

About Us

Established in 1968, Board of Practical Training (Eastern Region), Kolkata is an autonomous organisation under the Ministry of Human Resource Development, Govt. of India. The Board is functioning at its own premises at Block - EA, Sec - I, Salt Lake City, Kolkata - 700 064. The major function of the Board is to implement the provisions of the Apprentices (Amendment) Act, 2014 so far as they relate to the training of Engineering Graduates (Degree Holders), Technician (Diploma Holder) pass

outs in exercise of power conferred to the Board under the said act. Now, the Board has also been assigned with the responsibility of arranging Internship Programme in the Establishments/ Industries for the Technical Students. Furthermore, BOPT(ER) has also launched General Attribute Development Programme (GADP) to impart soft skill attributes to the apprentices, passed out students and fresh executives / non-executives.



NATS Workshop at NEEPCO on 18 May 2018



Job Mela at Jamshedpur on 11 & 12 October 2018



Job Mela at Jajpur on 29 August 2018

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To facilitate the fresh graduates & diploma holders in engineering / technology for acquiring practical training in industries / organisations and thus to make them more employable.



NATS Workshop at NEEPCO Shillong in the presence of Chairman & Director of BOPT(ER)



Programme on Skill Development of Non-engineering Graduates

Foreword

John Dewey, the eminent 20th – Century American Educator had aptly said “The real process of education should be the process to think through the applications of real problems.” While this was coined in the early 20th – Century, it holds pertinence way ahead of its and our times, paving way for modern education to flourish. Yet, if we look at the state of education, especially for the aspiring engineers, we would see the above statement floundering to find relevance. This is especially surprising for a nation like India which has strong engineering-backed educational scenario, supplying bright minds to leading organizations. The demand for engineering education is still high. Currently, as many as about 15 lakhs (approximate) graduate engineers are passing out from different technical institutions every year. Yet, lack of employable skills in engineers has created an employment gap that becomes very challenging to fill. This is primarily due to disconnect of academia with that of industries in today’s eco-system.

Board of Practical Training, Eastern Region [BOPT(ER)], an autonomous body under Ministry of HRD, Govt. of India has been providing services for about past 50 years in bringing academia and industries closer to each other. The technical youths are provided platform to learn the present requirement of the industries in terms of advanced technology and improvised business process. One year apprenticeship training under The Apprentices Act 1961 as amended time to time happens to be one of the most important flagship programme of Central Govt. being implemented by BOPT(ER). Under this programme, the fresh pass-out graduate & diploma engineers are provided on-job training in different industries and establishments in the Eastern Regional States.



During this period of on-job training, engineers are exposed to the real world of work which help them to develop their skills. They are also provided with monthly stipend during the training.

While the business world is changing very fast with evolving technologies and business process matching with the workplace, unfortunately, the emphasis on the theoretical knowledge still holds strong with practical knowledge is being on the back-foot. Essentials like Automation, Robotics, Artificial Intelligence (AI) & Machine Learning (ML), Data Analytics, Cloud Computing etc. are still bypassed by the institutions making it difficult to gather the right skills. For that matter, the industries are facing shortage of appropriately skilled manpower. To facilitate the technical youths to know and learn the current need of the industries and get themselves rightly skilled, apprenticeship training plays a very pivotal role in the present time.

The fact is that mere possession of technical skills is not enough to earn a decent and good job. Due to the fast changing technology and business

process, possession of soft skills by the graduates has become equally important. The need of the hour is re-totalling, re-skilling and re-programming. This will enable us to create new learning skill by providing unbundled learning and a multi-disciplinary perspective, instead of curriculum-based education. Engineers need to focus more on skills such as essential communications, critical thinking etc. These skills can be effective in whatever job they switch.

Keeping in view of this, BOPT(ER) has launched a 'General Attribute Development Programme (GADP)' to impart much needed soft skills to the

technical students, apprentices and the fresh executives/non-executives. GADP has been widely appreciated by the industries.

In this backdrop, I am pleased to place before you the 'Action Plan & Programme Calendar April 2019 – March 2020' to disseminate our plans and activities throughout the year 2019-20 along with a glimpse of some important events of 2018-19. All stakeholders are requested to be a part of this endeavour to usher in a new horizon of Human Resource development in the entire Eastern Region.

S. M. EJAZ AHMED

Director



Inauguration of GADP on 6 February 2019 at BOPT(ER), Kolkata

Highlights of Important Programmes

1) MEETING WITH PRINCIPAL SECRETARY, DT OF TECHNICAL EDUCATION & SKILL DEVELOPMENT, GOVT OF WEST BENGAL

Date: 17/04/2018 Time: 4pm

Venue: Karigori Bhavan at the chamber of Principal Secretary

Members present:

- 1) Smt Roshni Sen, IAS, Principal Secretary
- 2) Shri S M Ejaz Ahmed, Director, BOPT
- 3) Shri S Mukherjee, Director-in-Charge, Dt of Technical Education
- 4) Shri A Chakraborty, Ast Director, BOPT(ER)
- 5) Shri A Bhattacharya, SDO, BOPT(ER)

An elaborate discussion was held on engagement of Diploma Holders for Apprenticeship Training in WB and decided that

- 1) A List of engaging establishments (sector-wise) in WB for the year 2016-17 & 2017-18 to be prepared and sent to Principal Secretary;
- 2) A list of Diploma Holders (Institution and Discipline wise) who were engaged as Apprentices during the years 2016-17 & 2017-18 in WB to be prepared and sent to the Principal Secretary;
- 3) Soft copy of the Brochures are also to be sent to Principal Secretary;
- 4) Principal Secretary advised Shri S Mukherjee to sensitize the Polytechnic Institutes to encourage their students to enroll on NATS portal;
- 5) A Meeting/Workshop may be convened sometime in May involving the Institutes, some leading industries and state Govt. departments/undertakings to encourage them to engage Diploma Holder Apprentices;
- 6) Special emphasis will be put on Jute industries so that they also engage apprentices for training.

2) NATS AWARENESS WORKSHOP AT NEEPCO

A NATS awareness meeting/workshop was conducted on 17th & 18th May, 2018 mainly for the establishments of NEEPCO in various parts of the North-East region.

