) | Sontombor 2017 | West Bengal | 06 | 01 | A. Chakraborty |
| 6) | September, 2017 | West Bengal | 05 | 01 | C. Raja Rao |
| | | Odisha | 10 | 04 | Sushmita Ghosh |
| | | Assam | 05 | 03 | Sushmita Ghosh |
| | | Bihar | 07 | | K. Chandramouli |
| | | West Bengal/Mizoram | 07 | 02 | A. Chakraborty |
| 7) | October, 2017 | Meghalaya | 02 | 01 | C. Raja Rao |
| | | Jharkhand | 05 | 01 | C. Raja Rao |
| | | Odisha | 05 | 02 | Sushmita Ghosh |
| | | Bihar | 07 | | K. Chandramouli |
| | | West Bengal/ Meghalaya | 06 | 01 | A. Chakraborty |
| 0) | Nevrementer 2017 | West Bengal | 05 | 01 | C. Raja Rao |
| 8) | November, 2017 | Meghalaya | 05 | 01 | C. Raja Rao |
| | | Odisha | 05 | 02 | Sushmita Ghosh |
| | | Assam | 10 | 02 | C. Raja Rao / Sushmita Ghosh |
| | | Mizoram | 07 | 03 | C. Raja Rao |
| | | Arunachal Pradesh | 09 | - | K. Chandramouli |
| 0) | December 2017 | West Bengal | 02 | 01 | C. Raja Rao |
| 9) | December, 2017 | West Bengal | 07 | 01 | A. Chakraborty |
| | | Odisha | 05 | 02 | Sushmita Ghosh |
| | | Jharkhand | 05 | 01 | C. Raja Rao |
| | | Sikkim | 07 | 02 | K. Chandramouli |
| | | West Bengal | 06 | 01 | A. Chakraborty |
| 10) | January, 2018 | Odisha | 05 | 02 | Sushmita Ghosh |
| | | West Bengal | 05 | 01 | C. Raja Rao |
| | | Jharkhand | 03 | 01 | C. Raja Rao |
| | | Bihar | 10 | | K. Chandramouli |
| | | West Bengal | 07 | 01 | A. Chakraborty |
| 11) | February, 2018 | Odisha | 05 | 02 | Sushmita Ghosh |
| | | Andaman and Nicobar | 05 | 01 | C Paia Pao |
| | | Islands | 05 | 01 | C. Raja Rao |
| | | Jharkhand | 10 | | K. Chandramouli |
| | | West Bengal | 07 | | A. Chakraborty |
| 12) | March, 2018 | Assam | 05 | 02 | Sushmita Ghosh |
| | | Sikkim | 02 | 01 | C. Raja Rao |
| | | Bihar | 05 | 01 | C. Raja Rao |



Name of the Programme: Centralised Selections/ Camps Strategy: Continuous follow up with the Establishments

Purpose

During the whole year this Board organizes and conducts Centralised Selection/Camps/Melas at Board's office premises as well as at establishment premises for selection of apprentices by the training establishments.

The Centralised Selection/Camps/Melas are organized to help the candidates in getting placed in various notified establishments and also the establishments to get a chance to select candidates as per the quota notified by the Board without incurring much of expenses. Through this activity, large number of candidates get placed within a short span of time.

| SI. No. | Month | States | No. of Camps | Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)] |
|---------|-----------------|-------------|-----------------|---|
| 1) | May, 2017 | Odisha | 01 | Sushmita Ghosh |
| 2) | June, 2017 | | 03 | A. Chakraborty |
| 3) | July, 2017 | | 02 | A. Chakraborty |
| 4) | August, 2017 | | 02 | A. Chakraborty |
| 5) | August, 2017 | Jharkhand | 01 | K. Chandramouli |
| 6) | September, 2017 | West Bengal | 01 | A. Chakraborty |
| 7) | October, 2017 | West Bengal | 02 | A. Chakraborty |
| 8) | November, 2017 | West Bengal | 02 | A. Chakraborty |
| 9) | December, 2017 | West Bengal | 01 | A. Chakraborty |
| 10) | December, 2017 | Bihar | 01 | K. Chandramouli |
| 11) | January, 2018 | West Bengal | 02 | A. Chakraborty |
| 12) | Falamiani 2010 | West Bengal | 02 | A. Chakraborty |
| 12) | February, 2018 | Odisha | 01 | Sushmita Ghosh |
| 12) | March 2019 | West Bengal | 03 | A. Chakraborty |
| 13) | March, 2018 | Odisha | 01 | Sushmita Ghosh |



