



# Memorabilia

**REGIONAL APPRENTICESHIP DAY-2021**

*Celebration*

By

**BOARD OF PRACTICAL TRAINING**

**EASTERN REGION**

Ministry of Education

Department of Higher Education

Govt. of India







# BOARD OF PRACTICAL TRAINING (EASTERN REGION)

Department of Higher Education  
Ministry of Education, Government of India

Celebrating



## REGIONAL APPRENTICESHIP DAY 2021

Chairman :  
**Prof. Virendra Kumar Tewari**  
Director, IIT Kharagpur

Chief Guest :  
**Shri Manoj Sinha**  
Director-Operations  
Tega Industries Limited

Date : 4th September, 2021

Venue : Rabindra Okakura Bhavan, Kolkata





## INTRODUCTION

Board of Practical Training, Eastern Region, Kolkata is an Autonomous organisation of the Ministry of Education (Erstwhile Ministry of Human Resource Development), Department of Higher Education, Government of India, and is registered under the West Bengal Societies Registration Act, 1961. The Secretariat of the Board of Practical Training, Eastern Region, has been functioning at its own office Building, at Salt Lake City, Kolkata – 700064 since July 1986. The

Board is headed by the Chairman, consisting of the members nominated by the Ministry of Education, Department of Higher Education, Govt. of India, Confederation of Indian Industries (ER), Public Sector undertakings in the Region, Eastern Regional Committee of AICTE, Iron and Steel Industries in Private Sector, Port Trust/Railways, State Governments, The Institution of Engineers (India), Head of Technical Institutions (both at Degree and Diploma Level) etc. The Director is the Chief Executive of the secretariat of the Board, who also acts as the member-secretary of the Board.

The Board of Practical Training, Eastern Region, Kolkata for the 45th year continued to perform its responsibilities of proper implementation of the Apprentices



**Shri S.M. Ejaz Ahmed,  
Director,  
BOPT(ER), Kolkata**

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(Amendment) Act, 1973 in the Eastern Region comprising the States of West Bengal, Bihar, Jharkhand, Odisha, Assam, Nagaland, Manipur, Tripura, Arunachal Pradesh, Mizoram, Meghalaya, Sikkim and Union Territory of Andaman & Nicobar Islands. In accordance with the Apprentices Act and Rules, the Board is empowered to assess Apprenticeship Training facilities in respect of establishments under various sectors, notify them to engage a stipulated number of apprentices, oversee engagement of apprentices, monitor and review the working of the Apprenticeship Scheme (both quantitatively and qualitatively). The responsibility of the Board also includes reimbursement of Central Government's share of stipend at the rate of 50% on minimum prescribed rate claimed by the Training Establishments after registration of contract of Apprenticeship.



**Shri V.K. Tewari,  
Hon'ble Chairman,  
BOPT (ER), Kolkata &  
Director, IIT-KGP**



The jurisdiction of the Board covers the States of Arunachal Pradesh, Assam, Bihar, Jharkhand, Manipur, Meghalaya, Mizoram, Nagaland, Odisha, Sikkim, Tripura, West Bengal and Union Territory of Andaman & Nicobar Island.



**Shri Manoj Sinha, Hon'ble Chief Guest, Director (Operation), Tega, Industries Ltd. and Hon'ble Member BoG of BOPT (ER)**



## BOARD OF GOVERNORS, BOPT (ER)

Under Ministry of Education, BOPT(ER) is governed by Board of Governors constitution of which has been defined as per Memorandum of Association. Hon'ble Minister of Education, Govt. of India nominate eminent personalities from industries to chair the meetings of the Board of Governors and act as a Chairman of BOPT(ER).





# Mission

**To facilitate the freshly passed out graduates and diploma holders in engineering technology for acquiring practical training in Industries / Organizations and thus to make them more employable.**

**Shri S.M. Ejaz Ahmed, Director,  
BOPT(ER), Kolkata**





# Visión

**To create skilled technical manpower for the nation by utilising the training facilities available in Industries / Organizations to the maximum possible extent for imparting quality training to the apprentices.**



Strategy

TECHNOLOGY

Future

Science

Competitiveness

Innovation

Development


### **NATIONAL APPRENTICESHIP TRAINING SCHEME (NATS):**

The National Apprenticeship Training Scheme (NATS) is a flagship programme of Govt. of India and cater to the needs of skill development for the Engineering and Non-engineering Graduates and Diploma holders in Engineering & Technology. National Apprenticeship Training Scheme is being governed as per the provisions made in The Apprentices (Amendment) Act 1973, 2014 and 2019 and The Apprenticeship (Amendment) Rule 1992 and 2020.





## Objective of NATS:

- a) To establish a permanent liaison between the industry and the technical institutions in the Eastern Region of the country comprising the States of West Bengal, Assam, Bihar, Orissa, Nagaland, Manipur, Tripura and Andaman & Nicobar Islands.
  - b) To provide practical training in the Government and Non-Government establishments to the engineering/ technological graduates and diploma holders.
  - c) To organize supervision of the Practical Training provided to the trainees through suitable officers to be appointed for the purpose.
  - d) To arrange or to affect disbursement of stipends at the rates to be prescribed for the purpose to the trainees.
  - e) To meet the expenses of the Board including expenses incurred in the exercise of its powers and discharge of its functions out of the Fund.
  - f) To do all such things as may be necessary, incidental or conducive to the attainment of all or any of the objects of the Board.
- 



## Stake-holders of NATS:

Industries, Institutions and Passed-out students from different institutions at graduate level and diploma engineers in Engineering & Technology are the 3 important pillars in addition to Directorate of Technical Education & Training, Directorate of Sc. & Technology and Department of Higher Education in different States. The industries includes Central & State PSUs and Departments as well as Private Corporate sectors including MSMEs. During its journey of last 50 years this Board has accomplished the target of training more than 30000 apprentices on an average during the last 3 years in the States under its jurisdiction. BOPT(ER) also disbursed on an average of Rs. 25 crores of Central Govt. share of stipend to different training establishments.