The following establishment representatives attended the workshop:

1. North Eastern Electric Power Corporation Limited.
2. Agartala Gas Turbine Combined Cycle Power Plant – NEEPCO, Tripura.
3. Assam Gas Based Power Plant.
4. Kopili Hydro Electric Plant, Assam.
5. Tripura Gas Based Power Plant.
6. Meghalaya Energy Corporation Ltd., Shillong.

Training was conducted on enrollment, contract creation, profile update, claim processing and record of progress. At the end of the workshop all the establishments were found to be with better skill in utilizing the services of the NATS portal.

3) MEETING HELD WITH PRINCIPAL SECRETARY, DEPARTMENT OF SCIENCE & TECHNOLOGY, GOVERNMENT OF BIHAR, TECHNOLOGY BHAWAN

Date: 10.08.2018 Time: 11:15 a.m.

Venue: Chamber of Principal Secretary, Department of Science & Technology, Government of Bihar, Technology Bhawan.

Members Present:

1. Smt. Harjot Kaur Bamhrah, Principal Secretary, Department of Science & Technology, Government of Bihar, Patna.
2. Shri S. M. Ejaz Ahmed, Director, BOPT-ER, Kolkata.
3. Shri K. Chandramouli, Asst. Director, BOPT-ER, Kolkata.
4. Shri Mantosh Kumar, OSD, BOPT-ER, Kolkata.

Highlights of Important Programmes

At the outset, Shri S.M Ejaz Ahmed, Director, BOPT (ER) Kolkata spoke on vision and mission of BOPT(ER), Kolkata and salient features of National Apprenticeship Training Scheme (NATS) which is one of the flagship program of the Govt. of India. He highlighted the current activities taken up by BOPT (ER), Kolkata in the implementation of the Apprenticeship Act in the state of Bihar. He deliberated at length on the need and various aspects of implementation of National Apprenticeship Training Scheme in various State Govt. Department/Undertaking (Govt. of Bihar) for the benefit of Graduate/ Diploma Engineering and Technology passed out students of the State of Bihar.

The following major points were discussed and action proposed during the meeting:

1. BOPT(ER) to make a schedule and conduct the Career Guidance Program ('CGP') in all the Govt. Polytechnic Colleges and subsequently at Govt. Engineering Colleges of State of Bihar to create awareness among the final year students mentioning the benefits of the Apprenticeship Training.
2. BOPT(ER) to share the enrollment details of the students of the Bihar who has been enrolled in National Apprenticeship Training Scheme (NATS) Portal ([www. mhrdnats.gov. in](http://www.mhrdnats.gov.in)) till date.
3. BOPT(ER) to arrange on request of DST, Bihar, a group meeting with Dept. of Higher Education, Odisha and State Govt. Department who has been engaging Apprentices through NATS Portal to study the adopted mechanism.
4. DST, Govt. of Bihar to provide a space for Patna Extension Centre of BOPT(ER) at DST to maintain close liaison with Dept of Science and Technology, Govt. of Bihar and concern departments of state of Bihar/ Undertaking (Govt. of Bihar) to facilitate registration of State Govt. Departments/ Undertaking (Govt. of Bihar) as Establishments & e-business of Establishments in NATS Portal.
5. DST, Govt. of Bihar to Conduct a Group Meeting with Principal Secretary of various State Govt. Departments (Irrigation, Building Construction, Urban Development etc.) Chief Managing Directors of State Govt. Undertakings (SPSU) to ensure that the State Govt. Departments & PSU(s) start engaging apprentices at the earliest possible.

4) JOB FAIR ORGANISED BY BOPT (ER) IN COLLABORATION WITH KALINGA NAGAR POLYTECHNIC

A job fair was organised by BOPT (ER) - Kolkata in collaboration with Kalinga Nagar Polytechnic, Tarapur, Jajpur on 29th & 30th August 2018 at Jajpur, Odisha. In fair 15 Establishments from the various PSU, State Government & Pvt. sectors of Odisha State participated for selecting the students for apprenticeship training under The Apprentices Act of 1961 (as amended). There were 333 vacant training seats in this 15 establishments and around 572 students appeared in the job mela. The establishments who attended the job mela were as follows:

BSNL, L&T, Jagdamba Polymers Pvt Ltd, MESCO, Visa Steel, Maithan Ispat, Yazdani Steels, WESCO, B & A Packing, Shri Jagannath Steel & Power Ltd, IFFCO, Hindalco Smelter Ltd, Hindalco Power Ltd, Jai Balaji Jyoti Steel and IDCOL Ferro Chrome and Alloys Limited.

5) JOB MELA FOR APPRENTICESHIP TRAINING AT R.V.S COLLEGE OF ENGINEERING & TECHNOLOGY (RVSCET) CAMPUS, JAMSHEDPUR, JHARKHAND.

Board of Practical Training (Eastern Region) in

Highlights of Important Programmes

association with the Jharkhand Rai University organized a Job Mela for Apprenticeship Training for Graduate & Diploma in Engineering and Technology Passed out students of the state of Jharkhand & Bihar on 11th & 12th October 2018 at the R.V.S College of Engineering & Technology (RVSCET) Campus, Edalbera, Bhilai Pahari, NH-33, Jamshedpur, Jharkhand - 832012. Job Mela through Apprenticeship Training was inaugurated by Shri Prakash Singh, Chief, Capability Development, Tata Steel Ltd., Shri C. Raja Rao, Dy Director BOPT-ER, Kolkata, Shri Binda Singh, Chairman, RVSCET, Jsr, Shri Bharat Singh, Secretary, RVSCET, Jsr, Shri Shatrughna Singh, Treasurer RVSCET, Jsr, Shri Shakti Singh, Executive Members, RVSCET, Jsr, Prof (Dr.) R. N. Gupta, Principal, RVSCET, Jsr, Prof. (Dr.) R. K. Tiwari, Dean Academic, RVSCET, Jsr.