Shri S M Ejaz Ahmed, Director, BOPT (ER)'s presentation in Group meeting with the State Government Departments of Odisha & with the Technical institutions on NATS on 13 July 2016



Officers of all BOATs/BOPT in Workshop on NATS portal & process manual during 23^{rd} to 25^{th} June 2016



No. of

Apprentices

No. of Group

| | | | | | M | ONIT | ORI | NG | C |
|---------|-----------------------------------|----------------------------|--------------|---|---|-----------------------------------|--------------------|--|---------------|
| | | AJA RAO tor of Training | | | | | | . CHAKRA | |
| | 1st Quarter (01.04.2017 | | - | 4th Quarter (01.01.2018 to | | | | 1st Quarter (01.04.2017 to 30.06.2017) | 2 (01 3 |
| | 30.06.2017) | | ••• | 31.03.2018) | | | West Bengal | 831 | |
| Total | 500 | 750 | 1000 | 1250 | | No. of | Tripura Mizoram | 29 29 | _ |
| Total | No. of Appren | tices | | | | Apprentices | Meghalaya | 06 | - |
| | 2 | 4 | 4 | 2 | | | a & N Islands | 06 | |
| | | | | | | | Total | 901 | |
| Total 1 | No. of Group M | eeting/Semmin | er/ Workshop | | | | Total No. c | of Apprentice | s |
| | | | | | | No. of Group Meeting/Semminer/ | | 03 | |
| Total | MAP (OIP) | | | | | Workshop | Total No. of | Group Meeti | ng/S |
| | (()) | | | | | MAD (OID) | | 04 | |

OF TARGET

| A. CHAKRABORTY | | | | | | | | |
|---|--------------------------|--|--|--|--|--|--|--|
| Asst. Director of Training-I | | | | | | | | |
| | | 1st Quarter (01.04.2017 to 30.06.2017) | 2nd Quarter (01.07.2016 to 31.09.2016) | 3rd Quarter (01.10.2016 to 31.12.2016) | 4th Quarter (01.01.2018 to 31.03.2018) | | | |
| | West Bengal | 831 | 1513 | 2013 | 2143 | | | |
| N. 6 | Tripura | 29 | 47 | 48 | 76 | | | |
| No. of Apprentices | Mizoram | 29 | 47 | 48 | 76 | | | |
| Apprentices | Meghalaya | 06 | 12 | 13 | 19 | | | |
| | a & N Islands | 06 | 12 | 13 | 19 | | | |
| | Total | Fotal 901 1631 | | 2135 | 2333 | | | |
| | Total No. of Apprentices | | | | | | | |
| No. of Group | | 03 | 03 | 04 | 05 | | | |
| Meeting/Semminer/ Workshop | Total No. of | Group Meeti | ng/Semminer/ | 13 2135 04 | 15 | | | |
| MAP (QIP) | | 04 | 05 | 06 | 07 | | | |
| | Total MA | P (QIP) | | | | | | |
| No. of Establishments/ Institutes to be Visited | | 15 | 22 | 31 | 32 | | | |
| | Total No. of | Establishmen | ts/ Institutes to | be Visited | 100 | | | |

| SUSHMITA | GHOSH |
|-------------------|--------------|
| Asst. Director of | Training-III |