## REGIONAL APPRENTICESHIP DAY (RAD):

Since its establishment in 1968, Board Of Practical Training (Eastern Region), Kolkata , under the directives of Ministry of Education, Govt. of India has been implementing the provisions of The Apprentices Act, 1961 as amended from time to time for Apprenticeship training of Graduates and Diploma Engineers. Thereafter, further responsibility of arranging Internship Training, General Attribute Development Programme(GADP) for B.Tech/Diploma pursuing students as well as Apprenticeship Training of Non-Engineering Graduates in optional trades have been entrusted to BOPT (ER) in the years 2017 and 2020 respectively. Therefore, BOPT (ER) with increased responsibilities of arranging Apprenticeship/Internship Training for Engineering and Non-Engineering Graduates passing out from different institutions located in the 13 States and Union Territory of Eastern Region of India have been striving hard to fulfill the need of the students so as to provide a platform for honing their skills through On-Job-Training (OJT) and become more employable.

In order to provide on the job training to fresh engineering/non-engineering graduates and diploma holders in engineering/technology in an organized effective manner, BOPT(ER) implement National Apprenticeship Training Scheme through a national web portal ([www.mhrdnats.gov.in](http://www.mhrdnats.gov.in)), facilitating all the stakeholders like Establishments/Industries, Students and Institutions.

Over the 50 years, BOPT(ER) achieved tremendous success with continued growth. During 2020-21 BOPT (ER) provided apprenticeship training to more than 30,000 students in association with more than 3 thousands industries in eastern region.

**The Board of Governors in a meeting decided to celebrate Regional Apprenticeship Day as an annual function with following objectives:-**

### Objectives :

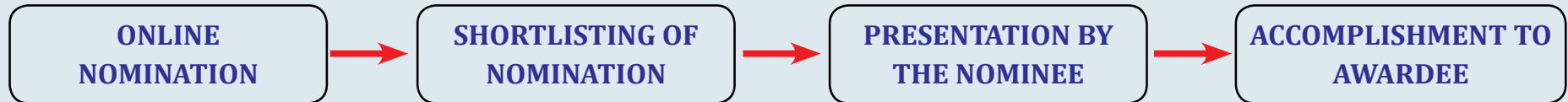
- 1) Increase awareness of National Apprenticeship Training Scheme (NATS) amongst the vast majority of stakeholders i.e. Industries, Students and Institutions.
- 2) Recognizing apprenticeships as a ladder of opportunity for students to a brighter future and recognizing that they are ready for employment.



- 3) Recognition of the contribution of the Establishments, Institutions & Students in NATS during the year.
- 4) Minimizing the gap among Industries and Academia.



**Overall Selection Procedure**



In this backdrop, the competent authority of BOPT (ER), Kolkata has decided to honour Top 3 esteemed stakeholders i.e. Apprentices, Establishments and Institutions from 13 States of Eastern Region on following categories on Regional Apprenticeship Day:

**I. Establishment of the Year. II. Institute of the Year. III. Apprentices of the Year.**

Once Shortlisted, the nominees are invited to present their achievement at BOPT(ER), Kolkata premises on scheduled date & time

**Eligibility for Nomination**

**A) For Establishments -**

An establishment/organization who registered in NATS portal (mhrdnats.gov.in) and engaging apprentices of minimum 2.5% of total manpower (including contractual, casual & outsourced staffs) in the last 3 financial years is eligible to file their nomination.





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### B) For Apprentices –

An apprentice who have completed his/her apprenticeship training in last financial year by maintaining minimum 60% of attendance at workplace and having a Certificate of Proficiency (COP) generated through NATS Portal ([mhrdnats.gov.in](http://mhrdnats.gov.in)) only can apply.

### C) For Institutions –

An Institution who has updated its profile in NATS portal ([mhrdnats.gov.in](http://mhrdnats.gov.in)) and at least 05 passed out students of that institute placed for apprenticeship training in any NATS registered establishment in the last financial year, only can apply.

### Documents need to be submitted along with the Nomination Form:

#### A) For Establishment:

- 1) Copy of Manpower Details.
- 2) Copy of Training Module

#### B) For Each Apprentice:

1. Scan Copy of Aadhaar Card.
2. Scan Copy of Highest Qualification.
3. Scan Copy of Certificate of Proficiency.
4. Scan Copy of Attendance Performa authorized by employer
5. Scan Copy First & Last Page of Work Diary

#### C) For Institution:

1. Scan Copy of Faculty Details.
2. Scan Copy of Overall Placement of Students for Job through Campus in Last FY
3. Scan Copy of Registered Candidates in NATS Portal in Last FY
4. Scan Copy of Details of at least 5 students who placed for Apprenticeship Training (NATS) in last FY 5. Copy of screenshot of linkage of NATS Portal/BOPT(ER) website with the Institute's website (if any)



To fill up nomination, all the stake-holders have to file it through online mode which is given in the official website of BOPT(ER), Kolkata as per their category.

**Time Period for Consideration**

Previous Financial Year (from 1st April to 31st march) is taken into the consideration for selection of such awards. Nominations for same shall start from 1st April to 18th April of current calendar year followed by Shortlisting of Nomination and Presentation of their achievements.

**Shortlisting of Nomination and Selection of Awardee:**

A selection committee headed by Dy. Director, BOPT(ER) has been formed to select and recommend the names of the awardee under the three categories of the stake-holders from the received nominat list:

Particulars	Position
Deputy Director, BOPT(ER)	Member
Representative from CII	Member
Representative from Establishments	Member
Representative from Institution	Member
Nominee of BOG, BOPT (ER)	Member
The committee will select the senior most member to chair the committee	

Decision taken by the above jury members regarding selection of awardee in each category is final.

**Nomination & Selection for the year 2021**

Selection of Awardees: The nomination under the category of Establishment of Year, Institute of the Year and Apprentices of the Year were invited to showcase presentation before a Jury. The presentation was held in the ‘Seminar Room’ or BOPT(ER) on 03/09/2021.