The authorities of the following Establishments participated & enlightened the Job Mela by selecting eligible Graduate & Diploma Engineering and Technology passed out students from the state of Jharkhand and Bihar:

1. *Accropoly Metal Industries Pvt. Ltd.*, 2. *Adhunik Group of Industries* 3. *Arush Metal Casting Limited*, 4. *ASL Enterprises Ltd.*, 5. *ASL Industries Ltd.*, 6. *Automotive Axles Limited*
7. *Balaji auto works PVT. Ltd.*, 8. *BEBBCO Commercial Vehicle Pvt. Ltd.*, 9. *BEBBCO Motors Pvt. Ltd.*, 10. *Bhartiya Rail Bijlee Company Limited*, 11. *BMW Industries Ltd.*, 12. *Caparo Engineering India Ltd.*, 13. *Central Mine Planning and Design Institute (CMPDI)*
14. *CSIR-National Metallurgical Laboratory* 15. *Cypress Auto Pvt. Ltd.*, 16. *Eefcometals Pvt. Ltd.*, 17. *Fleet Guard Filters Pvt. Ltd.*, 18. *Ge Diesel Locomotive Pvt. Ltd.*, 19. *G.S.Auto International Ltd* 20. *Gupta Polytubes Private Limited* 21. *Heavy Engineering Corporation*

22. *Highco Engineers Pvt. Ltd.*, 23. *Indica Composite Pvt Ltd (Greenworld motors Pvt Ltd)* 24. *Infinite Net Solutions* 25. *Jamna Auto Industries Ltd.*, 26. *Jamshedpur Continuous Annealing and Processing Company (JCAPCPL)* 27. *J.M.A Stores Pvt. Ltd.* 28 *Jost India Auto Component Pvt. Ltd.*, 29. *JUSCO Limited* 30. *Kyocera CTC Precision Tools Pvt. Ltd* 31. *MAPS Auto Components Pvt Ltd* 32. *Mecon Ltd.*, 33. *Minsulate Manufacturing Company* 34. *Multitech Auto Pvt. Ltd.*, 35. *Nuvoco Vistas Corporation Limited* 36. *Omni Auto Ltd.* 37. *Pebco Motors Limited* 38. *PSPL Steel Processors Private Limited* 39. *Ramkrishna Forgings Ltd.*, 40. *Reflexallen India Pvt. Ltd.*, 41. *Relearn Foundation* 42. *RSB Transmission (I) Ltd.*, 43. *Sharada Industries* 44. *Singhbhum Machinometal Pvt. Ltd.*, 45. *Tata Steel Ltd.*, 46. *V S Enterprises* 47. *WABCO India Limited* 48. *Yogik Technologies Pvt Ltd*

The Job Mela was conducted successfully to fill up more than 400 vacancies as Apprentices in the above-mentioned 48 establishments. More than 1392 students from the state of Jharkhand and Bihar participated in the Job Mela. It was coordinated by Dr. Vikram Sharma P/I Training & Placement, Shri K. Chandra Mouli, Asst. Director of Training BOPT(ER) and Shri Manas Kawas, OSD, BOPT(ER).



GADP Candidate undergoing interview session by external experts

New Areas of Achievement

1) GROUP MEETING ON GENERAL ATTRIBUTE DEVELOPMENT PROGRAMME (GADP) WITH THE REPRESENTATIVES OF THE TECHNICAL INSTITUTIONS IN AND AROUND KOLKATA.

Date: 16.5.2018. Time: 3:30 pm

Venue: Board room, BOPT-ER, Kolkata

The following persons attended the meeting:

1. S. M. Ejaz Ahmed, Director, BOPT-ER, Kolkata
2. A. Chakraborty, Asstt. Director, BOPT-ER
3. A. Bhattacharya, SDO, BOPT-ER
4. Mr. D.K.Ghosh, M/S Unicorn Consultant, Kolkata.
5. Dr. Sandip Ghosh, Principal, B.P. Poddar Institute of Management and Technology
6. Bilas Mal, TPO, Swami Vivekananda Group of Institution
7. Praloy Mukherjee, TPO, Modern Institute of Engineering & Technology
8. Mrs. Joyshree Das Roy, Registrar, MSIT, Kolkata, (Techno India Group)
9. Mr. S. Banerjee, TPO, MSIT, Kolkata, (Techno India Group)

The representatives of different technical institutes actively participated in the meeting and the following points emerged out:

1. The efforts made by BOPT-ER, Kolkata to develop the GADP is appreciable and hopefully the technical students of 3rd year and 4th year studying BE/ B Tech are likely to get the benefit out of it if the course content is well designed as per the requirement of the industry.
2. The timing and duration of GADP module classes must be taken into account so that the technical students of 3rd year and 4th year studying BE/ B Tech can avail the opportunity without hampering their regular classes as well as training / coaching classes for competitive examinations like GATE / CAT/ MAT/ GRE etc.

3. The emphasis is to be given on designing the course content of GADP to give rise to high quality as well as on selecting the faculty members, who are going to take the classes.



Shri A Bhattacharya, SDO delivering lecture on GADP to JIS, Kalyani students

The lecturers should be from the premier and leading institutes so that the certificate issued finally on successful completion of the course would have due weightage during employment in the industry.



Pledge taking ceremony during observance of Sadbhavana Diwas

4. The views and suggestions by a group of industry personnels are to be obtained before commencement of the GADP by BOPT-ER, Kolkata in a workshop was proposed to be held on 6th June 2018 so that the course content of the proposed programme can be finalised according to the need of the industries.

2) REGIONAL CONFERENCE ON GADP

To harp on the soft skills requirement which has now become a major component of training, BOPT(ER)

New Areas of Achievement

Kolkata launched the General Attribute Development Programme (GADP) through a Regional Conference on 6th June, 2018 participated by dignitaries from establishments and the institutions. This GADP is aimed to develop an employability enhance module to support the fresher coming out of the colleges and universities to cope with the present day changing scenario of employment.

The Regional Conference was kicked off by a welcome address by Shri S.M. Ejaz Ahmed, Director, BOPT(ER) Kolkata where he pointed out to the advent of Artificial Intelligence (AI) in every sphere of life and emphasized to ponder upon very seriously and have a relook at the training programme so far as implemented by BOPT(ER) Kolkata.

Shri Sandipan Chakravorty, Chairman, BOPT(ER) said that with the advent of AI and Robotics the scenario of industries are changing very rapidly. According to him, soft skills also help to look and feel good. At the end, a standardized system need to be developed and BOPT(ER) should also have training facilities in its campus.