| Assi. Director of framing-fit | | | | | | | | |
|---|--|--|--|--|-------|--|--|--|
| State | 1st Quarter (01.04.2017 to 30.06.2017) | 2nd Quarter (01.07.2017 to 31.09.2017) | 3rd Quarter (01.10.2017 to 31.12.2017) | 4th Quarter (01.01.2018 to 31.03.2018) | Total | | | |
| Odisha | 722 | 1012 | 1182 | 1584 | 4500 | | | |
| Assam | 365 | 445 | 643 | 702 | 2150 | | | |
| Manipur | 3 | 6 | 6 | 10 | 25 | | | |
| Nagaland | 3 | 8 | 10 | 4 | 25 | | | |
| Total | 1008 | 1496 | 1871 | 2325 | 6700 | | | |
| Total No. of GM | 3 | 3 | 4 | 5 | 15 | | | |
| Total MAP (QIP) | 5 | 6 | 6 | 5 | 22 | | | |
| Total No. of Establishments/ Institutes to be Visited | 20 | 30 | 30 | 20 | 100 | | | |

| Meeting/ Semminer/ | | 2 | 4 | | | 4 | | 2 |
|--|--------------|--------------------------|---|----------|---|---------------|---|-----------------|
| Workshop | Total No. of | f Group M | eeting/S | | | | | |
| MAP (QIP) | | | | - | | | | |
| | Total MA | P (QIP) | | | | | | |
| No. of Establishments/ Institutes to be Visited | | 20 | 30 | | 30 | | | 20 |
| | Total No. of | Establish | ments/ In | stitutes | to be | Visited | | 100 |
| | | | | | | | | |
| | | CHAN Asst. Direc | | | | | | |
| | | (01 | 1st Quarter 2nd Quarter (01.04.2017) (01.07.2017) to to | | 3rd Quarter (01.10.2017 to | | 4th Quarter (01.01.2018 to | |
| No. of | Bihar | | / | | , | 31.12.2017) 3 | 0% | 31.03.2018) 40% |
| Apprentices | Jharkhar | | 410 | 82 | - | 1230 | + | 1640 |
| Apprentices | Sikkim | la | 235 20 | 47 | - | 705 60 | - | 940 80 |
| | Arunachal | Pradesh | 5 | 10 | | 15 | - | 20 |
| | 1 ii unuchui | | 670 | 134 | | 2010 | | 2680 |
| | Total N | Total No. of Apprentices | | | | | | |
| No. of Group Meeting | y) | | 1 | 5 | ; | 5 | | 4 |
| Semminer/ Workshop | Total No | . of Group | Meeting | /Semmi | ner/ V | Vorkshop | | |
| MAP (QIP) | | | 4 7 7 | | | 4 | | |
| | Total I | MAP (QI | P) | | | | | |
| No. of Establishments/ Institutes to be Visite | d | | 14 | 34 | 4 | 23 | | 29 |

Total No. of Establishments/ Institutes to be Visited

A bird can fly only with a Wing, so as you with an apprenticeship training. This on job training will help you to become more experienced, confident and Employable.

100

National Skill Development Mission

ow, we are a part of the National Skill Development Mission set up by Govt. of India and the Apprenticeship Training imparted to the fresh passed out graduate engineers, technicians and vocational students are an integral component of this endeavour. Altogether, nearly 2.6 lakhs of passed out students have been provided apprenticeship training by four Regional Boards of Practical/Apprenticeship Training during the last five years.

| RAILWAY STATIONS | BUS ROL | ITE | |
|---|-----------------|---|--------------|
| Howrah Station - 18 Km | | Mini Bus | Ordinary Bus |
| Sealdha Station - 7 Km Kolkata Station - 8 Km AIRPORT | | Mourigram-Salt Lake Howrah-Salt Lake | 44A |
| Netaji Subhas - 10 Km International Airport | Sealdah Station | Howrah-Salt Lake | 44A, 235 |







Prize distribution for Swachahta Pakhwada during 01.09.2016 to 15.09.2016

DIRECTOR & REGIONAL CENTRAL APPRENTICESHIP ADVISOR

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