The following nominations from Industries, Institutes and Apprentices participated in the event:

#### **Nominated for Apprentice of the Year Award**

- Ms.Priyanka Das
- Mr.Kaushik Kumar
- Mr.Deepak Kr. Naha

#### **Nominated for Institutions of the Year Award**

- Indo Danish Tool Room, Jamshedpur
- Govt. Polytechnic, Koderma
- Odisha School of Mining Engineering, Odisha
- Subhas Institute of Technology, Giridih
- JIS School of Polytechnic, Kalyani

#### **Nominated for Establishment of the Year Award**

- Bricks India Pvt. Ltd., Jamshedpur
- Central Coalfields Limited, Ranchi
- New Govt. Polytechnic, Patna
- Oil India Limited, Duliajan
- Paradip Phosphates Limited, Paradip

After the presentation by each representative of the nominee, question-answer sessions were held and the Jury members submitted the results before the Director, BOPT(ER) for consideration and approval.

#### **Regional Apprenticeship Day (Celebration Day)**

The Regional Apprenticeship Day was celebrated on 04/09/2021 at Rabindra Okakura Bhavan, Salt Lake, Kolkata. Due to pandemic, restrictions were there on the number of participants and the capacity of the venue. In spite of such limitations, the said event was conducted







**Miss Megha Mondal,  
Programme Coordinator**

successfully. The event was anchored by Ms. Megha Mondal. After briefing the audience about the objectives of the celebration following dignitaries were invited on dais:

- Shri S.M. Ejaz Ahmed, Director, BOPT(ER), Kolkata
- Shri Manoj Sinha, Hon'ble Chief Guest
- Shri V.K. Tewari, Hon'ble Chairman, BOPT(ER), Kolkata
- Shri Achint Kumar, Under Secretary, MoE, Govt. of India.

**The dignitaries were felicitated as per below sequence:**

- Shri S.M. Ejaz Ahmed, Director, BOPT (ER) felicitated Prof.V.K.Tewari, Hon'ble Chairman, BOPT (ER)
- Shri C. Raja Rao, Deputy Director, BOPT (ER) felicitated Shri Manoj Sinha, Hon'ble Member of BoG, BOPT (ER)
- Shri Arunava Chakraborty, Assistant Director of Training, BOPT (ER) felicitated Shri Achint Kumar, Under Secretary, Ministry of Education, Govt. of India
- Shri K. Chandra Mouli, Assistant Director of Training, BOPT (ER) felicitated Shri S.M. Ejaz Ahmed, Director, BOPT (ER)

The programme was inaugurated with the lightening of the lamp by Prof.V.K.Tewari, Hon'ble Chairman, BOPT(ER) and flowed by Saraswati Vandana. Performed by the wards of BOPT(ER) employee.

The nominees attending the celebration day were invited on the dais and were felicitated with Flower Bouquet and Certificate of Participation.

**To begin with Shri S.M. Ejaz Ahmed, Director, BOPT(ER) was invited to the podium for his speech.**



## Director's Speech

I am very glad to be here presenting before you the services of BOPT, Kolkata since last 50 years in today's celebration program of Regional Apprenticeship Day 2020-21.

Apprenticeship has always been considered as one of the best bridges to connect the entire education / skill ecosystem along-with colleges / training institutions and students looking for employment, with industry looking for shop floor exposed job ready skilled manpower. To put it simply, apprenticeship is a formal On-Job-Training (OJT) exposure on the shop/office floor in any manufacturing or service industry for a student who is educated / skilled based on

**Shri S.M. Ejaz Ahmed, Director,  
BOPT(ER), Kolkata**





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a contract between a potential employer and a student termed as an apprentice. This exposure helps a student to round off as a skilled workforce fully ready for employment; and the student earns an apprentice stipend while learning. Unlike in some of the developed countries in Europe, apprenticeship in India had not really taken off despite of the law mandating industry to engage apprentices on its shop floors since 1961. As against Germany where 4% workforce is apprentices, in India the number is insignificant.

The main reason for this, is that in India, the industry always found the provisions of the Act to be too prescriptive to be able to meet the needs of the industry. But over the past two years we have noticed a change in the trend as apprenticeship seems to be at last picking up. And it could just be one of the major reforms the Govt. could pursue even in the post COVID scenario as in the background of mass scale absenteeism, companies are looking to substitute workforce and this substitution can be done better by using the apprenticeship connector to get a more rounded skilled workforce.

The main reason why apprenticeship has picked up in India are the comprehensive amendments in the apprenticeship laws made by the Govt. as a part of its first set of reforms in 2014/15, and again in September 2019, which has made it extremely industry friendly. The most significant change is that complete discretion has been given to a company to design its own apprenticeship courses and run the programme in ways which suits it to meet its requirements for skilled human resources. A company is now no more bound to run apprenticeship only in job roles notified by the govt under the “Designated Trades” umbrella administered by the Director General of Training (DGT) or the Board of Practical Training. It now has the liberty to run its own programme under the “Optional Trades” umbrella. (Optional Trade simply means those job roles, different from the ones notified by the Govt., on which the industry has opted to run its apprenticeship programme). Further, apprenticeship is no longer restricted to the manufacturing sector. The law mandates all companies the service sector included, having more than 30 employees to engage apprentices between the bands of 2.5% to 15.0% of its workforce every year, and pay a minimum prescribed stipend to them. Similarly, on the supply side, it no longer limits an apprentice to be only from the engineering back ground. Just anyone who has done classes beyond the 5th standard can be engaged as an apprentice by a company; the entire



discretion as to what kind of educational qualification is required for which job role is left to the industry to decide. To top all of this, Ministry of Education, Govt. of India in 2015 introduced digital platform for the industry and other stake holders, which is processed on line through the national apprenticeship portal. In fact, it is interesting to note that the portal finds its way under the definitions in the Act itself. The entire programme is run on this portal which is an exceptionally forward looking arrangement as there is no requirement by industry to move paper or people. And this portal is up and running successfully housed at the third party site at Chennai.

The impact of these reforms is beginning to be felt. As more and more companies are taking note of this, the number of apprenticeship contracts crossed 3 lakhs in 2020-21 up by 50% as compared to 2019-20. The number of contracts falling under the “optional trades” window saw a 6 times growth to touch nearly 1 lakh which is a whopping 500% growth in less than 2 years of focused implementation. The Optional Trade contracts is now one third of the total apprenticeship contracts in India. Seen against the background that the Apprenticeship Act has been there in India for 60 years now, this is a phenomenal growth by all standards.