From this Regional Conference a collegium was formed to develop the GADP module and make it ready for implementation at BOPT(ER) Kolkata:

3) GROUP MEETING ON APPRENTICESHIP TRAINING OF NON- ENGINEERING GRADUATES

A group meeting was organized on apprenticeship training of non- engineering Graduates with the representatives of different establishments and institutes on 13 August 2018 at BOPT-ER, Kolkata. Thirty (30) representatives from different reputed organizations / industries of Eastern Region of the country attended the meeting.

Shri S.M. Ejaz Ahmed, Director, BOPT-ER, Kolkata in his keynote address mentioned that considering the growth of knowledge based global economy, there

is a need to include arts, business, commerce and other science graduates in the apprenticeship scheme of Ministry of Human Resource Development, Government of India. He told that the purpose of the meeting is to obtain further feedback from the industry partners and provide feedback to the Ministry aiming for implementation of the Act on the ground by deploying suitable platform based on Information & Communication Technologies.

Each and every participants as representative of their own organisation expressed their views on the present status as well as scope of apprenticeship training of non- engineering Graduates in their own establishment. In general, all participants present in the meeting highly appreciated and welcomed the apprenticeship training of non- engineering Graduates under the provisions of the Apprentices Act 1961.



Group Meeting in Aizwal on 25 September 2019

During the interactive session all the questions and issues raised by the participants were addressed by the BOPT-ER officials.

4) MEETING ON IMPLEMENTATION OF NATS

Date & Time: 25 September, 2018

Venue: YMA Hall, Chanmari, Aizawl.

The meeting was chaired by Shri R.Zarzosanga

New Areas of Achievement

LA.S, Director, Higher & Technical Education. Shri Ashish Kundra I.A.S, Commissioner & Secretary, Higher & Technical Education graced the meeting as Chief Guest. Shri C. Raja Rao, Deputy Director (Training) and Shri Arunava Chakraborty, Assistant Director (Training), Board of Practical Training (BOPT), Eastern Region (ER), Kolkata presented on National Apprenticeship Training Scheme (NATS). At the outset, the Chairman welcomed all the persons who have come to attend the meeting



Establishment visit at AAI Pakyong on 25 November 2018

and briefly explained the purpose of the meeting and then invited Shri K.ZodingJtana, Joint Director (Tech) to deliver welcome speech and introduction. The Joint Director (Tech) then delivered the welcome speech and introduced the representatives of various establishments. He also briefly explained the problems being faced by the departments in the implementation of the Apprenticeship Training Schemes particularly about the meagre rate of stipend paid to the trainees.

The Assistant Director (Training), BOPT gave presentation on the General ideas and guidelines about NATS whereas the Deputy Director (Training), BOPT(ER) gave detailed presentation on the methodology for operation and registration of establishments on the NATS portal before engaging apprentices. Shri Ashish Kundra I.A.S, Commissioner

& Secretary, Higher & Technical Education also delivered a remarkable and challenging speech. Among others, he mentioned the need to make the norms attractive for students, the need to approach Finance Department to raise the rate of stipend given to the apprenticeship trainees. He also mentioned the need to encourage engineers to apply for apprenticeship training and also the need to conduct awareness among the targets and to conduct such Workshop for students, preferably at the Mizoran



NATS Workshop in Aizawl, Mizoram on 25 September 2018

University(Mzu) campus. He also mentioned the need to create a framework and identify priority departments.

5) WORKSHOP ON AICTE INTERNSHIP POLICY

On request of AICTE, BOPT (ER) organized a Group Meeting with the industries and institutes at Bharatiya Vidya Bhavan Institute of Management, Kolkata on 12.02.2019. Shri M.P. Poonia, Vice Chairman, AICTE, Delhi attended the program. After welcome address, Director, BOPT (ER), Kolkata in his speech informed the establishments about the purpose of the said meeting and how it was different than other general meetings in regard to implementation of the Apprentices Act. He also emphasized on much needed exposure for

New Areas of Achievement

the final year students in the industry as a part of internship program being launched by AICTE. Shri M.P.Poonia, Vice Chairman, AICTE, Delhi also gave his presentation and informed the participants about the need for industry's participation to make internship program successful.

6) INTRODUCING GENERAL ATTRIBUTE DEVELOPMENT PROGRAMME (GADP)

BOPT(ER) under the leadership of a collegium of industry/institute has launched General Attribute Development Programme from 6th of February 2019. Apprentices, passed out technical students and fresh executives/non-executives are participating in the GADP classes on a regular basis. To popularise this programme, the Collegium of industries/institutes has met on several occasions and provided meaningful suggestions which were incorporated in the modules of the entire programme. GAD programme has also attracted lot many industries

and aspirant candidates and is gaining popularity day by day. To run this programme, the faculties are being drawn from different fields of academia and industries in collaboration of Unicorn Consultants. The most important feature of this programme is that it is not merely confined into long classroom lectures but an admixture of games, group discussions, presentation of relevant video clips, role-play and all other innovative techniques. The assessment of the participants undergoing GADP consists of faculty observation, group discussion and interview by the experts of the industries. To have a meaningful outcome of this programme, a Certificate of Proficiency (CoP) with Grade is also been given to the participants who complete the entire programme. This is a continuous 5 days programme (8 hours per day) amounting to a total of 40 hours of thorough and innovative modules.



Group Discussion in GADP



Role play in GADP

Action Plan

Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
1)	Conduct of career awareness programme / career in different institutions with the target audience as students, mainly that of final year.	To attract more number of fresh passed out candidates aspiring for apprenticeship training.	Such programmes will be conducted in 20 different institutes out of which at least 5 will be in the institutes located in North Eastern States.	September, 2019- February, 2020 (Ref. Page No. 22)
2)	Display of posters containing the salient features of apprenticeship training and beneficial aspects for students on the Notice Board of the technical institutions	- DO -	Attractive posters and write-ups will be circulated to all the institutes for putting up on their Notice Boards so that more awareness is created among the final year students. Also, to use the social media platform extensively.	May, 2019 - October, 2020
3)	Publishing of advertisement for aspirants in the regional / local newspaper.	To facilitate the aspirants about the benefits of Apprenticeship Training scheme of Govt. of India so as to attract them to join it, especially students located in district town and remote villages	Regional newspaper having wider circulation as well as local newspaper in different States will be selected so as to give more wider publicity even to reach to all the students/institutes of remote villages. To be active in digital marketing as well.	July, 2019 - August, 2020



Celebration of Hindi Pakhwada at BOPT (ER)

Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
	(c) Conduct of Industry Meet	To apprise the employers about their obligations under the Apprentice Act including discussion on various provisions, process and procedure including benefits for establishments by complying with the provisions of the Act.	Such programmes will be conducted preferably in collaboration with industry association in different places to be finalized in discussion with the State Govt. It is planned that total 10 such programmes will be conducted.	June, 2019 - February, 2020 (Ref. Page No. 19)
6)	Increase in the number of apprentices engaged a) Continuous follow up with the notified establishment through written and telephonic communication. b) Regular review of the notified seats of the establishments notified three years before so as to change the allocation, if required based on reassessment. c) Identification of more number of new establishments	To ensure that all the notified establishments engage apprentices as per the minimum quota notified for them so that the notified training seats are fully utilized. Subsequently Contract of Registration Cards as per the provisions of the Act are received by the Board. To increase the number of notified training seats so that more training places are available for aspirants of apprenticeship training. - DO -	Rigorous follow-up through email, postal letters as well as telephonic calls will be made in terms of reminders etc. All the establishments notified three years before will be reviewed and based on the information freshly collected the earlier notification will be suitably modified, if required.	Throughout the year Throughout the year Throughout the year

Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
	so as to notify them through special drive.		Already OSDs have been recruited and extension centres have been set up at Patna, Guwahati & Jamshedpur and more will come up for intensive implementation of NATS. They are touring extensively in their respective region to identify new establishments.	
7)	Conduct of Centralised Selection in the BOPT office premises/at the industry premises/Job Fair	To ensure that appropriate number of candidates are available for establishments to select them as apprentices.	The Centralised selection/ Camp will be conducted in the Board premises as well as in the establishment premises.	Throughout the year (Ref. Page No. 29)
8)	Monitoring of training imparted under the apprenticeship training scheme by the employer a) Visits/inspection to the establishments b) Conducting 'Meet the Apprentices Programme (MAP)'/ Supervisory Development Programme (SDP)	To inspect the infrastructure and other facilities available in the training establishments which are used for training of the apprentices and further to ascertain whether the number of training seats notified are appropriate. To develop a close interaction with the apprentices in the presence of the training supervisor to discuss the betterment of their training if any so that the quality of the training is up to the mark so as to give satisfaction to the apprentices. The establishments are provided with guidance to formulate/modify the training programmes practiced by them	All such establishments who have not been covered in the visit schedule in the previous years are planned to be covered in the visit/ inspection schedule of this year. In addition to that, any establishment will be included in the visit schedule based on the need. Accordingly it is planned that about 500 training establishments will be visited/inspected in different States in Eastern Region of India.	Throughout the year (Ref. Page No. 27)

Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
9)	Collaborative venture with CII (ER)	To increase the coverage of establishments through CII (ER) under Apprentices Act.	To involve the member industries through State and Zonal level committees of CII (ER). Officers of BOPT (ER) will also represent in these committees. Industries will be involved in discussion so as to evolve with the set of skill requirement for training & jobs.	Throughout the year
10)	To conduct GADP	To increase the Soft Skill requirements of the Technical passed out Students	To organised Programmes both at BOPT and the Client Side	Throughout the year



Job Mela at Odisha on 30 August 2018

ACTION PLAN & PROGRAMME CALENDAR

◆ April 2019 to March 2020 ◆



Shri Sandipan Chakravorty, Chairman, BOPT(ER) lighting the Inauguration Lamp of GADP



Cleanliness drive under Swachata week at BOPT(ER)



Inauguration of Green Toilet during observance of Swachata Pakhwada



Observance of National Education Day



Observance of Customer Grievance Redressal Camp during Vigilance Awareness Week

ACTION PLAN & PROGRAMME CALENDAR

◆ April 2019 to March 2020 ◆



Hoisting of Flag on 15 August 2018 by the Director



Inauguration of Record Room by Hon'ble Chairman Shri Sandipan Chakravorty



Group Photo of the Staff during 'Swachta Hi Seva' Programme



Rabindra Jayanti celebration at BOPT (ER), Kolkata



Prize distribution during Hindi Pakhwada

Name of the Programme: Industry Meet

Strategy: Group Meeting / Workshop / Seminar

Purpose

Industries Meet' programme organized by BOPT(ER) Kolkata is a very important event all throughout the year. The basic objective of such meet is to harp on the issues related to apprenticeship training, maintenance of records & returns of such training as well as to monitor the quality of the training. These meets are required to understand the difficulties faced by the industries and the students and to further improve the training seats as well as the quality of training.



Job Mela at JRU, Ranchi on 15 March 2019

Program Schedule:

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	May, 2019	Odisha	Sushmita Ghosh
2)	June, 2019	West Bengal	C. Raja Rao
3)	September, 2019	West Bengal	C. Raja Rao
4)	January, 2020	West Bengal	C. Raja Rao
5)	August, 2019	Odisha	Sushmita Ghosh
6)	September, 2019	Jharkhand	K. Chandramouli
7)	December, 2018	West Bengal	C. Raja Rao
8)	November, 2019	Meghalaya	A. Chakraborty
9)	November, 2019	Bihar	K. Chandramouli
10)	December, 2019	West Bengal	A. Chakraborty
11)	December, 2019	Assam	Sushmita Ghosh
12)	July, 2019	Arunachal Pradesh	K. Chandramouli
13)	January, 2020	Sikkim	K. Chandramouli

Name of the Programme: *Industry-Institute Meet* Strategy: *Group Meeting / Workshop / Seminar*

Purpose



It has often reported that the quality of apprentices as available are not up to the mark to the satisfaction of the industries. Therefore, BOPT(ER) Kolkata evolved an ‘Industry-Institute Meet’ programme so that the institutes are able to know and understand the requirements of the establishments in terms of knowledge and skill requirement. This programme helps the institute in fine-tuning their students so that they can be ready to face the real challenges of the working world.