And all of this happened without the states having contributed much as even today only a few of them have focused on the Optional Trades window; the growth has essentially been driven by the larger companies who fall under the Central Govt’s jurisdiction; the smaller companies under state jurisdiction are yet to understand the amendments and hence have not yet taken to the programme. Thus, the growth is bound to be even sharper once the Govt. capacity builds the states; the larger companies too are expected to play a role in pushing their ancillaries and franchisees to adopt to apprenticeship as they see the benefits of the programme for themselves. State like Bihar, Jharkhand and Odisha has picked up momentum during last two years in this endeavour.

A report recently released by Department for International Development (DFID) through Dalberg, perhaps the first after the changes in the apprenticeship laws, substantiates that the industry feels the programme is well crafted and works on ground.





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67% employers surveyed in the report saw net value in apprenticeship; Lower recruitment costs, better long-term performance, and significant productivity gains were rated as the top 3 benefits by employers.

One of the important components of the Apprenticeship ecosystem is the training of Graduate and Diploma engineers. The training of Graduate and Diploma engineers were brought under the purview of the Act through amendment in the year 1973. Since then, the skill development of Graduate and Diploma engineers has scaled up along with the outturn of the students with opening of large number of private colleges throughout the country. Out of 3 lakh total apprenticeship contracts in 2019-20, about 1.2 lakh contracts constituted of Graduate and Diploma engineers. The training of Graduate and Diploma engineers is being conducted by the establishments according to a well-structured training program approved by Board of Practical Training. It was in the year 2014 that, with the amendment of the Act, major qualitative changes have been introduced in the training frame work. With the introduction of digital platform in the year 2015 for all business transactions for the stake holders viz. Industries, Institutions, Regional Boards and Students / Apprentices, the communication between the stake holders has been seamless. The enrolment of aspiring Graduate and Diploma engineers on the portal([www.mhrdnats.gov.in](http://www.mhrdnats.gov.in)) has increased 10 times by the year 2020-21. The ease of selection of the apprentices for the training establishments through the portal application has resulted into more number of industries getting registered on the portal.

In the past, lack of monitoring mechanism of the training activities viz. the level of skill development continuously happening during the course of training in the Apprentices was one of the biggest challenges. In the year 2015, the Board of Practical Training under the guidance of MoE introduced a new Assessment & Certification system through which more uniform assessment and certification of students belonging to different disciplines is possible. Six important attributes such as Communication, Attitude Development, Time Management, Analytical Creativity & Innovation, Multi- Tasking and Leadership & Team Dynamics along with the technical skill development in three pre-identified areas have been identified by the collegium of industries as pre-requisite skills commonly searched for by the employers. The quarterly progress of the training is being monitored in these identified areas



Marks are awarded on a scale of 1-10 and a skill sheet along with the Certificate of Proficiency is issued on successful completion of the training. The skill sheet reflects the level of the skill sets on a scale of 1 to 10 possessed by the trainees. This helps the employer in identifying or selecting right candidate possessing the right skill sets against the job specification for which the employer intends to hire the employees.

Another landmark achievement is development of a digital system for Tracer's study. It helps in continuous assessment of the efficiency and efficacy of the Apprenticeship Training Program for Graduate and Diploma engineers. This has been made possible with addition of Post Apprenticeship Permanent Employment (PAPE) module as part of NATS portal. Through this module, the employers are facilitated to submit the information pertaining to the offer of employment to the apprentices during or after successful completion of the training. The module also facilitates the students to provide input regarding acceptance of employment offered to them and about the status of their Post Apprenticeship self-employment scenario. The data captured through this module for the year 2018-19 and 2019-20 of 79.8% and 42.17% of the apprentices trained in the respective years, is a significant portion of the domain of the apprentices. The data shows a Eastern Regional figure of 79.8% and 92.6% against national average of 59.6% and 89.9% of the apprentices got direct employment in the same or in other industries after successful completion of Apprenticeship. Students / Apprentices opted for self-employment is less than 1%.

In spite of all round growth in number of beneficiaries, there is a long way to go ahead. As per data from the 6th Economic census available with the Labour Bureau, Ministry of Labour on India's workforce, there are 60 lakh companies in the country with a total workforce of 550 lakh employees which can engage apprentices under law. Going by these numbers, India can have as many as 22 lakh apprenticeship contracts in a year to be at par with Germany considered the global leader on apprenticeship, where apprentices constitute 4% of its workforce. And herein lies the opportunity and the peril. The employment percentage after apprenticeship is very encouraging and it can be inferred that with the high efficacy of the Apprenticeship program for Graduate and Diploma engineers, the Scheme should be more publicised so as to attract more and more students for apprenticeship. It can





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be said that the Scheme is fulfilling its designed objective of making unemployable technical manpower employable and providing them with jobs.

The commendable performance of BOPT in the past would not have been so flourishing without continued support from stake holders. Industry / establishments in the Eastern Region registered with the NATS, about 2500 in numbers have done exceptionally well by contributing significantly in the National Skill Development Mission through NATS, thus they deserve much needed recognition. Similarly, technical institutions who are mostly disconnected in terms of understanding the potentiality of NATS in improving the employability of their graduates are also needed to be recognized in whatever way they have done in the year 2020-21. Apprentices as a third pillar of NATS many a times do not contribute whole heartedly in terms of increasing their skill learning must also understand the importance of such a big platform made available by Govt. of India. However, the effort of apprentices equally deserve recognition, thus BOPT is very pleased to recognize the effort of all the stake holders and Award them with Trophies and Certificates for their commendable contribution in NATS for 2020-21. They are part of today's celebration program and it is hoped that with the beginning of celebration in this year at a time of pandemic, it will create a high degree of competitiveness amongst the stake holders in years to come and we all will see industries / institutions and apprentices striving hard for excellent contribution to NATS in future. I welcome you all in today's Regional Apprenticeship Day celebration program and wish this celebration a grand success.