Industry-Institute Interactive Meet (IIIM) in association with Higher & Technical Education, HRD, Govt. of Sikkim on 26 November 2018

Program Schedule:

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	April, 2019	West Bengal	A. Chakraborty
2)	October, 2019	Jharkhand	C. Raja Rao
3)	August, 2019	Tripura	A. Chakraborty
4)	September, 2019	Assam	Sushmita Ghosh
5)	September, 2019	Andaman & Nicobar Islands	A. Chakraborty
6)	October, 2019	Jharkhand	K. Chandramouli
7)	November, 2019	Odisha	C. Raja Rao
8)	June, 2019	Bihar	K. Chandramouli

Name of the Programme: Institute Meet

Strategy: Group Meeting / Workshop / Seminar

Purpose



Job Mela in Jamshedpur on 11 & 12 October 2018

The Institutes are one of the major stakeholders of Apprenticeship Training Scheme of Govt. of India. This Board also interact with the Principal and Training-cum-Placement Officers of various engineering and diploma colleges throughout the year at different venues and all such programmes are named as Principal/TPOs meet. The Principals & TPOs of all such institutes are invited at one place and deliberations and subsequent discussions are also made to evolve suitable outcome on the points as per the agenda. Mainly these type of programmes are organized as a part of awareness and publicity measure of the Apprenticeship Training Scheme.

Program Schedule:

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	August, 2019	Bihar	K. Chandramouli
2)	October, 2019	Nagaland	Sushmita Ghosh
3)	October, 2019	Mizoram	A. Chakraborty
4)	July, 2019	West Bengal	C. Raja Rao



Chairman, BOPT(ER) delivering at the Inaugural Ceremony of GADP

Name of the Programme: Career Guidance Program

Strategy: Seminar

Purpose

The Board organizes Career Guidance Programme for the final year students belonging to degree and diploma. Officers from this Board and faculties from other organizations located at various parts of Eastern Region are also called to deliver lectures on entrepreneurship, scope of job opportunities in large and small scale industries, apprenticeship training scheme, financial assistance and success stories. Deliberations are also made on the following points to apprise the students about the necessity of practical training:

- To give an idea about industrial environment and the role of the apprentices during the training period.
- Maintenance of Work Diary.
- How to utilize the training period effectively so that after completion of training he/she should feel a development in his/her skill and knowledge.

- To identify industry's expectations from the engineers and technicians.



Chairman, BOPT (ER) along with other Board members at Record Room

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	April, 2019	West Bengal	A. Chakraborty
2)	August, 2019	Assam	Sushmita Ghosh
3)	August, 2019	West Bengal	A. Chakraborty
4)	August, 2019	Tripura	A. Chakraborty
5)	September, 2019	Bihar	K. Chandramouli
6)	October, 2019	Mizoram	A. Chakraborty
7)	October, 2019	West Bengal	A. Chakraborty
8)	October, 2019	Jharkhand	K. Chandramouli
9)	March, 2020	Jharkhand	C. Raja Rao
10)	December, 2018	Assam	C. Raja Rao
11)	December, 2019	Bihar	K. Chandramouli
12)	January, 2020	Sikkim	K. Chandramouli
13)	November, 2019	Odisha	C. Raja Rao
14)	February, 2020	Jharkhand	K. Chandramouli
15)	March, 2020	Bihar	K. Chandramouli
16)	August, 2019	Jharkhand	C. Raja Rao
17)	January, 2020	West Bengal	C. Raja Rao
18)	February, 2020	Odisha	C. Raja Rao

Name of the Programme: Visit to New Establishments

Strategy: Visit

Purpose

It has often been a challenge to BOPT(ER) Kolkata to increase the training slots for the apprentices as well as motivate the pass out students to join for apprenticeship training. To this aim, lots of visits are undertaken by the officers of BOPT(ER) Kolkata to locate newer industries for more training slots in the Eastern Region. During these visits, the manpower strength and the infrastructure of the establishments/ industries are also reviewed to assess the training scope as available. A special emphasis has been put on the states in the North-Eastern Region which deserves a major drive to facilitate the benefits of National Apprenticeship Training Scheme.



Board Officers with TPOs of different institutes on NATS & GADP

Program Schedule:

Sl. No.	Month	States	No. of Estb.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	April, 2019	Odisha	03	Sushmita Ghosh
2)	May, 2019	West Bengal	03	A. Chakraborty
		Bihar	02	K. Chandramouli
		Odisha	04	Sushmita Ghosh
3)	June, 2019	West Bengal	03	A. Chakraborty
		Sikkim	02	K. Chandramouli
		Assam	02	Sushmita Ghosh
		West Bengal	02	A. Chakraborty
4)	July, 2019	Arunachal Pradesh	02	K. Chandramouli
		Odisha	04	Sushmita Ghosh
		Assam	04	Sushmita Ghosh
5)	August, 2019	West Bengal	03	A. Chakraborty
		Tripura	03	A. Chakraborty
		Bihar	02	K. Chandramouli
		Odisha	04	Sushmita Ghosh
		Nagaland	02	Sushmita Ghosh

Program Schedule:

Sl. No.	Month	States	No. of Estb.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
6)	September, 2019	West Bengal	03	A. Chakraborty
		Assam	02	Sushmita Ghosh
		Manipur	02	Sushmita Ghosh
		Bihar	02	K. Chandramouli
7)	October, 2019	West Bengal / Mizoram	02	A. Chakraborty
		Odisha	03	Sushmita Ghosh
8)	November, 2019	Sikkim	02	K. Chandramouli
		West Bengal	02	A. Chakraborty
		Odisha	04	Sushmita Ghosh
		Assam	02	Sushmita Ghosh
9)	December, 2019	Odisha	04	Sushmita Ghosh
		Bihar	03	K. Chandramouli
		West Bengal	03	A. Chakraborty
10)	January, 2020	West Bengal	03	A. Chakraborty
		Odisha	02	Sushmita Ghosh
11)	February, 2020	Odisha	01	Sushmita Ghosh
		Assam	02	Sushmita Ghosh
		West Bengal	03	A. Chakraborty
12)	March, 2020	West Bengal	03	A. Chakraborty

Name of the Programme: Meet the Apprentices

Strategy: Seminar

Purpose

'Meet the Apprentice Programmes' are arranged at various establishments in Eastern Region where engineering Graduate and Technician, apprentices undergo apprenticeship training. All the apprentices in the establishments, officers of the training establishments are invited in the programme conducted at a suitable place in the establishments in convenience with the apprentices whose participation are of prime importance. The

main purpose of 'Meet the Apprentice Programme' is to interact with the apprentices so as to know their activities during the training period, effectiveness of the training programme, problems if any faced by the apprentices or by the training departments so as to find the remedial measures and to overcome such problems. This activity is mainly carried out as a part of quality monitoring.

Program Schedule :

Sl. No.	Month	States	No. of Estb.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	May, 2019	West Bengal	02	A. Chakraborty
		Bihar	02	K. Chandramouli
		Odisha	02	Sushmita Ghosh
2)	June, 2019	West Bengal	02	A. Chakraborty
		Odisha	01	Sushmita Ghosh
		Sikkim	02	K. Chandramouli
3)	July, 2019	West Bengal	01	A. Chakraborty
		Odisha	02	Sushmita Ghosh
		Arunachal Pradesh	02	K. Chandramouli
4)	August, 2019	West Bengal	01	A. Chakraborty
		Odisha	02	Sushmita Ghosh
		Jharkhand	02	K. Chandramouli
		Tripura	01	A. Chakraborty
5)	September, 2019	West Bengal	01	A. Chakraborty
		Odisha	01	Sushmita Ghosh
		Assam	01	Sushmita Ghosh
		Jharkhand	03	K. Chandramouli

Program Schedule:

Sl. No.	Month	States	No. of Estb.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
6)	October, 2019	Mizoram	01	A. Chakraborty
		Odisha	01	Sushmita Ghosh
		Jharkhand	03	K. Chandramouli
		West Bengal	01	A. Chakraborty
7)	November, 2019	Assam	01	Sushmita Ghosh
		Odisha	01	Sushmita Ghosh
		Sikkim	02	K. Chandramouli
		Meghalaya	01	A. Chakraborty
8)	December, 2019	Odisha	01	Sushmita Ghosh
		Bihar	02	K. Chandramouli
		West Bengal	01	A. Chakraborty
9)	January, 2020	Odisha	01	Sushmita Ghosh
		Sikkim	02	K. Chandramouli
10)	February, 2020	Assam	01	Sushmita Ghosh
		Jharkhand	02	K. Chandramouli
		West Bengal	01	A. Chakraborty
11)	March, 2020	West Bengal	01	A. Chakraborty



Group Meeting of Coal India subsidiaries, other coal & Mining industries & institution offering Degree/ Diploma Eng. course at BOPT(ER) on 26 July 2018



Yoga performed by Staff of BOPT(ER) during International Day of Yoga 2018

Name of the Programme: Visits to Establishments & Institutes

Strategy: Inspection and Interaction

Purpose

Officers of this Board pay visit to different establishments fixed as per the mutual convenience of the industry/institutes and the Board officials throughout the year. The purpose of the said visits are manifold. The visits are called Inspection Visits during which the officer concerned reviews the stock of all matters relating to Apprenticeship Training along with verification of

the records and returns made available by the training establishments, discussion are held on training programme module being followed etc. At the end of the inspection, a report is prepared, a copy of which is also shared with the establishments. The visit is very important in terms of monitoring of the quality of Apprenticeship Training provided by the training establishments to the apprentices.

Program Schedule:

Sl. No.	Month	States	No. of Estb.	No. of Inst.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	April, 2019	Odisha	03	--	Sushmita Ghosh
2)	May, 2019	West Bengal	06	--	A. Chakraborty
		Bihar	07	--	K. Chandramouli
		West Bengal	03	02	C. Raja Rao
		Odisha	02	01	Sushmita Ghosh
3)	June, 2019	Bihar	07	--	K. Chandramouli
		West Bengal	07	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		West Bengal	05	02	C. Raja Rao
4)	July, 2019	Jharkhand	07	03	K. Chandramouli
		West Bengal	06	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		Assam	05	03	Sushmita Ghosh
		West Bengal	05	02	C. Raja Rao
5)	August, 2019	Bihar	07	03	K. Chandramouli
		West Bengal / Tripura	07	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		Jharkhand	03	01	C. Raja Rao

Program Schedule:

Sl. No.	Month	States	No. of Estb.	No. of Inst.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
6)	September, 2019	Jharkhand	--	02	K. Chandramouli
		Bihar	07	05	K. Chandramouli
		West Bengal	06	01	A. Chakraborty
		West Bengal	05	01	C. Raja Rao
		Odisha	10	04	Sushmita Ghosh
		Assam	05	03	Sushmita Ghosh
7)	October, 2019	Bihar	07	--	K. Chandramouli
		West Bengal/Mizoram	07	02	A. Chakraborty
		Jharkhand	05	01	C. Raja Rao
		Odisha	05	02	Sushmita Ghosh
8)	November, 2019	Bihar	07	--	K. Chandramouli
		West Bengal/ Meghalaya	06	01	A. Chakraborty
		Odisha	03	01	C. Raja Rao
		Odisha	05	02	Sushmita Ghosh
		Assam	10	02	C. Raja Rao / Sushmita Ghosh
9)	December, 2019	Assam	03	01	C. Raja Rao
		Arunachal Pradesh	09	-	K. Chandramouli
		West Bengal	07	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
10)	January, 2020	Sikkim	07	02	K. Chandramouli
		West Bengal	06	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		West Bengal	05	01	C. Raja Rao
		Jharkhand	03	01	C. Raja Rao
11)	February, 2020	Bihar	10	--	K. Chandramouli
		West Bengal	07	01	A. Chakraborty
		Odisha	05	02	Sushmita Ghosh
		Bihar	04	01	C. Raja Rao
12)	March, 2020	Jharkhand	10	--	K. Chandramouli
		West Bengal	07	--	A. Chakraborty
		Assam	05	02	Sushmita Ghosh
		Jharkhand	03	01	C. Raja Rao

Name of the Programme: Centralised Selection/Camps

Strategy: Continuous follow up with the Establishments

Purpose

During the whole year this Board organizes and conducts Centralised Selection/Camps/Melas at Board's office premises as well as at establishment premises for selection of apprentices by the training establishments.