**Subsequently, Shri Manoj Sinha, Hon'ble Chief Guest was invited to the podium for his speech.**



## *Speech of Hon'ble Chief Guest*

Good Afternoon to

Prof. V.K. Tewari

Shri Ejaz Ahmed

Shri Achint Kumar

All the dignitaries present here

Students, institution representatives and industry representatives,

No education and especially technical education is complete without the application, experience imparted. Application, experience imparted that is all about skilling and making students employable and Apprenticeship initiative is all about that. As Mr. Ejaz Ahmed was sharing the pandemic in the last one and half years has thrown up a very unexpected and unforeseen situation, all of us have had to work with the digital platforms to have the show going on but one thing that has come out very starkly and that has purely from an industry prospective is that in India we still have a lot of migratory workforce on which the industries depend and last year when the panic happened, it literally left the industries all across India not knowing what to do. I have faced it as we have plants in West Bengal, we have plants elsewhere in India and we have plants abroad also and the situation was very similar but talking specifically about India we had to evolve a mechanism by which we can face this challenge. One thing that has come out very starkly is that the skill development and the employability has to be made here locally not just the West Bengal, but for every where and that is something which can be facilitated



**Shri Manoj Sinha,**  
**Hon'ble Chief Guest, Director (Operation),**  
**Tega Industries Ltd. and Hon'ble Member**  
**BoG of BOPT (ER)**



through initiative like the apprentice initiative. We have heard a lot of data that Mr. Ahmed was sharing and it all only throws up one thing that while we have achieved something, the task is uphill in front of us and it is very important that the stakeholders, students, institutions and the industries come out and come up overwhelmingly to make sure that the higher numbers that we are talking about is achieved. It just reminds me of a beautiful poem which I like to share with all of you –

“The woods are lovely dark and deep

But I have promises to keep before I sleep”

That should be the resolve in each of one. While the numbers seems quite quick but I am sure that all the Regional Boards and specially BOPT Eastern Region, under able leadership of Mr.Ahmed would be able to play the pivotal role. Already a commendable job has been done but that a little role needs to be played to get all the three stake holders together and before I end; a big congratulations to all the winners as well as all the participants from the students, institutions and industries fraternity.

**Thereafter, Shri Achint Kumar was requested to come to the podium and give his speech.**

### *Speech of Ministry's representative*

Good Morning to Shri V.K.Tewari, Chairman, BOPT (ER)

He is also Director of our very prestigious institution IIT, Kharagpur & Guest of Honour today Shri Ejaz Ahmed who interacts with us daily and

Guests, jury members and those who have participated in the apprenticeship program

As far as Ministry is concerned there is huge thrust to Govt. to provide employment. No other scheme is better than the NATS which will fulfil this objective and the purpose of this is that there are three stake holders; institutions, training establishments and apprentices and we all have to come together so that the Govt. can fulfill the objectives i.e. the scheme becomes a success. As far as the Govt., it is further opening the scope of this scheme by allowing BOATs to run the optional trades as well. As of now, they have been working with designated trades only but the optional trade are those trades which the industries can design as per their requirement. Secondly, so far the scheme was covering only Degree and Diploma holder trainees but for promoting employment which is the main objective of the Govt., we are





**Shri Achint Kumar,  
Under Secretary, MoE, Govt. of India**

also introducing scheme for simple graduates also B.A., B.Sc., B.Com etc. They are also brought under the scope of NATS. The scheme is very successful and Ministry of Education have already allocated Rs.30.00 crores for this year to BOPT and finance will not be a constraint. More fund will be provided to the BOATs if needed and BOPT is doing exceedingly well under the leadership of Chairman Sir and Ejaz Ahmed Sir and this is the first time such initiative of celebrating Apprenticeship Day is being implemented. There are four Regional Boards you might be aware of, BOPT is for Eastern Region. This initiative of BOPT is very much applauded because it is the first time this has been introduced. So all the credit goes to Chairman Sir and Ejaz Ahmed Sir because it bring new ideas how to implement and contribute in improving the scheme so I like to congratulate all the winners and I expect that the establishments engage more and more apprentices and also if possible they try to employ if they find that the apprentice is doing well.