The Centralised Selection/Camps/Melas are organized

to help the candidates in getting placed in various notified establishments and also the establishments to get a chance to select candidates as per the quota notified by the Board without incurring much of expenses. Through this activity, large number of candidates get placed within a short span of time.

Program Schedule:

Sl. No.	Month	States	No. of Camps	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1)	June, 2019	Odisha	01	Sushmita Ghosh
2)	June, 2019	West Bengal	03	A. Chakraborty
3)	July, 2019	West Bengal	02	A. Chakraborty
4)	August, 2019	Jharkhand	01	K. Chandramouli
5)	September, 2019	West Bengal	01	A. Chakraborty
6)	October, 2019	West Bengal	02	A. Chakraborty
7)	November, 2019	West Bengal	02	A. Chakraborty
8)	December, 2019	West Bengal	01	A. Chakraborty
9)	December, 2019	Bihar	01	K. Chandramouli
10)	January, 2020	West Bengal	02	A. Chakraborty
11)	February, 2020	West Bengal	02	A. Chakraborty
		Odisha	01	Sushmita Ghosh
12)	March, 2020	West Bengal	03	A. Chakraborty
		Odisha	01	Sushmita Ghosh



GADP Collegium Meeting



BOPT(ER) Staff members

Name of the Programme: GADP

Strategy: Awareness for soft skill development

Purpose

General Attribute Development Programme (GADP) has also now become a BOPT's regular programme both on the BOPT SITE and CLIENT SITE as well. This programme has been found as most useful for the apprentices, passed out students and fresh executives/non-executives.

Lot many industries have found this GADP as most

relevant and useful to develop appropriate manpower in the industries. The Programme is a new born baby and would have to traverse a long way to be an acceptable model in the entire Eastern Region for developing industry-suited manpower. This is a self financed programme and BOPT(ER) need not expend any money for the purpose.

Program Schedule:

Time: 10 am to 6 pm with lunch break

Batch Code	Month	Date
GADP 001	February, 2019	– 6th, 7th, 8th, 11th, & 12th
GADP 002	March, 2019	– 4th, 5th, 6th, 7th, & 8th
GADP 003	April, 2019	– 1st, 2nd 3rd, 4th & 5th
GADP 004	April, 2019	– 22nd, 23rd, 24th, 25th & 26th
GADP 005	July, 2019	– 8th, 9th, 10th, 11th & 12th
GADP 006	July-August, 2019	– 29th, 30th, 31st July, 1st & 2nd Aug
GADP 007	September, 2019	– 2nd, 3rd, 4th, 5th, 6th
GADP 008	November, 2019	– 4th, 5th, 6th, 7th, 8th
GADP 009	December, 2019	– 2nd, 3rd, 4th, 5th, 6th

MONITORING OF TARGET

C. RAJA RAO Deputy Director					
No. of Apprentices		1st Quarter (01.04.2019 to 30.06.2019)	2nd Quarter (01.07.2019 to 31.09.2019)	3rd Quarter (01.10.2019 to 31.12.2019)	4th Quarter (01.01.2020 to 31.03.2020)
	Total		500	750	1000
Total No. of Apprentices					
No. of Group Meeting/ Semminer/ Workshop		2	4	4	2
	Total No. of Group Meeting/Semminer/ Workshop				
MAP (QIP)		--	--	--	--
Total MAP (QIP)					--
No. of Establishments/ Institutes to be Visited		10	15	15	10
	Total No. of Establishments/ Institutes to be Visited				

A. CHAKRABORTY Assistant Director					
No. of Apprentices		1st Quarter (01.04.2019 to 30.06.2019)	2nd Quarter (01.07.2019 to 31.09.2019)	3rd Quarter (01.10.2019 to 31.12.2019)	4th Quarter (01.01.2020 to 31.03.2020)
	West Bengal		731	1413	2013
Tripura		29	37	48	86
Mizoram		29	37	48	86
Meghalaya		06	12	13	19
A & N Islands		06	12	13	19
Total		801	1531	1935	2733
Total No. of Apprentices					7500
No. of Group Meeting/ Semminer/ Workshop		02	02	03	08
	Total No. of Group Meeting/Semminer/ Workshop				
MAP (QIP)		02	03	07	10
Total MAP (QIP)					22
No. of Establishments/ Institutes to be Visited		10	20	30	40
	Total No. of Establishments/ Institutes to be Visited				

K. CHANDRA MOULI Assistant Director					
No. of Apprentices		1st Quarter (01.04.2019 to 30.06.2019)	2nd Quarter (01.07.2019 to 31.09.2019)	3rd Quarter (01.10.2019 to 31.12.2019)	4th Quarter (01.01.2020 to 31.03.2020)
	Bihar		410	820	1230
Jharkhand		235	470	705	940
Sikkim		20	40	60	80
Arunachal Pradesh		5	10	15	20
		670	1340	2010	2680
Total No. of Apprentices					6700
No. of Group Meeting/ Semminer/ Workshop		1	5	5	4
	Total No. of Group Meeting/Semminer/ Workshop				
MAP (QIP)		4	7	7	4
Total MAP (QIP)					22
No. of Establishments/ Institutes to be Visited		14	34	23	29
	Total No. of Establishments/ Institutes to be Visited				

SUSHMITA GHOSH Assistant Director					
State	1st Quarter (01.04.2019 to 30.06.2019)	2nd Quarter (01.07.2019 to 31.09.2019)	3rd Quarter (01.10.2019 to 31.12.2019)	4th Quarter (01.01.2020 to 31.03.2020)	Total
Odisha	847	1137	1307	1709	5000
Assam	390	470	668	722	2250
Manipur	3	6	6	10	25
Nagaland	3	8	10	4	25
Total	1243	1621	1991	2445	7300
Total No. of GM	3	3	4	5	15
Total MAP (QIP)	5	6	6	5	22
Total No. of Establishments/ Institutes to be Visited	20	30	30	20	100