**Prof. V.K. Tewari, Hon'ble Chairman,  
BOPT(ER), Kolkata was invited to say few  
words.**



### *Speech of Hon'ble Chairman , BOPT-ER*

Well, Good Afternoon to all of you

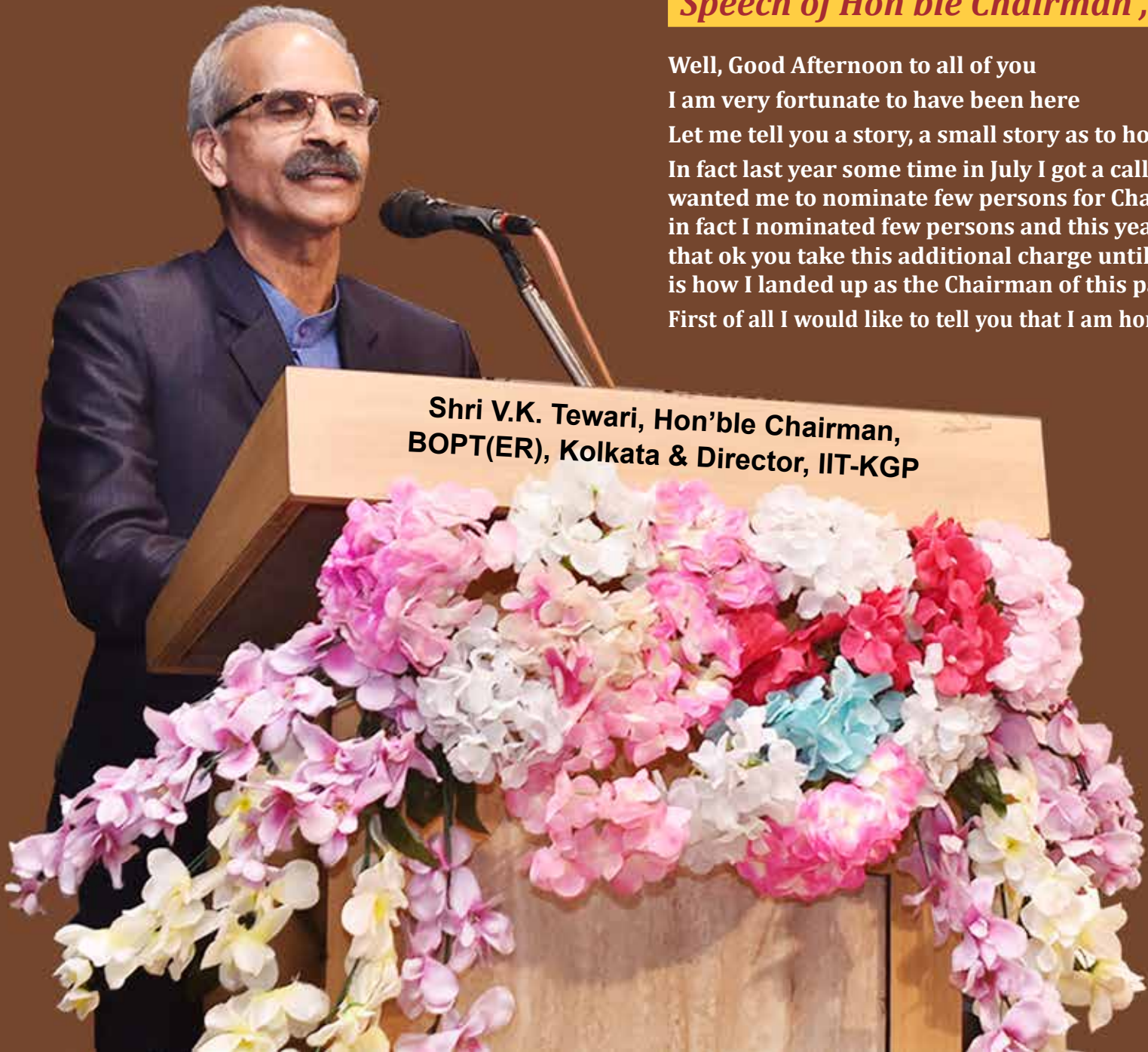
I am very fortunate to have been here

Let me tell you a story, a small story as to how I am here?

In fact last year some time in July I got a call from the Ministry and they wanted me to nominate few persons for Chairmanship of this institute and in fact I nominated few persons and this year I think in March it came to me that ok you take this additional charge until the person is appointed so that is how I landed up as the Chairman of this particular institute.


First of all I would like to tell you that I am honoured to be here after about one

**Shri V.K. Tewari, Hon'ble Chairman,  
BOPT(ER), Kolkata & Director, IIT-KGP**



year and six months on 5.3.2020 I had a selection committee meeting in Kolkata and after that this is the first visit to Kolkata, so my thanks go to Mr. Ejaz Ahmed because he has been a perceiving person and always when he met me last time I think I got impressed with the positive attitude. So to start first of all I would like to welcome the Chief Guest of today's function Shri Manoj Sinha, Director-Operations, Tega Industries Ltd., then my friend I think I am meeting him after 2 years right Achint Kumar Ji. Because I think I met him in NITTTR. Prof. Debi Prasad the new Director is there, earlier at that time Prof. Phalguni Gupta was the Director from the same institute where you have seen. In the audience another person the Director of NITTTR Kolkata Prof. Debi Prasad Mishra who is also a professor. I think Mishraji thoda uthjaiye lok janengeapko. He is a Professor of IIT, Kanpur and has been a help to this organization. We have Mr. Arunava Chakraborty, Mr. Chandra Mouli and Mrs. Sushmita Ghosh, Asst Director of BOPT (ER) and also the people whom I see here. But I would like to congratulate each one of them because I know I have been in IIT for last 40 years I can tell you that in order to organize any function you require lot of help and even from the last man who will be cleaning this particular room and putting all these flowers etc. from horticulture, so I think each and every person who have been involved in this I would like to congratulate each one of them as the Chairman of BOPT (ER).

Well I would not like to say much because Mr. Ahamed has already given a lot of data which talks of what this institution has been doing and it was told by Shri Manoj Sinha that yes industries have come forward and then have helped. Shri Achint Kumar Ji also said that this is the first time because of Chairman Sahab, no, I think this is the first time because of Mr. Ejaz Ahamed and all credit goes to Mr. Ahamed and his team members over here. So I request instead of giving me any credit in fact I would like to see that he and the team members get the credit for that. I would also like to welcome each member who are over here the people who have come from different industries, the apprentices. I was very happy that a girl has been the apprentice of the year. I think let us give hands of applaud. So this is very rare I think this is one new generation which has happened in last 6-7 years when the new Government has come that we are looking after our partners we had been we have not taken care of them they have been taking care of the male folk right from the ages that we have not been. Whatever may be the case but I think now that the time has come and in IIT system we have created 20% supernumerary seats for getting those girls for the IIT education as well and hence we are trying to improve them. Secondly what I wanted is that the apprenticeship in fact if we have lot more industries in West Bengal and the neighbouring



**Prof. Debi Prasad Mishra**  
Director, NITTTR, Kolkata



states I think our apprentices will be more and more required. What is lacking is the willpower and the will to do something and I hope that with the new direction coming inside the minds of all the people who are concerned that these apprentices will be absorbed in the states itself why not in fact NEP 2020 talks of that even the B.Tech who are being graduated from various colleges they do not have the exposure of practical training. They are adopted but they do not have the practical training. I think that for practical training, BOPT has been made because of that so that we have degree holders as well as diploma holders and both of them I can tell you that if they are trained properly in the relevant industries. For that I think industries have to come forward and there has to be a sort of an organization like NRF in case of NEP which talks of the National Research Foundation where the industries are there, the institutions are there and the other researchers are there and Ministries are there. Similarly here the NATS which they have provided I think this is going to help each one of the apprentices and there will be a new dawn particularly for all industries. In fact when the industries are more, definitely they would like to give more. So this is not that they are not giving they do not have enough money to give and more and more money if it is earned through more and more and good quality of apprentices, I am sure they will give more stipend which is being given. I am sure this Rs. 2500/3000 what Mr Ahmed on behalf of the Ministry gives I think that will not be required once that time will come because I know that in the institutions we have employed simple Jharuwala with not less than Rs. 20000/- this is something the rate, so why not this diploma students or the entrepreneurs or even the degree holders they should not be given not less than Rs. 25000 and I can tell you that this is possible if you have good quality of the people as the trainers in the industries. I congratulate each one of the industries who have got the awards today to come forward and educate them during the training itself and make them capable and employable for your own institution. Divide them into different categories and accordingly try to absorb them in your industry as well as your sister industries. With these few words I wish everything fine for Mr. Ahmed and his team. They are doing very well and all the members who are present here welcome you to this function. Thank you very much.

The announcement of winners in 3 different categories were made by the dignitaries on the dais.

### **Announcement of Award Winners**

#### **I. APPRENTICE OF THE YEAR-2021**

Shri Manoj Sinha announced the name of the winner under the category “Apprentice of the Year – 2021”. Ms. Priyanka Das was judged as winner of “Apprentice of the Year - 2021” award. She was called upon the stage and was felicitated with Memento and Winners’ Certificate. The winner gave a brief speech.



## *Speech of the Apprentice of the Year*

Good Afternoon respected all. At first I would like to thank my parents for encouraging me in every step of my life. Also I would like to thank our respected DGM Sir from Kalyani Bottling Plant, Mr.Prabir Sarkar for guiding us at the time of our training. Then I would like to thank BOPT (ER) for this Apprentice of the Year Award. Being a fresher it is really difficult for us to get a job in industry. So NATS has really helped me in my professional front by providing good industrial training through the organization and I believe that it will help me to grow further in my future career.

### **II. INSTITUTION OF THE YEAR-2021**

Shri Achint Kumar announced the name of the winner under the category of "Institution of the Year – 2021". M/s Indo Danish Tool Room, Jamshedpur was declared winner under the category of Institution of the Year 2021. The representatives from the Institute were called upon the stage and felicitated with Memento and Winners' Certificate. The representative of the winning institute gave a brief speech.



Ms. Priyanka Das,  
Apprentice, Kalyani Bottling Plant





### *Speech of the Institution of the Year*

Respected Dignitaries on the dais

Official Members from NATS

Jury Members, participants and all respective representative from various establishments / institutions and

Apprentices & Ladies & Gentlemen,

A Very Good morning to one and all

On behalf of the Indo Danish Tool Room, Jamshedpur I take this opportunity to thank each one of you present here and take this prestigious Institution of the Year Award. I sincerely thank the entire organizing team of NATS for such a wonderful first ever Regional Apprenticeship Day 2021 program and allowing IDTR to be a part of this event. Once again kudos to everyone and thank you so much once again.

#### **III. ESTABLISHMENT OF THE YEAR-2021**

Prof. V.K. Tewari, Chairman, BOPT(ER) announced the name of the winner under the category of “Establishment of the Year – 2021”. M/s Central Coalfields Limited, Ranchi was declared as the winner under the category of Establishment of the Year. The representative of M/s CCL was invited on the stage and were felicitated with Memento and Winners’ Certificate. The representative from CCL gave a brief speech.



*Speech of the Establishment of the Year*

Respected Dignitaries on the dais  
My peers amongst the industry  
Institutes, Institutional Heads and  
apprentices

And everyone else present in this  
auditorium,

It is a great opportunity for us being  
invited amongst the top 5 of the  
Regional Apprenticeship Day Award.  
I am very much thankful to BOPT  
for conducting this type of program.  
This is first time they are hosting  
and hope to repeat next year and we  
like to come again here. It has been  
giving us the opportunity. It has  
been a year long, hard work on our  
part to be useful to our trainees to  
come to our industries. It has been  
our intention wherein industries  
like CCL, one of the biggest industry  
in the country and biggest in  
Jharkhand. We are employing lots  
of people, lots of villagers and there  
are many stakeholders. So we are  
catering to the huge mass. We are  
employing, we are taking

**Mr. S. K. Singh, GM(HR),  
Central Coalfields Limited,  
Ranchi**



their land. It becomes a responsibility on our part to train their wards. This initiative I have taken as a mission that in lieu of the thing that we take from them we must skill their wards, their dependents make them more employable making them a dignified hon'ble citizen of the country. CCL, has been doing for last 4-5-6 years. It has been training in different discipline last 2 years. We take it as our responsibility to enhance the number to cater to even more trainees that we have been doing and I am proud to announce that in the last 1 year, we have jumped 100% and if we look at our figure it was 140 in 2016-17 and in 2019-20 we went upto 1580 i.e. almost 11 times. I feel no industry have done like that. So it was our constant endeavor, it is our desire to do it and we have really achieved it and I am thankful to the BOPT particularly Director Ejaz Sahab, Chandra Mouli Sahab and Manas Sahab. I am always in connection with people. There are many more and they are all helping us. You all have been persuading us, helping us, guiding us every moment every day. Whenever we needed any kind of help, any kind of decision we wanted to take we wanted advise. You were always there to give it at instant moment. This kind of cooperation is needed in between the industry and training institute. I am very much thankful to BOPT and I also like to say one thing whenever we claimed reimbursement, BOPT is one of the first organization to do it. I am dealing with many other institutions but here we get it instantly. Somehow I feel that I am lagging behind them, I am not able to claim. The moment I claim, they gave me money. I think this is the passion that I see in Ejaz Sahab and hardwork and persuasion of Mouli Sahab and the organizing capability that I have observed in 2-3 days in Manas Sahab, just stupendous. It is our responsibility to illuminate some of them. I got this opportunity to meet some of the finest in nature industry like Tata, Assam and MSME guys, the institutions I have learnt a lot in this 2-3 days. I would like to visit those institutions again and certainly see their best practices and illuminate some of them. Thank you all Sir. It has been a great opportunity as you have been kind to us. We are the best today, tomorrow you will be the best. Next year Sir I am hoping to come again. If you will organize National Apprenticeship Day, I would like to come there also.



## Vote of Thanks :

The programme concluded with vote of thanks to all the dignitaries and participants followed by a musical event. The musical event was performed by Mr. Nilanjan Chakraborty and Ms. Sushmita Ghosh. All participants enjoyed the musical event and the celebration program ended with networking at lunch hosted by BOPT (ER)





## PHOTO ALBUM OF REGIONAL APPRENTICESHIP DAY - 2021 PRESENTATION OF NOMINEES ON 03<sup>RD</sup> SEPTEMBER 2021







## INAUGURAL SESSION ON 04<sup>TH</sup> SEPTEMBER 2021









## FELICITATION OF GUESTS





## FELICITATION OF NOMINEES





## AWARD DISTRIBUTION



## CULTURAL PROGRAMME

















# वर्षभर में 47,520 स्नातक इंजीनियर अप्रेंटिसशिप के लिए नामांकित : अहमद

• रिजल्ट अप्रेंटिस डे की पूर्ण संख्या पर बीओपीटी (इआर) के निदेशांक ने टी जनकारी

कोषलकता भारत सरकार के शिक्षा मंत्रालय के अखिल कौशल द बोर्ड ऑफ कौशल ट्रेनिंग को अंतर से चिंतित जागृता गयी है कि विभिन्न उद्योगों में 40,000 से अधिक अप्रेंटिसशिप (निष्ठा) प्रशिक्षण पद रिक्त पड़े हैं, कोशिका की इस स्थिति में कई को नौकरी चली गयी है, तकनीकी स्नातक छात्रों के लिए यह एक संघीय समस्या है, वे कौशल बीओपीटी (इआर) के निदेशांक एएसएम इज्जत अहमद ने कहा, रिजल्ट अप्रेंटिस डे की पूर्ण संख्या पर उन्होंने कहा कि प्रशिक्षण प्रशिक्षण के लिए इतनी बड़ी संख्या में पत्रिकाएं तकनीकी स्नातकों के लिए संघीय चिंतित का विषय है, रोजगार को सॉल्यूशन के रविवर ओकराफुय सचन में अक्टूबर 'क्षेत्रीय प्रशिक्षु दिवस 2021' समारोह में उन्होंने कहा कि एक वर्ष में विभिन्न संस्थानों के कुल 47,520 नव स्नातक इंजीनियरों, प्रौद्योगिकियों व डिप्लोमा धारक छात्रों ने पूर्ण भारत से निष्ठा

प्रशिक्षण के लिए नामांकन किया था, जहाँ केवल पश्चिम बंगाल से 14,189 छात्र नामांकित थे, बीओपीटी (इआर) का उद्देश्य स्नातक व डिप्लोमाधारी इंजीनियरों को नौकरी कौशल प्रशिक्षण प्रदान करना है, जो प्रत्यक्ष रोजगार पाने में विफल रहे हैं, प्रशिक्षण के बाद 90 प्रतिशत से अधिक छात्रों को विभिन्न कंपनियों द्वारा नियोजित किया गया है,

केंद्र सरकार के शिक्षा मंत्रालय के सचिव अचिंत कुमार ने राष्ट्रीय शिक्षण प्रशिक्षण योजना (एनएटीएस) के तहत कौशल विकास के माध्यम से लाखों छात्रों को रोजगार के अवसर प्रदान करने के लिए बीओपीटी (इआर) के प्रयासों की सराहना की, उन्होंने कहा कि केंद्र सरकार का शिक्षा मंत्रालय, निष्ठा भविष्य में इस पहल को और अधिक सक्रिय बनाने के लिए बीओपीटी (इआर) को हर संभव सहायता प्रदान करने के लिए प्रतिबद्ध है, मंत्रालय ने पचास वर्ष में 30 करोड़ से अधिक को वित्तीय सहायता का प्रावधान किया है, बीओपीटी (इआर) के क्षेत्रीय अध्यक्ष व अहमद, खड़गपुर के



शनिवार को सॉल्ट लेक के रवींद्र ओकाकुला भवन में 'क्षेत्रीय प्रशिक्षु दिवस 2021' पर आयोजित समारोह में उपस्थित अतिथि,

का समारोह, ऐसे अनिश्चित समय में अधिक से अधिक छात्रों को मदद करने की एक पहल है, 'क्षेत्रीय प्रशिक्षु दिवस'

**R. फटाक निडज** **R. बांश्ला**  
LIVE 10:33 PM

13

ইঞ্জিনিয়ারিং শিক্ষানবিশদের সংবর্ধনা

শুভেন্দু অধিকারীকে তলব CID-র

R. বাংলা ডাব্লিউ CON CHANNEL NO- 1873, BARASAT CHANNEL NO-44, MEGHBALA CHAN

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टेलेस्ट सखरे Big Boss OTT दिल्ली-NCR फोटो ऑटो News18 Mins करियर धर्म राशि साइंस Nerolac #AKCC मियन पानी

Home » News » Nation » केंद्र बेरोजगार छात्र, डिप्लोमा इंजीनियरों को कौशल प्रशिक्षण में सहायता पहुंचाने के लिए प्रतिबद्ध: अधिकारी

## केंद्र बेरोजगार स्नातक, डिप्लोमा इंजीनियरों को कौशल प्रशिक्षण में सहायता पहुंचाने के लिए प्रतिबद्ध: अधिकारी



शिक्षा मंत्रालय के अवर सचिव अचिंत कुमार ने कहा, " मैं राष्ट्रीय शिक्षण प्रशिक्षण योजना (एनएटीएस) के तहत कौशल विकास माध्यम के जरिए लाखों विद्यार्थियों को रोजगार के अवसर प्रदान करने में बीओपीटी (इआर) के प्रयासों की प्रशंसा करता हूँ."

शुभ  
LAST UPDATED : SEPTEMBER 06, 2021, 04:00 IST

सांकेतिक फोटो...

कौशलकता, केंद्र सरकार बेरोजगार स्नातक और डिप्लोमा इंजीनियरों को नौकरी संबंधित कौशल प्रशिक्षण प्रदान करने के लिए व्यावहारिक प्रशिक्षण बोर्ड, पूर्वी क्षेत्र को हरसंभव सहायता पहुंचाने के लिए प्रतिबद्ध है, एक वरिष्ठ सरकारी अधिकारी ने बताया कि शिक्षा मंत्रालय ने इस वर्ष इस तरह के प्रशिक्षण पर 30 करोड़ रुपये से अधिक की वित्तीय सहायता का प्रावधान किया है,

शिक्षा मंत्रालय के अवर सचिव अचिंत कुमार ने कहा, " मैं राष्ट्रीय शिक्षण प्रशिक्षण योजना (एनएटीएस) के तहत कौशल विकास माध्यम के जरिए लाखों विद्यार्थियों को रोजगार के अवसर प्रदान करने में बीओपीटी (इआर) के प्रयासों की प्रशंसा करता हूँ"

वह यहां शनिवार को सॉल्ट लेक इलाके में 'रीजनल अप्रेंटिस डे 2021' के मौके पर बोल रहे थे,





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